

tribal observer



The Saginaw Chippewa Indian Tribe
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Mt. Pleasant, MI 48858

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OCTOBER 30, 1995 VOLUME 6 ISSUE 20 BINAKWI GISISS (Ojibwe) Moon of the Falling Leaves

The Saginaw Chippewa Indian Tribe...working together for the future of Mid-Michigan

Council invalidates election

By Joe Sowmick
Editor

Out of 489 registered voters in Isabella District One, 203 voters came out for the Oct. 4 primary election. The historic 41.5 percent turnout made it the best showing for a Tribal election.

At a special Tribal Council meeting on Oct. 17, a motion was made and supported by an 7-0 vote that the primary election violated Tribal Ordinance Four. Council also decided to remove the Caucus Committee.

Tribal Council members present at the special meeting were Tribal Chief Gail Jackson, Sub-Chief Tim Davis, Treasurer Kim Sawmick, Secretary Phil Peters, Beatrice Colwell, Arlene Molina, Julius Peters and Gary Quigno.

Because of the unanimous vote by Council the Tribal Chief did not vote. According to the Tribal Constitution, the Tribal Chief can only vote in case of a tie.

Ordinance Four, Section 14, subsection (a) states that "The polls shall open at 8 a.m. and shall remain open until 8 p.m."

There were other election violations that surfaced at a special Tribal Council hearing with the Caucus Committee and the Tribal Clerk, but there was a consensus the polls not opening exactly at 8 a.m.

The Isabella District One primary has been re-scheduled for Oct. 31 at the Tribal Center with the polls open from 8 a.m. to 8 p.m.

If any Tribal member is unable to come to Mt. Pleasant for the general election, please contact the Tribal Clerk immediately at (517) 772-5700 to receive an absentee ballot. All absentee ballots must be returned to the Tribal Clerk before 8 p.m. on Nov. 7 to be valid for the general election.



Observer photo/Scott Csernyik

Awareness activities

In the spirit of unity and cultural awareness, November is Native American Month. Many activities are being coordinated in conjunction with this observance on the Central Michigan University campus. They can be found on page 11. The Fifth Annual Fall Powwow and Feast will also take place Nov. 14 at Mary McGuire Elementary in Mt. Pleasant. Pictured above at the school's spring powwow are Cecilia Jackson, left, and Iliana Montoya.



Observer photo/Scott Csernyik

Pumpkin pal

Leah Denhof shows off a pumpkin she painted during PDS Monday activities at the Tribal Center on Oct. 23. The Mary McGuire Elementary second grader also took first place in a costume contest for the youth.

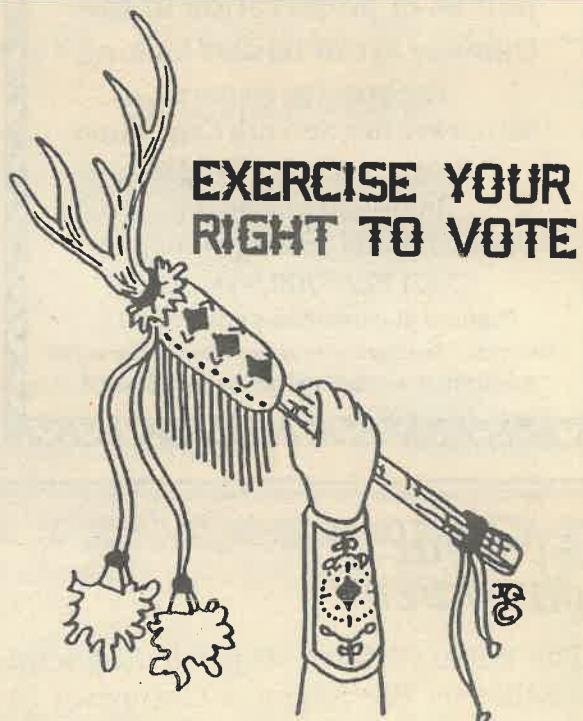
PRIMARY GENERAL

DISTRICT ONE

Tues., Oct. 31, at the Tribal Center. Polls are open from 8 a.m. to 8 p.m.

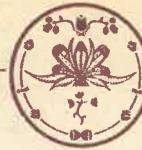
Tues., Nov. 7

Polls are open from 8 a.m. to 8 p.m.



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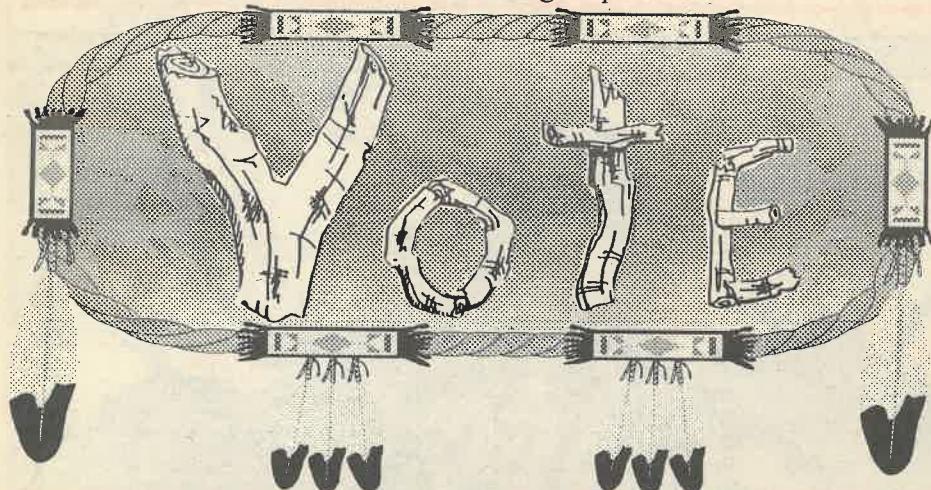


Home repair funds available

Tribal members interested in emergency assistance home repair funds are encouraged to submit an application with the Tribe's Planning Department. As of Oct. 13, Tribal Council reauthorized the program for fiscal year 1996 (October, 1995 to September, 1996) and has also allocated a budget.

Those who had previously applied after Sept. 30 and whose applications were returned are encouraged to reapply. Applications can be obtained by contacting William Mrdeza at the Tribal Planning Department (517) 772-5700, extension 262 or write 7070 E. Broadway, Mt. Pleasant, MI 48858; Attention: Emergency Home Assistance Program.

Additional information, eligibility requirements and allowable activities can also be obtained from the Planning Department.



Observer photo/Scott Csernyik

Tribal tour

Michael J. Hluchaniuk, assistant U.S. attorney for the Eastern District of Michigan's Bay City office, left, and Saul Green, U.S. attorney for the District's main office in Detroit, pause for a photograph during their Oct. 3 tour with Tribal Prosecutor Donna Minor Budnick, second from left. Also pictured is Chief Gail Jackson. Hluchaniuk's office assists the Tribe with criminal matters falling within the Federal Major Crimes Act.

Basket Making Workshop

Sponsored by the Saginaw Chippewa Tribe At-Large Program and the Seventh Generation Program
will take place Nov. 16-17 and Dec. 14-15

from 10 a.m. to 4 p.m.
at the Elijah Elk Cultural Center
7957 East Remus Road, Mt. Pleasant

*Noon meal provided each day
All materials provided*

Join us in preservation of the Ojibway Art of Basket Making

Registration contact:
Milton Pelcher, Seventh Generation Program, (517) 775-3425

Information contact:
Amy F. Alberts, At-large Program, (517) 772-5700, ext. 303

Number of participants limited to 15

*Observers are welcome to attend if workshop is full
Additional workshops are being planned*

Deadline: November 17, 1995

The Tribal Children's Welfare Program Affidavits/Applications are due no later than 5 p.m. November 17, 1995.

Faxes and Late Applications ARE NOT ACCEPTABLE!

Applications are now being mailed to those adults who received the last payment; If you have not received an application as of yet, please call the Tribal Clerk's Office at 1-800-566-6090 immediately to request that one be sent to you!

REMEMBER... Your child must be an enrolled member of the Saginaw Chippewa Indian Tribe of Michigan in order to participate!

tribal observer



The Tribal Observer is published semi-monthly by the Saginaw Chippewa Indian Tribe of Michigan, 7070 East Broadway, Mt. Pleasant, MI 48858. Being a Tribal-owned publication managed under the supervision of the Tribal Council, the newspaper is subject to an editorial review process.

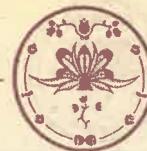
All comments and suggestions are welcomed. The Tribal Observer is also a proud member of the Native American Journalists Association (NAJA).



Boozhu! Welcome to the Oct. 30th issue of the Tribal Observer. The semi-monthly paper is a free service to enrolled Tribal members and employees. Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7070 East Broadway Road
Mt. Pleasant, MI 48858

Phone (517) 772-5700 Fax (517) 772-3508
Subscription rates are \$15 per year. Contact the Tribal Observer for rate information on advertisement sizes from business card to full-page. Story ideas, photographs and advertisements are also welcomed from the community. Deadline for copy each month is on the 8th and 22nd.



Tribal recycling logo contest deadline is Nov. 30

By Monica Borgman
Recycling Education Specialist

In the last month I've had several meetings with various Tribal members regarding the Saginaw Chippewa Recycling Program. One project currently in the works is a new informational flyer for residents of the Tribal community.

This flyer is a cooperative community effort. Participating in the development of the flyer are individuals from the Tribal Education Department, Ojibwe Substance Abuse Services, Communications and Public Relations, Tribal Recy-

cling, Seventh Generation Program, Isabella County Recycling Office, Inter-Tribal Council of Michigan, Inc., and last, but not least, Tribal Elders.

The project began as an educational and awareness piece. It has since grown to include the Tribe's need to establish their own identity with their recycling program.

The Tribe needs their own recycling logo and we are looking for designs from Tribal community members. This is a contest! Recycling logo

entries may be sent or delivered to the Tribal Observer office in Tribal Operations, 7070 E. Broadway Road, Mt. Pleasant, MI 48858.

The only requirement is the existing Tribal logo needs to be included in the design. The deadline for all entries is Nov. 30.

The winner will receive a backyard composter and a t-shirt and cap from the Isabella County Recycling Office. Get that creative energy flowing into making a recycling logo design for the Tribe!

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		Isabella	Leaton

Observer photo/Scott Csernyik

Ziibiwing Cultural Society staff includes from left to right, Office Coordinator Kayle Crampton, Secretary/Receptionist Sarah Bouley, Collections System Manager Deb Johnson and Cultural Resource Manager Mae Pego.

Ziibiwing to host open house

The Ziibiwing Cultural Society staff invites the Saginaw Chippewa Tribal community and employees to a Nov. 15 open house at their new location of 2145 S. Summerton Road from 8 a.m. to 5 p.m.

ZCS offices are now located in the yellow house south of the defunct Pointe Ryder Truck Rental at the intersection of Pickard Avenue and Summerton Road.

Refreshments will be available all day.



7 Days • 24 Hrs.

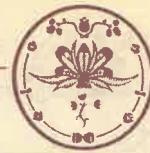
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At O.C.I.: Steve Roe (517) 777-9400



Tribal Matters

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 Timothy Davis, Tribal Sub-Chief
 Kimberly Sawmick, Treasurer
 Phillip Peters Sr., Secretary
 Gerald Slater, Sergeant-At-Arms
 Gary Quigno, Member
 Beatrice Colwell, Member
 Ronald Jackson, Member
 Arlene Molina, Member
 Julius Peters, Member
 John Hart Sr., Member
 Allen Pego, Member

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 Timothy Davis, Tribal Sub-Chief
 Kimberly Sawmick, Treasurer
 Phillip Peters Sr., Secretary

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 Gary Quigno
 Ronald Jackson
 Arlene Molina
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 Ronald Jackson
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 John Hart Sr.
 Allen Pego
 Phillip Peters Sr.

LEGAL COMMITTEE:

Gail Jackson
 Timothy Davis
 Beatrice Colwell
 John Hart Sr.
 Kimberly Sawmick

Student participates in exchange program

By Jean Flamand
 Staff Writer

At-Large member Gretchen Walraven will never forget the lessons she learned in the "global classroom."

The 17-year-old from Essexville took part in a 19-day stay in Salamanca, Spain. Her trip, arranged by the Institute for Cultural Exchange, Inc., was funded by a grant from the Tribal At-Large Program.



GRETCHEN WALRAVEN

"It's really important to go and experience different cultures so that later in life you will have an experience you will always remember," noted the Garber High School senior.

The trip included visits to museums and cathedrals in the Spanish cities Toledo, Costa Del

(See TRIP page 13)

Despite it being cold outside, Grandpa's love kept life warm

By Geneva Mackety
 Contributing Writer

"Grandpa is coming!" we four youngsters chorused together. Brother jumped in delirious glee. Little Phyllis always clapped her hands. Round jolly Roseline spun in happy circles.

We pressed our noses against the cold windowpane, watching him walk into view. His black coat was blowing in the cold northwest wind. The black cap with flappers pulled over his ears made him stand out against the blowing snow.

He came around to the kitchen door. Four little eager children tried to reach the doorknob at once to let Grandpa inside.

We looked up at him in awe. His face was red from the cold, but his eyes were warm and smiling. The icicles hung from his mustache. The white frost clinging to his bushy eyebrows became droplets and landed in splashes of water on his high cheekbones. His pantlegs had round balls of snow clinging to them.

Grandpa sat down to take off his high buckled boots. They were frozen shut. We climbed around trying to melt and unbuckle his great boots. In the warm room everything was melting rapidly. He crossed the room and hung his great black coat on a hook. We walked with him eagerly. He reached into his deep pocket and took out a small sack. Silently we waited with our little hands outstretched, our tongues anticipating the delicious round pink and white mints Grandpa always brought home for us.

He sat in the great big chair. Laughing, we rushed to climb upon his knees. There was no greater treat than to sit in Grandpa's lap and eat Grandpa's mints.

TRIBAL MEMBER AT-LARGE DISTRICT

Ronald Jackson
 8570 N. Hubbardston Rd.
 Hubbardston, MI 48845
 In-State messages - Toll-Free
 1-800-225-8172
 1-800-884-6271
 Out-of-State messages
 (517) 772-5700
 NO COLLECT CALLS
 (517) 981-6610

AT-LARGE BENEFITS COMMITTEE

Region 1 Representative

John York
 5451 Pine St.
 Harrisville, MI 48740
 (517) 724-5473
 NO COLLECT CALLS

Region 2 Representative

Simon Otto
 3267 N. Club Road
 Indian River, MI 49747
 (616) 238-7728
 NO COLLECT CALLS

Region 3 Representative

Thelma Henry-Shipman
 6044 Pte. Tremble
 P.O. Box 703
 Pearl Beach, MI 48001
 (810) 794-9272
 NO COLLECT CALLS

Region 4 Representative

Neuel E. Denman
 2237 Pero Lake Road
 Lapeer, MI 48446
 (810) 664-4885
 NO COLLECT CALLS

AT-LARGE ADVOCATE

Amy F. Alberts
 7070 E. Broadway
 Mt. Pleasant, MI 48858
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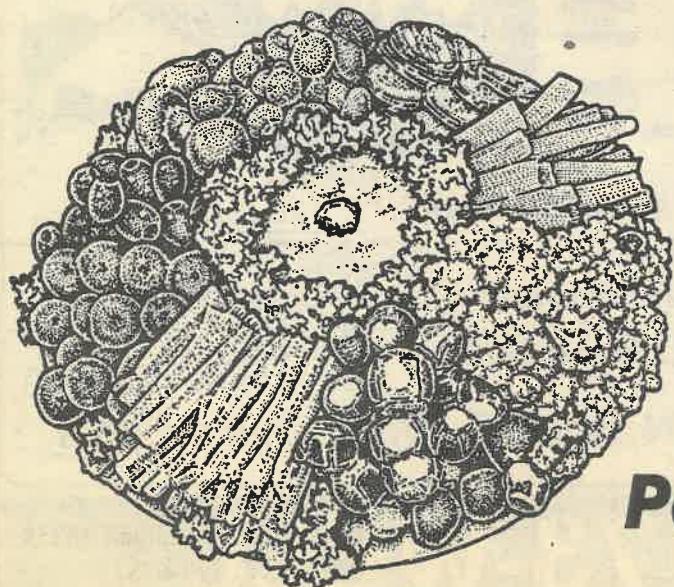


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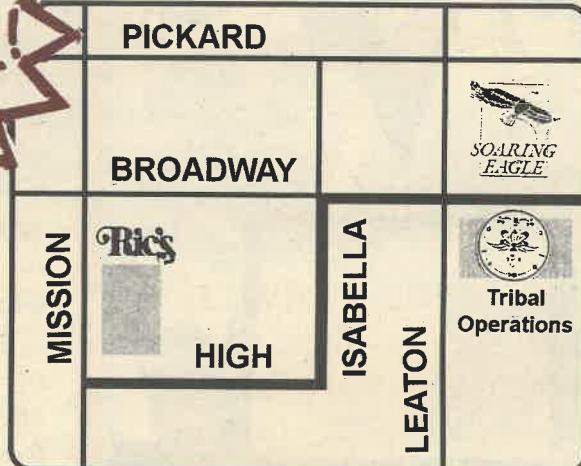
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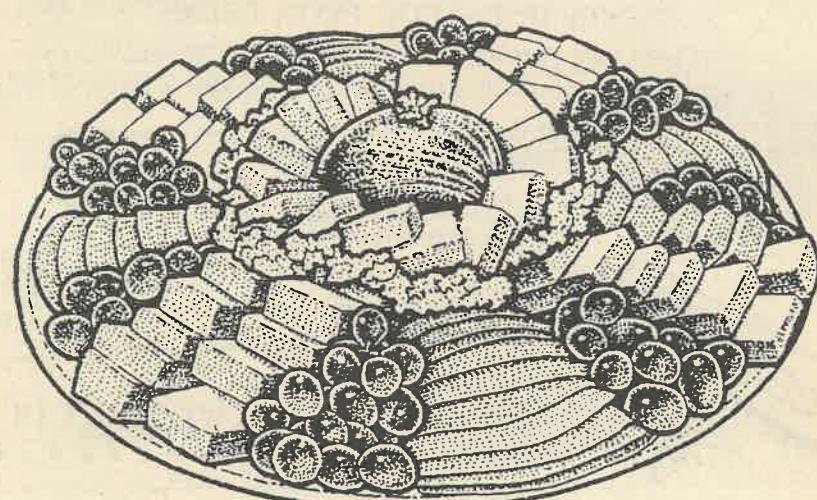
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Changes planned for Nimkee front desk and reception area to improve service

By Audrey Falcon
Health Administrator

The Nimkee front desk and reception area will be undergoing more changes. The goal is to improve the quality of communications and services for the patients. We continue to look for methods to improve services and to be more cost-effective.

The current system of checking in and checking out at the front desk will change back to separate systems for the dental clinic and medical clinic.

This change will take place on Nov. 6. The Medical Clinic Receptionist is Trish Jackson. Trish will conduct the business required for the medical clinic.

Our brand-new dental clinic receptionist is Sharon (Blizzard) Avery. Sharon will conduct all the dental clinic business.

Stacey Penigar is pa-

tient and insurance registration clerk. This office will continue to function as it has in the past.

Two in-house staff transfers are occurring also. Kathy Bauer,

part-time dental assistant, is being transferred to full-time dental/pharmacy billing clerk. Nimkee Receptionist Kate Lambert is being transferred to the health secretary/clerk

position.

The transferring of employees within the Nimkee Memorial Wellness Center has been done following Tribal personnel policy
(See CHANGE page 12)



Observer photo/Judy Whitman

Flu shots available

Nimkee nurse Nettie White administers a flu vaccine to Raini Isham. A flu shot now can save you from getting sick this winter! Walk-in flu shot clinics will take place Oct. 30 from 8 a.m. to noon and Nov. 1 and 2 from 8 a.m. to 3 p.m. at the Nimkee Memorial Wellness Center. If you are unable to come in during these times, call the clinic to schedule an appointment.



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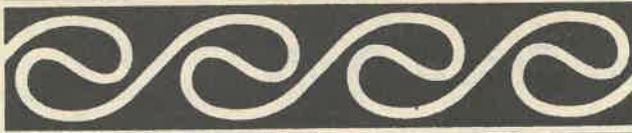
773-WELL



Observer photo/Judy Whitman

Shanks certified

Nimkee Dental Assistant Jennifer Shanks recently achieved her certification from the Dental Assisting National Board. Shanks traveled to Ferris State University in June to take the four-hour test required for certification. She has worked for the Nimkee Clinic for two years and also underwent training at the Haskell Institute in Kansas. She is the daughter of Tribal member Carol Shanks.



ALCOHOL BEGINS IN THE HANDS OF ADULTS - WHERE DOES IT GO FROM THERE?

To find out, please join us for a discussion on the availability of alcohol to youth in our community

DATE: November 2, 1995
TIME: 7:00 - 9:00 p.m.
PLACE: West Intermediate School



For more information, contact Kathy Miller (517) 773-9441

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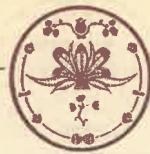
3 things you can do to reduce major causes of death -- heart attack, stroke, diabetes and cancer:
1. Eat in moderation.
2. Don't smoke.
3. Exercise 30 minutes, three times a week.

Sounds simple? Well, it is.



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VISIT
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For more information, call Diana Quigno at (517) 773-9887, ext. 268



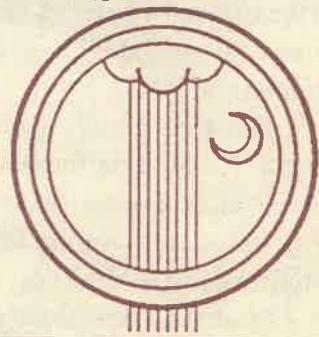
Art market scheduled

The Fourth Annual Woodland Art Market will take place from Nov. 10-12 at the Nokomis Learning Center, 5153 Marsh Road in Okemos.

The market is open on Nov. 10 and 11 from 10 a.m. to 5 p.m., plus noon to 5 p.m. on Nov. 12.

The art market features original works of arts and crafts by Native Americans and includes paintings, quillwork, black ash baskets, limited edition prints, pottery, sculpture, beadwork, jewelry, quilts and much more.

All proceeds from the art market benefit the cultural education programs of the Nokomis Learning Center.



Alcohol availability to minors is subject of upcoming forum

Alcohol is sold only to people 21 years of age or older, yet over 50 percent of junior and senior high school students drink alcoholic beverages.

How does alcohol get into the hands of minors? When youth consume alcohol, what is the cost to our community? These and other questions will be discussed Nov. 2 at 7 p.m. during Community Forum Six, sponsored by the Circle of Health Partnership. The forum will take place at West Intermediate School, 440 South Bradley Street, Mt. Pleasant.

"We all worry about youth. Alcohol is a huge problem in our county, and one of the costliest," said Mt. Pleasant Department of Public Safety Cpl. Jim

Bugger during a press conference prior to the event.

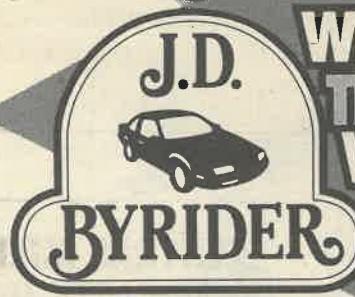
Bugger noted the Mt. Pleasant Department recently conducted 105 "minor in possession" arrests during a single day.

Dave Bair, chair of the partnership's policy review committee, said youth experience a vast difference between what they're taught about alcohol and drug use and what they see occurring around them. "A lot of practices in the community are not healthy, and it gives children pause when they're struggling with values and beliefs," Bair noted.

He urged all concerned citizens, particularly members of the religious community and parents, to participate in the forum.

"We encourage parents not to say, 'Not with my kids, it won't happen,'" Bair said.

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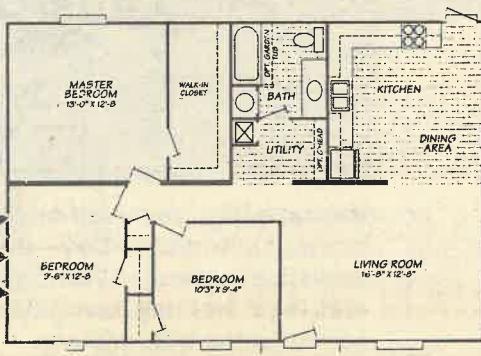
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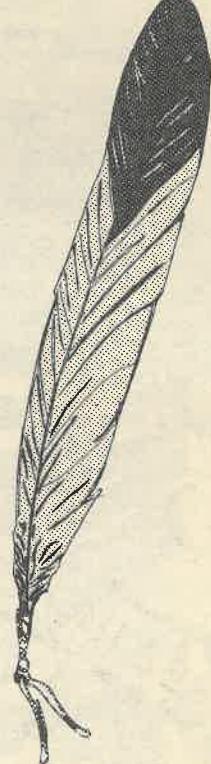
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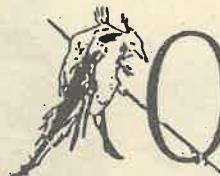


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Veterans find glory in serving their country

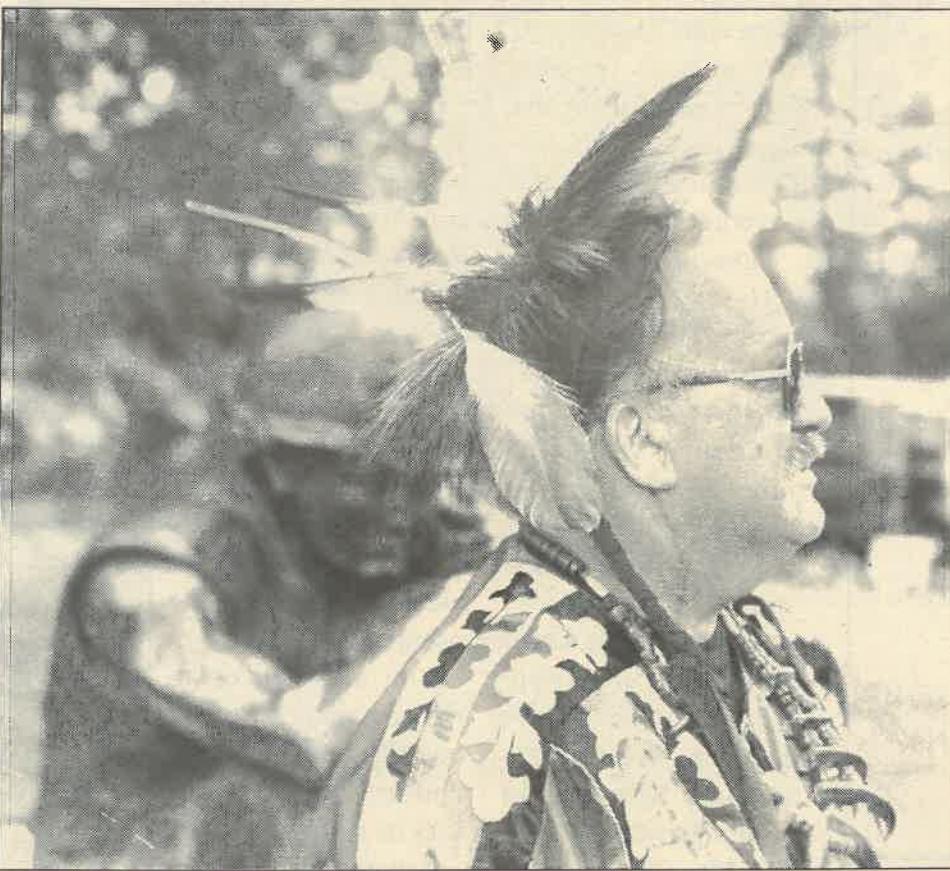
There's a deep sense of pride shared by veterans who have defended this nation's foundations of freedom and democracy.

And while these principles for thousands have come at the ultimate cost of death, countless survivors remain humble about serving their country.

Veterans Day—observed on Nov. 11—honors all men and women who have fulfilled a military obligation. Originally established as Armistice Day in 1926, it commemorated the 1918 signing of the truce ending World War I. On June 2, 1954, the name was changed to Veterans Day. It is also considered a federal legal holiday.

"It's not a glory for war, but a glory for serving your country," said Marine Corps veteran Darryl Jackson. "I view Veterans Day as a time for all of these male and female veterans to share fellowship amongst each other and remember those veterans who have helped shaped this country."

Jackson, who is director of table games at the Soaring Eagle Card Room, served from 1981 to 1984 at different California bases. This included the Marine Corps Air/Ground Combat Center at Twentynine Palms. He considers himself a "Cold War" veteran who was "just hangin'



Traditional dancer Ken DeLand served in the U.S. Marines from 1953-60. He is pictured in front of the "War Cry" tribute bronze statue at the Michigan Vietnam Memorial in Mt. Pleasant during the May 29 Memorial Day powwow.

put your life on the line while dedicating the time to serve."

Tribal Councilman Phillip Peters Sr. served in the Navy from November 1958 to December 1962 as a Petty Officer 2nd Class aboard the U.S.S. Franklin D. Roosevelt CVA-42.

Shipped to the Mediterranean Sea during Cuban blockade efforts, Peters said American troops were in a constant "hide and seek" game with Russian fishing trawlers monitoring their where-

Text and photos

by
Scott Csernyik

"It's not a glory for war, but a glory for serving your country. I view Veterans Day as a time for all of these male and female veterans to share fellowship amongst each other and remember those veterans who have helped shaped this country."

-Darryl Jackson

about.

"I know how terrible war can be and how it can affect a person and how they feel about things," Peters said. "Being a veteran gives you a



The Michigan Vietnam Memorial is located in Mt. Pleasant's Island Park. The memorial is maintained by the Vietnam Veterans of America Chapter 438.

out waiting for the big one to fire up."

"The military was a good experience, but it's not for everyone," Jackson also stated. "It's people doing a job. Sometimes this job requires you to



feeling of wanting to help. It's a different kind of feeling, one of a bonding nature which is created by being in life and death situations when lives are depending on other lives."

Simon Jackson served in the Army from 1979-85, which included three years of inactive duty. He entered the military with two friends because "there was nothing around here [the Isabella Reservation] then."

"We thought we'd all go in buddy-buddy and serve together," he said. "We originally tried to get in the Marines, but my buddies couldn't, so we joined the Army."

Jackson, a table games supervisor at the Soaring Eagle Card Room, reflected on paying tribute and respect to Native tradition by serving in the military.

"Indians have always been warriors," he said. "And the new warriors of today are carrying college degrees."

He looks at fulfilling a military obligation an important part of defending freedom.

"If you weren't there to protect, we might not stand as a nation right now," he said. "It means young people are going to sacrifice themselves for their family and friends."



Veterans Day, observed on Nov. 11, was formerly known as Armistice Day—the anniversary of the armistice that ended World War I in 1918. The federal legal holiday recognizes those who have served in the U.S. military.



NATIVE AMERICAN MONTH 1995

All of these free events are at Central Michigan University
and are open to the public

Art Exhibition and Reception

Nov. 1 at 7 p.m. Multicultural Center

An exhibition of Shirley Brauker's paintings and pottery will be on exhibit from Nov. 1 to 30. Many of her beautiful pieces are displayed in museums, including the Smithsonian.

Open Forum on the Indian Tuition Waiver

Nov. 2 at 3:30 p.m. Multicultural Center

Interact with a panel of CMU Indian students and gain an understanding of this educational program. Moderated by David Trout Staddon, Native American programs director and Ben Hinmon, Tribal higher education coordinator.

Craftwork: Reflections of Culture & Tradition (I)

Nov. 2 at 8 p.m. Multicultural Center

Kathy VanDeCar leads a discussion about the relationship between Indian cultural values and craftwork.

Dance Exhibition

Nov. 8 at 7 p.m. University Center Ballrooms

Members of the North American Indian Student Organization and the Saginaw Chippewa Indian Tribe will present a dance exhibition.

Anishnabe Language: Preserving Culture

Nov. 9 at 7 p.m. Multicultural Center

Helen Roy of Wikwemikong Ontario will discuss language preservation and how it affects Indian cultural preservation. Helen is a certified language instructor.

Indian Humor: Charlie Hill

Nov. 13 at 7:30 p.m. Moore Hall Kiva

Charlie Hill is the foremost Indian stand-up comedian and is recognized internationally for his talent. Enjoy an evening of fun and laughter.

Breakfast with...Lloyd Elm

Nov. 16 at 7:30 p.m. University Center Ballrooms

(RSVP only by Nov. 9 at (517) 774-7318)

Lloyd Elm holds a Ph.D. in education and is a member of the Onondaga Tribe and a traditional dancer. He will speak about education and the phenomenon of "habitual logic."

Craftwork: Reflections of Culture & Tradition (II)

Nov. 16 at 7 p.m. Multicultural Center

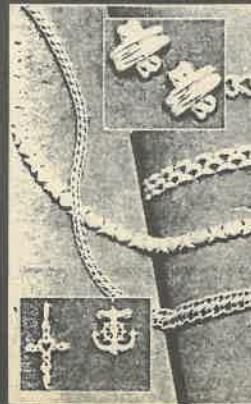
Theresa Shawanesse is very well known for her beadwork and has been a powwow dancer for 18 years. She will draw from her experiences in describing the significance of her craftwork.



Clinic conducted

Millie Henry gets her blood sugar checked Oct. 19 by Community Health Representative Alta Little Moon at the Saginaw Outreach Center.

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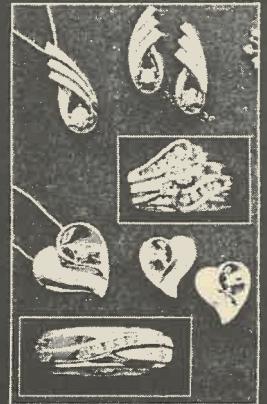


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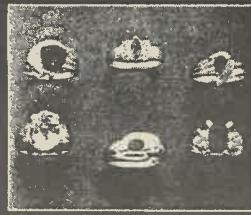
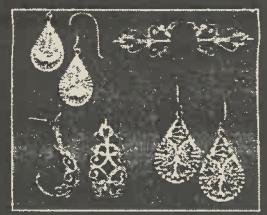
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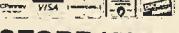
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Regular prices are offering prices only. Sales may or may not have been made at regular prices. Sale prices effective through Nov. 5. Jewelry at most larger stores. Selection varies. Photos enlarged items shown are representative. 10K gold in our collection. Diamond jewelry includes only that jewelry where diamonds constitute the greatest value. Any event designated as a sale price excludes Swatch, Gucci, Special Buys, multiple incentive priced items & value Right items which are sold at our best price everyday.



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Diversity group
hosts meetings

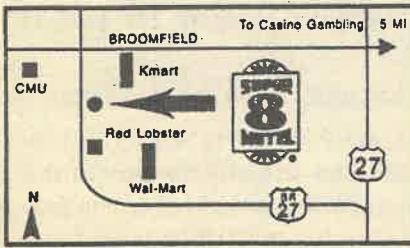
The Mt. Pleasant Area Diversity Group (MPADG) will host two Relationship Building Meetings in November.

Two meetings with the same agendas have been planned. The morning meeting will take place Nov. 7 from 7:30 to 9 a.m. The evening meeting will be on Nov. 8 from 5:30 to 7 p.m. Both meetings will take place at the Mt. Pleasant Comfort Inn.



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InnerView

(The Saginaw Chippewa Tribal Council has supported our Tribal members and other Native people regarding all aspects of employment in government and business interests. The Soaring Eagle Resort project is no exception. Les King, business development director for Shingobee Builders and Tammy Eagle Bull, architect for Cunningham, Hamilton and Quiter are Native professionals. In Part One, the pair talked about cultural education and the origins of Shingobee Builders. They were interviewed on Oct. 3 by Editor Joe Sowmick.)

Tribal Observer: A lot of the Southwest and Plains designs tend to be more prominent than our Ojibwe designs, which are more floral and reflect the culture in this area. Do you find that as just another stereotype of our people?

Tammy Eagle Bull: I think a lot of people believe that all Indians were a "horse culture" [laughs]. Everybody had the teepees and bow and arrows. It was interesting to find working on this project that people in interior design needed to get the fact that we were working with a Woodlands Tribe and their patterns aren't as geometric—they are more floral and reflect the local environment. It's just different from what some people see.

T.O.: The Saginaw Chippewa Tribal Council was very careful to assure that the design of Soaring Eagle Resort reflects our Ojibwe culture. As business development director of Shingobee, what did your firm do to make this request a reality?

L.K.: Well, I think what we bring from a construction standpoint is important. Most construction companies, especially those that are non-Indian, have a building process in mind and bring it to the Reservation and try to make it fit in this particular community. At Shingobee, a Native-owned company, we know there are things the Saginaw Chippewa Tribe wants to see that reflect your culture, ordinances and laws. We make sure those needs are met. For example, because this is sovereign territory, one major area of concern is unions. And unions believe in a state environment that they have jurisdiction regardless.

That is not true when they cross into Indian land ... they have no jurisdiction. We must communicate those differences to the workers and contractors and develop a common and productive method so everyone can work cooperatively to get the job done. It's good to work with an architect and contractor that has Indian background and knowledge, because there will be times where we need to look at ways of cutting back to make sure we're in budget and make sure we keep the design that meets the cultural aspects of the Tribe. Many times, construction companies will offer suggestions on how to do things without looking at the cultural significance of the building itself. For example, if a building has a circular design to meet a cultural aspect of a Tribe, like a dreamcatcher, if the contractor doesn't realize that importance of the design it can affect essence of the structure. Having people



Observer photo/Joe Sowmick

LES KING AND TAMMY EAGLE BULL

on board that understand the significance of the design and structure of the building makes the project go smoother and meets the needs of the Tribe.

T.O.: In this particular project, what Ojibwe cultural themes are present in the casino and hotel?

T.E.B.: When we started, we had a big internal meeting with all the architects working on the project. We discussed that we wanted to build something the Tribe and the Gaming Task Force could see and say, "This is our casino and resort and it's Saginaw Chippewa." There were a lot of things thrown out because of lack of knowledge. Someone suggested building a big wigwam [laughs]. My job is to educate—I told them that wasn't appropriate aesthetically and image-wise. We got down to the essence of what is a "North woods" kind of lodge and that's what we came up with, working with the task force. We broke down those elements. We wanted to use natural materials, relate the project to Mother Earth and design a comforting place from the inside and the exterior. That was the theme, and we also want to work with local Tribal artists to highlight the Saginaw Chippewa culture. We met with the Ziibiwing Cultural Society and had a good meeting with their interior designers, highlighting spots in the complex where we can showcase the artist, baskets and whatever. It's really up to the Tribe as to what they want to place in these areas.

T.O.: What other areas in Soaring Eagle Resort will have designs relating to the cultural significance of the Saginaw Chippewa?

T.E.B.: In the hotel, we have a floor pattern that will be either inlaid wood or marble featuring the Tribal logo. Another feature is "the great window," a two-story high stained glass window at the back of the lobby visible as you walk in. We will be working with the Tribal artist that designed it. And there will be other areas in the hotel that will have that type of design. We are also working with Kim Sawmick and the Great Lakes Indian Artists Commission. She will be working with us to get various pieces commissioned for guest rooms, plus artwork and sculptures for the conference center. We are also using natural materials throughout the casino. We hope to bring the concept of the outdoors and the north woods through the entire complex.

T.O.: As Native professionals in a highly specialized field, do you feel any prejudice in dealing with other workers who don't understand our Native people?

L.K.: Well, there are a lot of misconceptions out there about Indian people as workers. All across the country, there is a misperception that there are not quality, qualified Indian people to fill every kind of position, from architecture to construction management, from carpenter to laborer. All across the board, that misapplication is there because of economic status, and sadly enough, racism regarding Indian people. What

we try to do, both Tammy and I, is to show that's not true. There are qualified Indian people who can fill these positions and it doesn't cost more money to hire Indians. They can do the job just as quickly, efficiently and as professionally as anybody. We try to break down those kind of barriers, and projects like this help us to do just that. From a contractor and labor force standpoint, what I'm seeing is a greater opportunity now that the Saginaw Chippewa Tribe provides to us to give exposure to other contractors to the Tribal members. They may not have received that kind of exposure working with the other contractors. Others come to realize that misconception and see for themselves that there are good quality Indian workers. What I find is the Indian workers are taken to other jobs in Michigan and across the country and are getting paired up with companies that respect what they do. All because they got the chance to show what they could do here in Indian country. The Tribe should feel proud of that.

"There are qualified Indian people who can fill these positions and it doesn't cost more money to hire Indians. They can do the job just as quickly, efficiently and as professionally as anybody. We try to break down those kind of barriers, and projects like this help us to do just that."

-Les King

T.O.: In the past, I had the pleasure of interviewing Dennis Sun Rhoades of AmerIndian Architecture and he voiced similar concerns in educating colleagues about our culture. Tammy, do you find that task more difficult for you as a Native woman?

T.E.B.: Wow! [Laughs]. Yeah, I kind of have the double whammy. As a woman, you have a hard time breaking into the field of architecture because it's traditionally white male. Even my firm, as far as they have progressed, I would say they're average when it comes to employing minorities and women. The national average for the American Institute of Architects is .01 percent minor-

(See INNERVIEW page 13)



Observer photo/Scott Csernyik

Mary McGuire Elementary hosts many powwows in the spirit of cultural awareness, including the Fifth Annual Fall Powwow and Feast on Nov. 14.

Powwow part of Native American Month

In celebration of the state's Native American Awareness Month, Mary McGuire Elementary is hosting the Fifth Annual Fall Powwow and Feast on Nov. 14 from 11 a.m. to 2:30 p.m. The feast will be served from 11 a.m. to 12:30 p.m., with Ojibwe social dancing until 2:30 p.m.

The powwow is intended to promote unity and the cultural awareness of the Native American students and community. The public is invited to share in this celebration. Event organizers wish to thank Angel Quintero for a special donation on behalf of her family. The event is sponsored by the Saginaw Chippewa Indian Tribe, Tribal Education Department, Seventh Generation Program, Kellogg Foundation, Mary McGuire PTO, and Juan and Angel Quintero.

Construction closes Broadway

The third phase of road construction around the Reservation is underway. Since Oct. 23, Broadway has been closed from a point just east of the Leaton Road intersection to the Card Room entrance.

The Tribal Center and Nimkee Clinic can

be reached from Leaton Road. The Card Room is accessible from Shepherd Road, while the trailer park can be entered from the Card Room drive. Ojibway Drive is closed on the south end.

Residents along Broadway and Nish-

Na-Be-Anong roads will face a daily challenge getting to and from their homes. Construction crews are making an effort to leave one lane open to allow residents access.

Business Development Director Richard Tilmann emphasized
(See ROAD page 12)



Observer photo/Scott Csernyik

Workshop offered

Larry Sprague demonstrates basket making during an Oct. 12 and 13 workshop conducted at the Elijah Elk Cultural Center. The event included a noon meal and was sponsored by the Saginaw Chippewa Indian Tribe, Seventh Generation Program, Kellogg Foundation and the Tribal At-Large Program.

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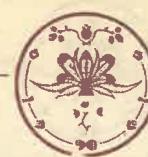


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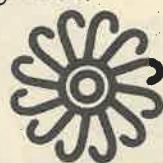
(Continued from page 6)

and procedures.

We apologize for any confusion, conflicts or dissatisfaction that may result as we put these changes into effect. We are asking you to bear with us. It is so easy to get bogged down in paperwork and administrative tasks and to forget how patients are

feeling, but we are striving to prevent this from occurring.

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Academy has classy fund-raising projects

By Lorie Peters

Fund-raising Organizer

Our Oct. 18 bake sale raised \$215 to help purchase a world rug for the Saginaw Chippewa Academy classrooms. We are only \$200 away from purchasing it.

Thank you to all who supported the Academy with bake sale purchases. We also appreciate the hard work parents put into making the baked items. A special thanks to Patty Kequom, Kristi Rachor and Candy Chamberlain for staffing the bake sale booth. We also appreciated the monetary contributions from Sue Oseland and Charmaine Benz.

The next bake sale is set for Nov. 22 from 10 a.m. to 2 p.m. We hope to offer lots of home-

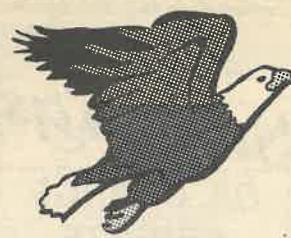
Road

(Continued from page 11)

the Broadway access should be used only by people who live there. When others use the lane as a shortcut to avoid detours, traffic jams occur and construction progress is delayed.

"Do the best you can until it's over with," Tilmann advised area residents.

School Director



Leanne Barton said parents of Saginaw Chippewa Academy students will have to transport their children to and from school until construction in the area concludes. "Basically, our big bus can't get through Broadway, Ojibway or Nish-Na-Be-Anong," Barton said.

The third phase of construction was originally scheduled to last for a month but it will probably take longer, reported the Planning Department.

made bread, rolls, pies, cakes, as well as other treats. All proceeds are going toward the purchase of the world rug—a nine-foot round rug depicting kids holding hands across colored continents and oceans.

The Christmas fund-raising project began on Oct. 26. We will be selling nuts, cookies and candy packed in decorative tins, plus X-mas gifts, accessories and wrap for under \$5. All proceeds from this project will go toward expenses for class field trips and classroom pets.

Group seeking runners

The Wings of the Great Lakes group is searching for quality Native American youth runners interested in participating on a regional team which will compete at the 1995 USATF National Cross Country Championships in Boston, Md., on Dec. 2.

Native American boys and girls between the ages of 14 and 19 are invited to attempt to qualify for the national team by participating at a selection to be conducted in Apple Valley, Minn., on Nov. 11.

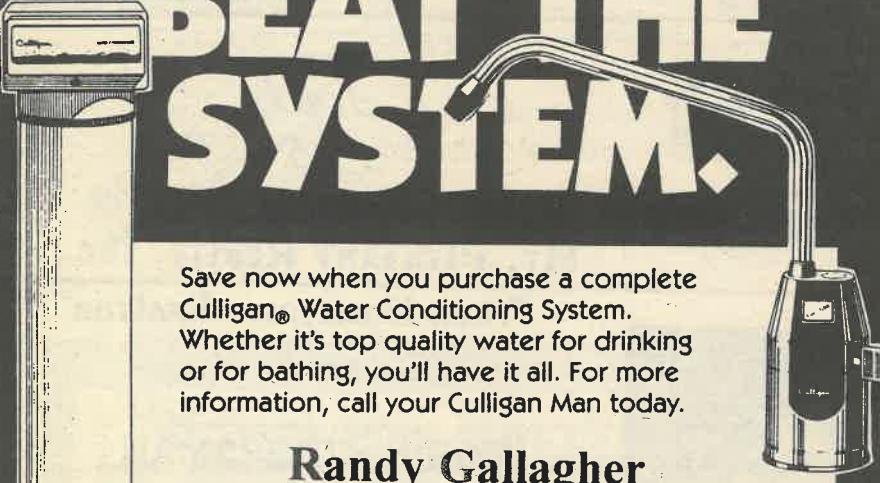
The girls' distance is five kilometers (3.1 miles) and the boys' distance is eight kilometers (5 miles). An all-expense-paid trip to the national race in Boston will be awarded to the top six boys and top six girls.

The Wings of the Great Lakes region includes the states surrounding the Great Lakes from Minnesota to New York.

For more information, contact Dan or Susan Ninham at 714 Grant Avenue, Bemidji, Minn. 5660, or call (218) 759-4739.



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Trip

(Continued from page 4)

Sol, Seville, El Eseoriel and Cordoba, as well as excursions to Portugal, Morocco and Africa.

"During our free time we went to clubs with our instructors and took tours of the city," Walraven said.

She also attended English and Spanish classes during the three-week stay. "It was kind of hard because some of our teachers didn't speak English. We were graded on the classes and had to take a final exam at the end. I passed both of my classes with an 'A,'" Walraven said.

She wished to thank the At-Large Program for allowing her to experience a different culture.

"The most exciting part was staying with my host family and learning 'hand-on' how they lived, because they didn't speak English," she said.

Walraven, who has been involved in many school and church activities, plans to attend Michigan State University, where she plans to pursue a career as a pediatrician.



Observer photo/Scott Csernyik

Halloween ha ha

Little Man Quintero mugs it up during a PDS Monday activity on Oct. 23 at the Tribal Center.

InnerView

(Continued from page 10)

ity women that are registered architects. And people tell me I'm the only one they've heard of. Being an Indian woman, it does get frustrating and you have to give a lot of yourself on these projects, explaining your heritage and other inner personal things. And you have to explain them in a manner that people understand and grasp it.

T.O.: Even though we will be one of the largest casino resorts in North America, the Tribe decided to go with a theme that reflects our heritage instead of the glitz and flash of Vegas or Atlantic City. Is that something you see in other Tribes across the country—that we don't want to be that way?

L.K.: Absolutely! And those Indian communities, like the Saginaw Chippewa, that are truly in the position of making those types of decisions, seem to always choose a theme that represents their individual community. It's not a lot of glamour and glitz designed to bring attention to themselves. It's more of a homey, family getaway to make patrons feel comfortable. That's the way it's been with all the casinos and projects Shingobee has built or been involved with.

seem to always choose a theme that represents their individual community. It's not a lot of glamour and glitz designed to bring attention to themselves. It's more of a homey, family getaway to make patrons feel comfortable. That's the way it's been with all the casinos and projects Shingobee has built or been involved with.

T.E.B.: It's even a more sophisticated approach to gaming because the Tribes give their patrons more credit. In Vegas, everything is based on the idea your patron is just this mindless kind of person throwing money away everywhere. Indian casinos, like the Saginaw Chippewa's, use a sophisticated approach of highlighting their culture and not getting real hokey with it and doing a big tease.

for consuelo

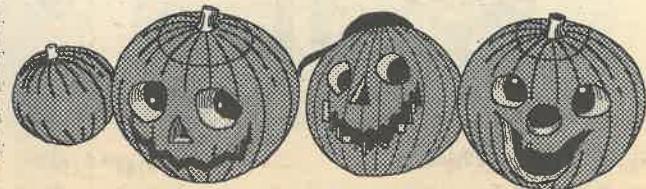
a mother's tears fell
when she turned eighteen
remembering
the first time I held her in my arms

she had
perfect little ears
perfect little fingernails and
perfect little toes

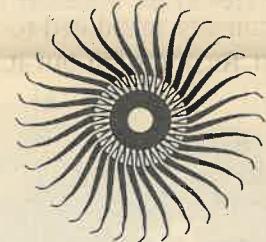
twentieth century
rites of passage include
her eighteenth birthday
graduation ceremonies
and
the day she received her
docket 57
money

today
a young woman
walks
with lots of tears from mom
along the way

-Written by Charmaine M. Benz
on May 31, 1995



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Calendar sales boost scholarships

The American Indian College Fund is selling 1996 calendars featuring full-color photographs by John Running.

The photos depict Native Americans from several Tribes, many in regalia and traditional dress.

The calendar can be ordered by sending \$17 (including postage) to: American Indian College Fund, 21 West 68th Street, Suite 1F, New York, NY 10023.

The American Indian College Fund was launched in

Support the American Indian College Fund

1989 to raise funds from corporations, foundations and individuals for the urgent scholarship needs of over 18,000 students at the 29 American Indian colleges.

The Fund is currently striving to match a challenge grant from the National Endowment for the Humanities, which will establish a fund to strengthen Native American

studies at and cultural preservation initiatives at the Indian colleges. The grant must be matched three to one.



Observer photo/Scott Csernyik

Chamber congratulations

Mt. Pleasant Area Chamber of Commerce President Judi Sullivan presents Sagamok Shell Station Manager Damian Fisher with a plaque on Oct. 13 which recognizes the Tribal business as a member of the organization. Also pictured to the left is Charles Fitzpatrick, director for Central Michigan University's Small Business Development Center and Executive Council Treasurer Kim Sawmick on the right.

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Couple gives thanks

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We appreciate all you do for the Seniors and wish you much happiness.

Sincerely,
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It makes sense. The more business you give someone, the more rewards you should get in return.

That's why we're introducing First of America Connections. The banking relationship that recognizes the business you do with us.

As a First of America Connections member, the accounts you or someone in your household have with First of America qualify you for ways to make and save money. *Better rates on deposits and CDs. Lower rates on loans. Waived or reduced service charges.* We even

give you a membership card, and when you show it at any First of America bank office, our employees immediately know you have connections. It's a card that also serves as your Automated Teller Machine (ATM) card, giving you worldwide access to your money and accounts.

Call or visit any participating office to find out more about the rewards of being a First of America Connections member. It

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If hearing impaired, TDD available from 9-5 EST at 1-800-289-4614. For more information, call us at: Mt. Pleasant, 772-0941 S. Mission, Mt. Pleasant 772-0943

N. Mission, Mt. Pleasant 772-0942 Bad Axe, 269-6471 Bay City, 893-5533 Downtown Midland, 835-3800 Gladwin, 426-4511 Oscoda, 739-9131 Saginaw, 797-9292 West Branch, 345-2490



TRIBAL OBSERVER CLASSIFIEDS

Classified rates are \$2.50 for the first 15 words and 20 cents for each additional word. All ads must be paid for in advance.

To place your ad, call the Tribal Observer at (517) 772-5700, ext. 296, or visit Office #31 in Tribal Operations. Ad can also be mailed to the Tribal Observer, 7070 East Broadway, Mt. Pleasant, MI 48858.

Deadlines are the 10th and 25th of each month.

120 Employment

Aerobic Instructor

Location: Nimkee Memorial Wellness Center
Wage: \$12.00 per hour, part-time starting with five hours per week.

Supervisor: Fitness Director

Qualifications: A strong background in instructing different aerobic fitness classes. Current certification for aerobic instruction required.

Posting date: Oct. 18 (open until filled.)

Preference: In accordance with Indian Preference Laws

Duties and responsibilities:

1. Conduct a low-medium impact aerobic class which concentrates on fundamentals of aerobic exercise.
2. Monitor participants' exercise heart rates and perform the exercise class within their target heart rate zone.
3. Produce and edit musical tapes for class.
4. Maintain attendance schedule to keep track of participants.

Submit applications to:
Saginaw Chippewa Indian Tribe of Michigan
Personnel Department
7070 East Broadway
Mt. Pleasant, MI 48858

Clerk/ Receptionist (Part time)

Location: Infant Health Care Office, Saginaw Chippewa Tribal Health Department

Wage: Negotiable depending on experience; 20 hours

per week

Supervisor: Infant Health Care Specialist

Posting date: Oct. 20

Closing date: Nov. 2

Preference: In accordance with Indian Preference Law

Qualifications: Must have a high school diploma or equivalent. Must be able to type from rough draft at 35 net words per minute. Must be able to maintain clerical records and prepare reports from such records. Must have knowledge of word processor/computer operation and be proficient in English and spelling.

Duties and responsibilities:

1. Performs, according to standard procedures, routine to moderately difficult clerical work requiring a limited degree of decision making and in which typing is a regular and essential duty; answers the telephone; performs work as required.
2. This person works under the supervision of the Infant Health Care Specialist who assigns work and checks the same for completeness and accuracy. A moderate degree of independence is required in terms of answering the telephone, preparing letters and forms and insuring the smooth functioning of the office.

3. Types letters, reports and other material from rough drafts, straight copy and dictating machines.
4. Checks the accuracy and completeness of records, forms and other documents.
5. Compiles simple statistical data and posts to various records, i.e., appointment schedule, referral forms, budget ledger, etc.
6. Sorts, checks and files clinical records, letters and similar material according to

predetermined classification.

7. Answers telephone, receives referrals, takes messages in person or by telephone, gives out routine information, acts as receptionist and is of service to clients and visitors. Instructs clients in the use of forms.
8. Operates office machines such as various duplicating machines and other machines which do not require specialized formal training. Submit applications/resumes to:

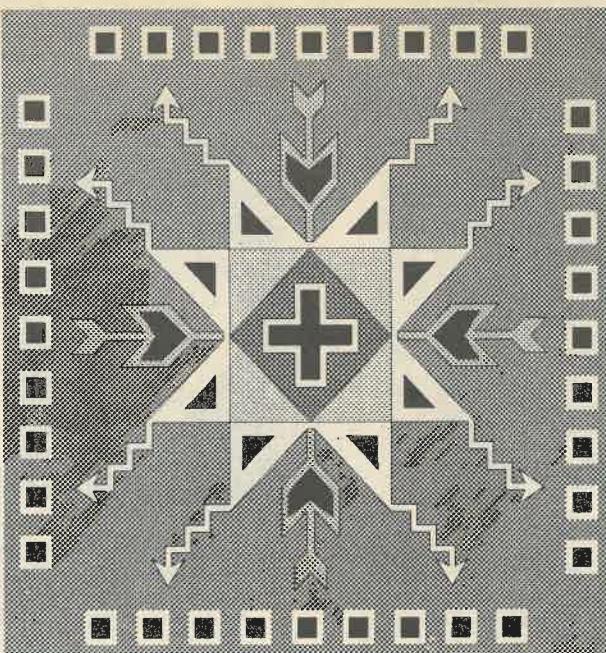
Saginaw Chippewa Tribal Personnel Office
7070 East Broadway
Mt. Pleasant, MI 48858

Parent Child Center Assistant

Location: Parent Child Center

Wage: \$6.00 per hour, 30 hours, 52 weeks

Supervisor: Parent Child Center Teacher



100 Thank you

105 Special notices

110 Birthday greetings

115 Personal

120 Internships/Workshops

125 Employment

130 Vehicle Sales

135 Furniture/Appliances

140 Misc. Sale

145 Garage/Yard Sales

150 Pets

155 Business Services

160 Real Estate Sales

165 Real Estate Rentals

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The Human Race

(Five Mile and Two Mile Fun Run)

Nov. 4

at the Elijah Elk Cultural Center

7957 E. Remus Road, Mt. Pleasant

Five Mile - 10 a.m. Two Mile Fun Run - 10:15 a.m.

Registration on race day from 8:30 - 10 a.m.

T-shirts to the first 150 participants

Plaques to the top three in each age group

Ribbons to all Fun Run participants

\$7 Fee postmarked by Oct. 30 \$10 after Oct. 30

Guest speaker: Thurman Bear Host Drum: High Spirit Singers

For more information, contact Walt Kennedy or Sue Siler at (517) 773-9887, plus Milton "Beaver" Pelcher at (517) 775-3425.

Sponsored by the Seventh Generation Program, Kellogg Foundation, Circle of Health Partnership, Saginaw Chippewa Indian Tribe and the

Nimkee Memorial Wellness Center

INTER-TRIBAL COUNCIL OF MICHIGAN, INC.

Executive Director

Inter-Tribal Council of Michigan, Inc., announces a position for Executive Director. This person will serve as chief administrative officer for the Board of Directors and is charged with implementing policies and programs of the Council for the benefit of staff. The Executive Director is responsible to the Board of Directors to carry out the work of the organization, including the program substructure areas, operation of administrative office, management of fiscal resources and development of grants contracts, responsibility for public relations activities and effective relationships with related organizations. Preference will be given to qualified Native Americans. Submit resumes to Anita McKerchie, Employment Coordinator, 405 E. Easterday Ave., Sault Ste. Marie, MI 49783. Closing date: 4:30 p.m., Nov. 17, 1995. We are an EEO employer.

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WE NEED YOUR TRADE-IN!!!

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Auto., Air, Stereo, Cruise, Bright Red, Includes E.S.P.
Extra, Sharp! #SU072A

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1992 TOYOTA CELICA 2 DR.

Air, 5 Speed, Stereo Cassette, Tilt, Rear Defrost,
28,000 Miles, #ST288B

\$10,788 SALE PRICE

1991 FORD PROBE

Auto, Air, Cruise, Stereo Cassette, Includes Extended
Warranty, #SC113B **\$261.51, 36 Pyts.**

\$7,988 SALE PRICE

1993 ESCORT LX WAGON

5 speed, Air, Stereo, Rear Defrost & Wiper, 1 Owner,
41,000 Miles, Like New, #SU427 **\$183.63, 54 Pyts.**

\$8,999 SALE PRICE

1994 TAURUS GL 4 DR.

Fully Loaded, V-6, Vehicle Has Extended Warranty
Included to 75,000 Miles, #SU271, **\$268.03, 60 Pyts.**

\$12,998 SALE PRICE

1990 AEROSTAR ALL WHEEL DRIVE

Extended Van, Tu-Tone, 6 Cyl., Auto., Air, Cruise,
Tilt, P.Windows & Locks, #SU131A
\$306.45, 36 Pyts.

\$9,360 SALE PRICE

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Green & White Tu-Tone, V8, Auto., Air, Cruise, Tilt, Stereo,
Cloth Seats, 5,000 Miles, Dual Tanks, Touch Drive

\$18,995 SALE PRICE

1992 CHRYSLER LEBARON 4 DR.

Fully Loaded, 1 Owner, 37,000 Miles, Local Trade

\$9,989 SALE PRICE

1993 ESCORT LX WAGON

Air, 5 Speed, Stereo, Green Metallic, 1 Owner, Luggage
Rack, #SU249 **\$179.85, 54 Pyts.**

\$7,998 SALE PRICE

1995 ESCORT 4 DR. LX

Auto., Air, Stereo Cassette, Rear Defrost, Power
Windows, 2 To Choose From, Green or White,
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\$10,988 SALE PRICE

1993 MERCURY TOPAZ 2 DR. GS

33,000 Miles, Auto., Air, Cruise, Excellent Condition,
#SU191 **\$205.60, 54 Pyts.**

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1991 OLDS 98 4 DR.

Fully Loaded, Clean, Clean Car, #SU150A

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Sport Buckets, 5 Speed, 6 Cyl., Stereo Cassette, Great Buy!

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Eddie Bauer, Fully Loaded, Dark Blue/Tan
with Tan Interior

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Bright Red, Air, Stereo, 5 Speed, Great Buy!

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Dark Red, V-8, Auto., O.D., 1 Owner, Full Power,
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Actual Miles, Like New!

\$10,860 SALE PRICE

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V-8, Auto., Full Power, Tu-Tone Black & Silver,
Excellent Condition, Includes Extended Warranty

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1993 AEROSTAR WAGON

V-6, Auto., Air, Stereo Cassette, Cruise, Tilt, Power
Seat, Windows & Locks, #SP063, \$309.30, 60 Pyts.

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1995 T-BIRD LX

Full Power w/ Power Moon Roof, 12,000 Actual Miles

\$15,250 SALE PRICE

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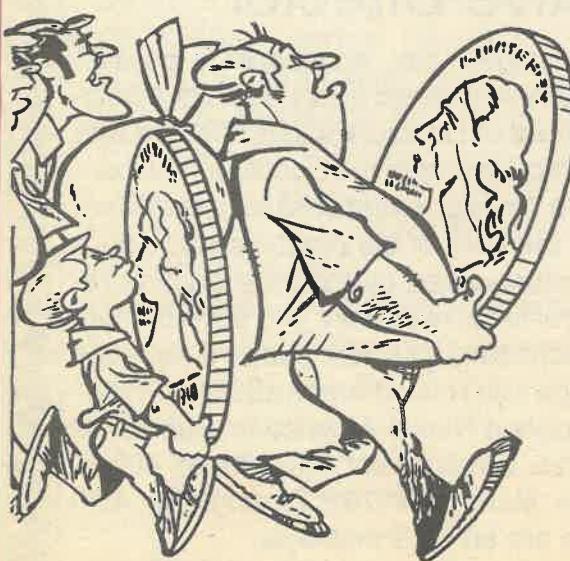
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