

Observer photo/Scott Csernyik

Freedom Walk

Over 200 people participate in the Eighth Annual Freedom Walk. With song provided by the High Spirit Singers, the group walked from the Tribal Operations parking lot to the Elijah Elk Cultural Center on Oct. 31. The annual activity, sponsored by Ojibwe Substance Abuses Service and the Seventh Generation Program, honors sobriety and healthy lifestyles.

Primary election set

The primary election for District I Tribal Council members has been scheduled for Tuesday, Nov. 24. Polls will be open from 8 a.m. until 8 p.m. at the Public Safety Building. A list of candidates is currently being prepared by the Tribal Clerk's Office. It is anticipated the list will be available on Nov. 16.

The primary had originally been slated for Nov. 3, but was rescheduled due to the necessity of continuing the process of establishing valid Tribal rolls. In June, in response to a civil suit, the Tribal Council submitted a plan accepted by the Tribal Court to hold a valid District I election. A major component of the plan was establishing valid Tribal membership rolls. To accomplish that goal, the Tribal Council appointed an independent enrollment advisory committee to review the files of over 500 District I voting members and provide recommendations regarding their status.

A total of 54 people have been notified that the documentation included in their files does not meet the standards for membership. In accordance with Ordinance 14, they have been given 30 days to provide additional information needed to establish their eligibility for membership.

Members' input sought on vision for the future

By Judy Whitman
Staff Writer

One vision of the future for the Isabella Reservation shows a new Tribal Center, powwow grounds and community recreation center surrounding a large pond, all nestled in a tree-filled landscape.

Another scenario depicts houses interspersed with the facilities serving the Tribal population.

Members will have an opportunity to view these and another possible version of the Reservation of tomorrow on Dec. 2 from 9 a.m. to 7 p.m. in the old Seniors' Room in Tribal Operations. Community members are encouraged to stop in at their convenience, review the plans and provide input.

(See VISION page 7)

Community pushes for change

By Scott Csernyik
Staff Writer

Karen Jackson isn't slowing her personal campaign to lower the speed limit on a section of Broadway Road which runs through the Isabella Reservation.

Jackson lost her 14-year-old grandson, Justin Bennett, on Oct. 24 in a fatal accident that also claimed the life of Brandon Pelcher-Sprague, 10.

"I never, never want to see this happen again," she stated. "Grandparents are supposed to go, parents are supposed to go, but not kids."

Jackson made her feelings known about the posted 45 mph speed limit on Broadway from Leaton Road east to Isabella Road even before Justin's funeral had taken place.

"Something needs to be done," she told a packed Sowmick Senior Center on Oct. 26, where about three dozen Elders were gathered for a monthly

birthday celebration.

"We should have a school zone, speed bump or video surveillance," she added. "I feel maybe we could get something going. We have to stick together. Who wants to lose another child? I hope someone will listen to us."

Three days later, Chief Kevin Chamberlain addressed Isabella County Commission Chairman Larry Beltinck, D-District 3, about traffic zone changes. Beltinck's district includes the Isabella Reservation and other portions of the Tribal com-

munity.

"We are anxious to work with the County Commission on this issue to enact these changes as soon as possible," Chamberlain stated in the letter. "As you know, the recent tragic loss of two of our children makes this an even more critical issue for the Tribe."

The half-mile stretch of roadway in question is dotted with homes and also includes the Saginaw Chippewa Academy Binoojinh Montessori, as well as Aabizikaawin Alternative and Adult Education classes. (See CHANGE page 7)

Observer Index

Peacemaker meeting set.....	page 2
Constitutional concerns.....	page 4
Birthday bingo.....	page 6
Legislative update.....	page 8
Anishnabe artist.....	page 10
Recycling.....	page 11
Reading Rainbow.....	page 12
Photo collection.....	page 13
Classifieds.....	page 15



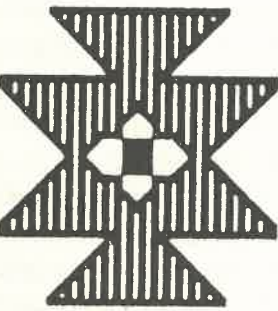
Peacemaker meeting set for Dec. 1-3

The Tribal court system includes many juvenile and family matters where our traditional community dispute resolution system or a program known as "Peacemakers" can better serve the community.

A training meeting is scheduled for people who are willing to act as volunteers or to add skills needed to help to restore the program.

The meeting will be held in the Multi-Purpose Room in the Public Safety Building from 9 a.m. until 4:30 p.m. on Dec. 1 and 2. There will also be a half-day meeting on the morning of Dec. 3. You can attend all three days or a part of the meeting times.

Tribal Court Judge Ronald Douglas is coordinating the meeting. If you have any questions or wish to confirm your attendance, please let him know. There will be further training once the volunteer program is established. Please use the registration form accompanying this article to register. There is no cost to attend.



Juvenile Justice Planning In Native American Communities
Dec. 1-3 (Tuesday-Thursday)
Saginaw Tribal

Law Enforcement Conference Room
Hosted by the Saginaw Chippewa Indian Nation of Michigan and co-sponsored by the U.S. Department of Justice, Office of Juvenile Justice & Delinquency Prevention. Presented by American Indian Development Associates.

There is no fee for the Seminar. It is open to Tribal leaders, Tribal juvenile justice practitioners, law enforcement, service providers, youth and interested citizens. The seminar will provide elements and components in effective juvenile justice systems planning and development.

Topics include:

- Comprehensive juvenile justice planning
- Community-based alternatives
- Indigenous approaches to handling youth matters

Hotel reservations can be made at the Soaring Eagle Hotel & Resort, 6800 Soaring Eagle Blvd., Mt. Pleasant, MI 48848. Phone: (877) 232-4532. Each Conference Participant is responsible for his or her own hotel reservations.

If you are interested in attending, please mail or fax your registration to:

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Registration Form For Juvenile Justice Planning Seminar

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Observer photo/Judy Whitman
Holding her \$1,000,000 check, Shawn Carney stands before the Eagle Millions slot machine where she hit the jackpot on Oct. 24.

Double eagles delight million-dollar winner

By Judy Whitman
Staff Writer

Shawn Carney hadn't planned to visit the Soaring Eagle Casino on Oct. 24. But when she picked up her mom, Geri, for a Saturday shopping excursion, she asked, "Want to go to the Soaring Eagle?" Mom said yes.

"We just came up for the day. It was a spur-of-the-moment trip," Carney related.

The decision paid off in a big way for the Battle Creek resident. Less than 45 minutes after arriving at the Soaring Eagle, Carney

turned a \$3 bet into a \$1,000,000 win on an Eagle Millions super progressive jackpot slot machine.

Carney said she started out by putting a \$20 bill in the machine. After playing \$6, she won \$35. She continued playing, and moments later hit the big one as three "double eagle" symbols rolled across the payline!

Carney initially thought she'd only won \$100,000, until a patron playing the machine next to her pointed out the actual amount.

Carney became teary-

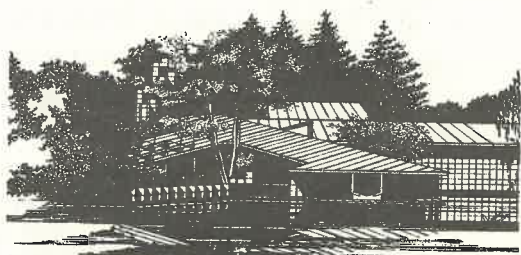
eyed as she and husband Daniel picked up their \$1,000,000 check on Oct. 26. The couple said they plan to use the money to buy a new house, then invest the rest.

Interim Slot Director Robby Mills said five people have hit the million-dollar jackpot since the Soaring Eagle Casino & Resort opened in December 1996.

"It makes me feel good that people can come in here and win \$1,000,000 just like that. It's amazing," said Mills.



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Boozhu! Welcome to the Nov. 16th issue of the Tribal Observer. The semi-monthly paper is a free service to enrolled Tribal members and employees. Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe
c/o Tribal Observer
7070 East Broadway Road
Mt. Pleasant, MI 48858

Phone (517) 775-4011 Fax (517) 772-3508
Subscription rates are \$15 per year. Contact the Tribal Observer for rate information on advertisement sizes from business card to full-page. Story ideas, photographs and advertisements are also welcomed from the community. Deadline for copy each month is on the 10th and 25th.

Tribal Observer



The Tribal Observer is published semi-monthly by the Saginaw Chippewa Indian Tribe of Michigan, 7070 East Broadway, Mt. Pleasant, MI 48858. Being a Tribal-owned publication managed under the supervision of the Tribal Council, the newspaper is subject to an editorial review process.

All comments and suggestions are welcomed. The Tribal Observer is also a proud member of the Native American Journalists Association (NAJA).





Elder advisory committee considered

The Saginaw Chippewa Elders Program is seeking Tribal members 50 years and older to serve on an Elders Advisory Committee.

The mission of the Elders Advisory Committee is to assist the Tribal Council and the Tribal Elders program director in the development of policies and program activities that will promote independence and enhance the dignity of the Saginaw Chippewa Elders and their families.

The next organizational meeting will take place on Nov. 24 at 1:00 p.m. at the Sowmick Senior Center. All interested members are wel-

come to attend. For further information regarding the Elders Advisory Committee, please call Elders Advocate Roxene Judson at (517) 775-4593, or visit the Sowmick Senior Center.

Elders' office added

The Elders' Program will soon gain a new modular office, which will be located adjacent to the five-plex by the Sowmick Senior Center. Advocate Roxene Judson said the modular will be used for office space for program employees, whose desks are currently located in the senior center's living room.

Judson also anticipate more staff will be added in the future to meet the needs of Elders. "We're growing, so our program needs to grow," she said.

Serve on the Elders Advisory Committee! Call Roxene Judson at the Sowmick Senior Center, (517) 775-4593

Assistance available for emergency needs

Several Tribal programs are in place to help members with emergency needs.

For instance, Tribal Elders ages 50 and over, and disabled Tribal members ages 18 and over, can borrow up to \$1,000 without a co-signer.

The loan payments will be automatically deducted from mem-

bers' per capita checks. In order to qualify for this loan, disabled persons must show proof of disability (for example, through Social Security paperwork).

The Emergency Grant Program also provides Tribal members with up to \$350 in emergency assistance per calendar year to pay expenses such as medical-related

long-distance telephone bills, rent and utility bills (with proof of shutoff notice). To qualify for this grant, members must meet income guidelines, however, per capita payments are not counted as income by this program. Proof of income is required.

To be eligible, members must live in Isa-

bella, Arenac, Clare, Midland and Missaukee counties.

Non-Tribal members may also apply for this assistance on behalf of a Tribal member child who lives with them.

For more information about loans or grant, contact the Tribe's Social Services Department at (517) 775-4025.

Letter

Dear Editor:
I wish to thank the chaperones and all those from the Saginaw Chippewa Tribe who joined us for the 3rd Annual Powwow Cruise this past September.

It was a joy working with everyone, from those in the office to those who joined us on the cruise. After all, the focus of the Powwow Cruise is fun!

It is because of the participation of various Tribes that we are growing annually. This growth allows us to award cash scholarships, which has been one of our goals from the onset. Many very intelligent Native American youth work hard to further their education and we fully support and commend their efforts!

A big thank you goes out to the Saginaw Chippewa Tribe for their participation in the Powwow Cruise. Their attendance along with the many others is what makes this unique event successful and allows us to award scholarships. I hope to have your support again and also your assistance in nominating deserving youths from your area or Tribe.

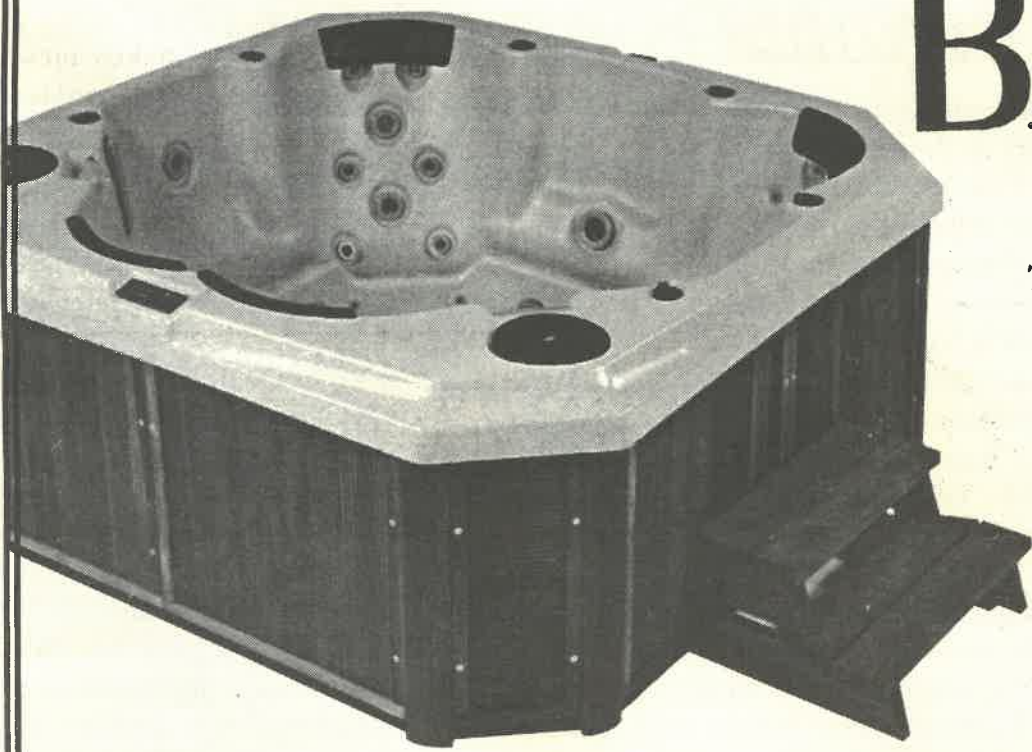
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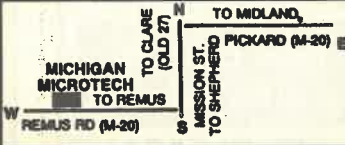
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Observer photo/Judy Whitman
 Tribal Chief Kevin Chamberlain presented the contribution to Congressman Dave Camp.

Republicans are recipients

The Saginaw Chippewa Indian Tribe presented the National Republican Congressional Committee with a contribution of \$100,000 on Oct. 26.

"We are committed to being as non-partisan as possible," stated Chief Kevin Chamberlain. "As a sovereign nation, we interact with the federal government on a number of levels. We have some Republican supporters in the House, and we in turn want to be supportive of them."

"We value the support of members of the Republican Party in our efforts to promote and maintain our sovereignty," added William T. Cross, Ph.D., the tribe's director of legislative affairs.

The NRCC supports the election of Republicans to the House through financial contributions to candidates and party organizers, as well as voter registration, education and other party-building activities. In 1997, the NRCC raised over \$28 million.

Accepting the check on behalf of the NRCC was Rep. Dave Camp of Michigan's 4th District, who labeled the donation "a very significant contribution."

College celebrates

The Saginaw Chippewa Tribal College is pleased to participate in the observance of the National Native American Heritage Month in November.

By presidential proclamation, this month commemorates and honors the unique heritage of our continent's first inhabitants.

The theme of this year's observance—"The Universal Legacy: Education, Children, Environment"—reminds us of the importance of educating young people, our future generations, about the values, ideas and unique heritage of American Indians and the benefit of living in harmony with the environment.

Since 1996, the president has signed three executive orders that call for support of Tribal colleges and universities, consultation and coordination with Tribal governments, and improvements in American Indian education.



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Constitutional concerns explained

At the Tribal enrollment community meeting that took place at the Soaring Eagle Bingo Hall on Oct. 25, I was asked to comment on the Tribal constitution that is currently under development. I made a comment to the effect of, "I had done a preliminary review of the proposed constitution and there are some inconsistencies."

I should not have used the language "inconsistencies." That gave the incorrect impression to the attendees that the Tribal Constitutional Committee was somehow not doing its job properly. To the Tribal Constitutional Committee, and to the attendees of the community meeting, I humbly apologize. What I should have said is that I had concerns about the proposed constitution.

To clarify what I mean by concerns: Tribal constitutions are by nature difficult documents to interpret and to understand, and the language in them is often interpreted differently by varying groups of people. How one Tribal Council interprets a constitution may be the opposite of how another Tribal Council interprets the same constitution.

It seems apparent to me, from the length of the enrollment section of the proposed constitution, that the Tribal Constitutional Committee is trying to avoid the problem of differing interpretations of the constitution. They want to be assured that this new constitution will be interpreted over its lifespan consistently and fairly by every

Tribal Council elected under it. A very reasonable idea.

So, why do I have concerns? Because once a constitution is enacted, it is not an easy process to change it. When a constitution is written with very specific lan-

guage, with little or no room for flexibility, should the need arise for a change to a specific area of the constitution, that change cannot be made without going through the entire process of conducting another Secretarial (constitutional) Election.

And does the need for change ever arise? Of course it does. That's why constitutions are generally written with flexibility in mind. The U.S. government has a Supreme Court that does nothing but interpret the U.S. Constitution on a case-by-case basis. And I think we'll all agree that the

(See CONCERNS page 13)

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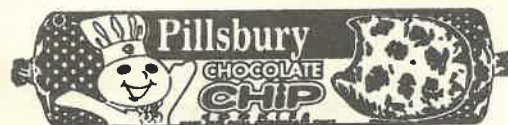
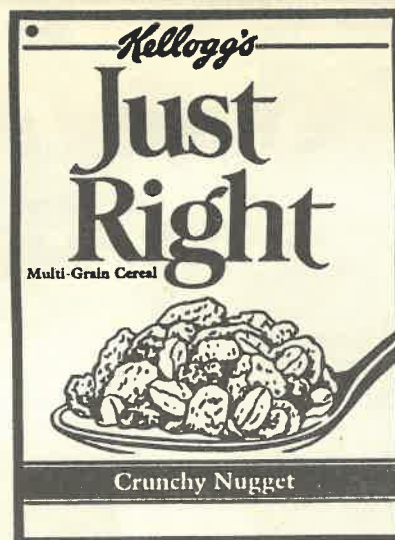
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Chairman voted out

MASHANTUCKET, Conn. (AP)—The Tribal chairman behind the Mashantucket Pequots' rise from an impoverished Reservation to proprietor of the Foxwoods Casino has been voted out of office.

Richard A. Hayward was removed from the job Nov. 1 and replaced by Kenneth M. Reels, who had been the Tribe's vice chairman. Hayward was elected to replace Reels in the vice chairman's seat.

A Tribal spokesman would not release vote totals from the balloting. Tribal meetings are closed to outsiders, and Tribe officials did not return telephone calls seeking comment.

Hayward and Reels will assume their new positions Jan. 1. Hayward was also re-elected to continue serving as one of seven members on the Mashantucket Pequot Tribal Council.

The Nov. 1 election was the second time that Reels had pitted himself against Hayward for the Tribe's top seat. He tried unsuccessfully to depose Hayward in 1992.

During the past year, Hayward had tried to improve strained relations between the Tribe and bordering towns of Ledyard, Preston and North Stonington by initiating a series of personal meetings with elected officials.

(See CHAIR page 11)



Observer photo/Judy Whitman

Assistant applauded

Physician's assistant Lindsey Moser (center, wearing paper crown) was hoored by her Nimkee Memorial Wellness Center co-workers on Physician's Assistant's Day. Joining in the celebration were, back row from left, Dr. Radowski, Tammy House, Nancy Tupica, Sandy Chesebrough, Dr. Eisenmann, Margaret Steslicki, Steven Plecher and Judy Davis; and, front row, Sue Sowmick, Twila Schrot, Nettie White and Wendy Hovey.



Observer photo/Scott Csernyik

Birthday bingo

Left, Saginaw Chippewa Tribal Elder Mildred Strothers signals having three bingos during the Elder's birthday party on Oct. 26 at the Sowmick Senior Center. About 35 people attended the monthly event, including about a dozen Elders from the Nottawaseppi Huron Band of Potawatomi.

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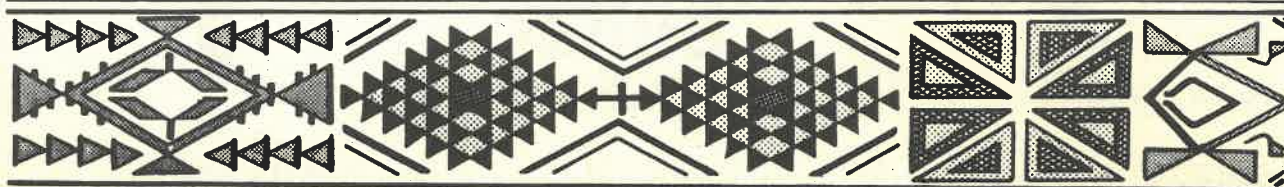
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Vision

(Continued from page 1)

The creation of a community master plan is a continuation of the strategic plan development which took place earlier this year. A committee has been meeting since May to study the Tribe's present and future facility needs and create a comprehensive plan to address them.

Community Master Plan Coordinator Lisa Kennedy said the committee considered the placement of facilities like a recreation center, Ziiibiwing Cultural Society and new Tribal center. The needs of Elders and members' future housing needs were also analyzed.

In suggesting the placement of various buildings, the committee considered the three kinds of facilities found on the Reservation, which are:

- External, or buildings primarily frequented by visitors, like the casino and resort;

- Shared, or facilities used by both the Tribal community and visitors, such as the Tribal Center and Sagamok Shell station; and

- Internal, or areas frequented mostly by the Tribal community, such as housing.

The resulting plans then attempted to group the various facilities in the best ways possible for the community's convenience and safety.

Assisted by consultant JJR Incorporated, the committee developed three preliminary designs, which have been reviewed by focus groups like Elders and youth. They will be unveiled to the community as a whole at the Dec. 2 meeting.

JJR Site Planner Brian Charlton described one of the plans, which is depicted along with this article. "It places all Tribal service areas together—Tribal Operations, Ziiibiwing Cultural Society, a community center—in such a way that the pedestrian system, vehicle system and natural systems combine to create a nice community. The water feature and other natural elements en-

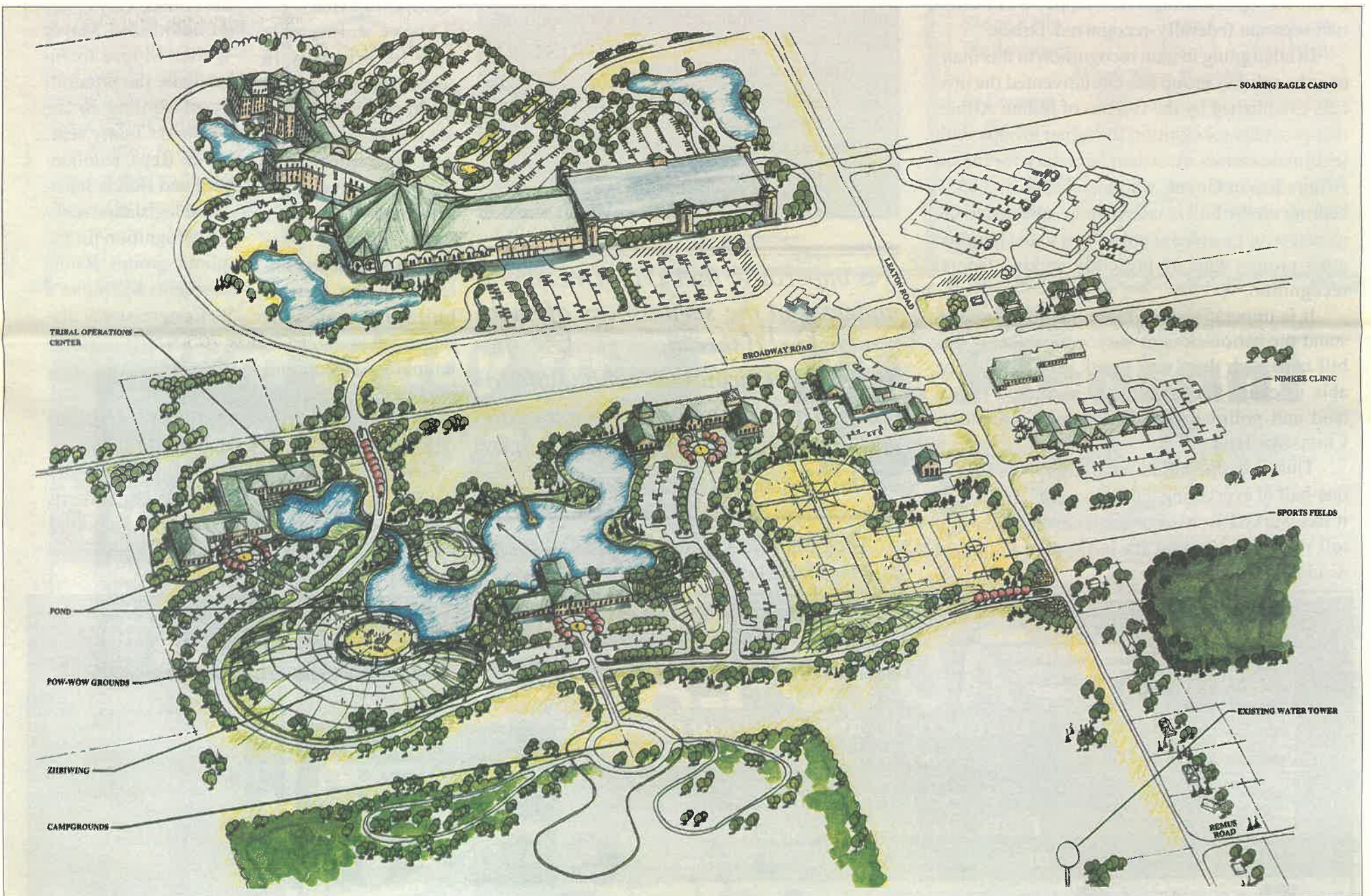
hance the area and bring everything together."

The design also groups facilities logically, said Charlton. "It's organized in such a way that Ziiibiwing is next to the powwow grounds and they share parking. Tribal Operations is visible from Broadway, so it can be easily seen by visitors, and the community recreation center is located next to sports fields."

JJR Principal Constance Diamond said the plans are still preliminary and subject to change. "The steering committee has put together three ways of achieving their goals and objectives, but no final decisions have been made."

Currently, the group is seeking feedback from the community before a finalized plan is presented to the Tribal Council for review, Diamond said.

"We are encouraging community members to provide their input to insure that all plans for future development meet the needs of the community," Kennedy emphasized.



An artist's rendition prepared by JJR Incorporated shows one of three proposed visions of the future for the Isabella Reservation.

Change

(Continued from page 1)

rooms.

"It's important for Tribal Council to take a proactive approach and change the conditions that allowed this to happen—and that's the speed limit," stated Tribal Council Secretary Ben Hinmon. "The current 45 mph speed limit

goes through what I consider a heavily populated residential area.

"I still feel that 45 mph is too fast," he added. "Besides the fact that we have the Montessori school located in the old cardroom, as well as Alternative and Adult Education on Broadway, there are many youth-oriented activities taking place at the gymnasium [at Tribal Operations] during non-

business hours."

As a primary county road, Broadway falls under state statute. That means the Isabella County Road Commission needs to gather traffic study data and forward it to a division of the Michigan State Police for a final determination.

"The situation is not as easy as getting a resolution passed by the County Commission," Beltinck explained. He

added the Road Commission made a request about a year ago to examine traffic in the area.

"That's a rapidly changing area of the Reservation," Beltinck continued. "A year makes a big difference. I think we all need to be aware that there are stretches in the road where traffic can be a problem for residents and we need to work to get the speed zone low-

ered."

Manager Ray Casey said the Isabella County Road Commission is currently in the process of evaluating the situation over a two-week period. He also stated that speed limit studies go by the "85th percentile."

"That means that 85 percent of the motoring public drives at a reasonable speed," he explained. "There are

other mitigating circumstances that are evaluated as a part of the study."

"This is a very, very tragic occurrence and we're very saddened by what's happened here. That's why we want to take a good, hard look at the situation and determine if anything should be done."

The proposed traffic zone change is long (See *CHANGE* page 16)



Splinter group's claims could be devastating to Tribe

From the Legislative Affairs Department

It is being called an unprecedented attack on an Indian Nation's sovereignty.

In recent months, members of the Tribal Council and legislative staff have been waging an intensive battle for the future prosperity and well-being of the Saginaw Chippewa Tribe.

A splinter group, backed by seasoned politicians and monied interests in Michigan, is attempting to break away from the Tribe and form its own Tribe, taking with it the same treaty rights and sovereign status that the Saginaw Chippewa Tribe has held since the mid-nineteenth century. It has been publicly stated that the group's goal is opening a casino.

In October, the battle moved to Capitol Hill, where the stakes became considerably higher. In 1997, Reps. Joe Knollenberg and Jim Barcia introduced a bill, H.R. 2822, which if passed would effectively split the Saginaw Chippewa Tribe into two separate federally-recognized Tribes.

In attempting to gain recognition in this manner, the splinter group has circumvented the process established by the Bureau of Indian Affairs that provides recognition to Indian groups with legitimate claims. Assistant Secretary for Indian Affairs Kevin Gover, who testified in an Oct. 7 hearing on the bill, is vehemently opposed to the measure for its general unfairness to the hundred other groups who are presently seeking federal recognition.

It is imperative that Tribal members understand the seriousness of such a measure. If this bill is passed, the Swan Creek group would be able to claim the same treaty-preserved rights, land and political jurisdiction as the Saginaw Chippewa Tribe.

This outcome could mean the loss of up to one-half of everything the Tribe owns, and which it has worked so hard to achieve. The financial toll on the Tribe and its individual members would be devastating.

What can you do?

If you are upset by the fact a splinter group could lay claim to half the assets of the Saginaw Chippewa Tribe, let your elected officials know!

Write or call your United States representative. For people living on the Isabella Reservation or in Mt. Pleasant, that person is Congressman Dave Camp, 137 Cannon House Office Building, Washington, D.C. 20515. Phone: (202) 225-9679.

Another important official to contact is Don Young, the chair of the House Committee on Resources. His address is 2111 Rayburn House Office Building, Washington, D.C. 20515. Phone: (202) 225-5765.

Or write or call Reps. Joe Knollenberg and Jim Barcia and express your opposition to H.R. 2822, which seeks federal recognition for the splinter group.

Knollenberg's address is 1511 Longworth House Office Building, Washington, D.C. 20515. Phone: (202) 225-5802.

Barcia's address is 2419 Rayburn House Office building, Washington, D.C. 20515. Phone: (202) 225-8171.

It is imperative that Tribal members understand the seriousness of such a measure. If this bill is passed, the Swan Creek group would be able to claim the same treaty-preserved rights, land and political jurisdiction as the Saginaw Chippewa Tribe.

The Swan Creek group has publicly stated its desire to take land into trust in the Detroit area.

The reality of this happening is slim. What is more likely is that their eventual land claim will encroach upon Saginaw Chippewa lands.

The Saginaw Chippewa Tribe's sovereignty is clearly under siege. Although the bill was passed over during the final moments of the legislative session, there remains no question that it will reappear next year.

Metro Detroit interests back Swan Creek group

The Nov. 6 Detroit Free Press reported that businessman Anthony Soave is among the backers of a splinter group attempting to divide the Saginaw Chippewa Tribe.

Soave's interests may lie primarily in the casino the group could potentially operate if granted recognition. According to the Free Press, companies affiliated with Soave have already purchased a majority interest in the Detroit building that will house MGM Grand's temporary casino and the Checker Cab company serving the downtown area.

Soave has also apparently expressed interest in developing a casino in the Detroit suburbs. The Free

Press reported Soave has discussed the possibility of operating a casino in Oakland County, perhaps at Hazel Park Harness Raceway. Last month, the Pontiac City Council authorized Mayor Walter Moore to investigate the possibility of gaming in the Oakland County seat.

U.S. Reps. Knollenberg and Barcia introduced legislation seeking recognition for the splinter groups. Barcia represents Michigan's 5th Congressional district, maintaining offices in Bay City, Saginaw and Flushing. Knollenberg represents the 11th district, encompassing the northwestern suburbs of Detroit, including part of Oakland County.

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Congressman refutes editorial

On Nov. 10, the Detroit News printed an editorial on Indian tribes and Tribal gaming.

This article discussed a group self-named the "Swan Creek Black River Ojibwe" that is seeking recognition as an Indian Tribe through the legislative process.

The article explained that Rep. Joe Knollenberg, R-Bloomfield Hills, backs legislation for Swan Creek recognition. However, it misrepresented Rep. Dale Kildee's position on the issue when it stated that he "would no longer block hearings on the Swan [Creek] claim."

According to the transcript of the Oct. 7 hearing on the issues, Rep. Kildee, D-Flint, strongly opposed the Swan Creek legislation

and the holding of a hearing on the bill.

He stated that the Swan Creek group is a splinter group of the Saginaw Chippewa Tribe and that "the bill is nothing more than a product of investors trying to create an Indian Tribe in order to open a

casino outside Detroit."

Kildee specifically closed his statement by saying that he "will oppose further legislative action on this bill."

Conversations with Kildee's spokesman confirmed that his position has not changed on this issue and that he

remains in firm opposition to legislation that would federally recognize the Swan Creek group.

The Detroit News editorial printed an inaccurate statement.



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Wednesday
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10-11:30 a.m.

Monthly youth birthday parties—
To be announced

Tuesday
Women's Meeting
1-3 p.m.

Thursday
Women's Meeting
6:00-8:00 p.m.

Monday, Wednesday and Thursday
Intensive Outpatient
1-5 p.m.
Individual by appointment

Saginaw Chippewa Basketball League

Standings and leading scorers after week five

Team	Won	Lost
1. Bernie Sprague	4	0
2. James Gibson	3	1
3. Greg Kopke	3	1
4. Eric Pierson	3	2
5. Kevin Swinton	2	2
6. Allen Vasquez	2	3
7. Aaron Sprague	0	4
8. Greg Lambert	0	4

Week Five Leading Scorers

Jack Avery	Team 4	35 pts
Henry Sprague	Team 1	32 pts
Charlie Wilkins	Team 3	32 pts
Tim Callahan	Team 4	29 pts
Rich Little	Team 3	28 pts
Eric Pierson	Team 3	25 pts
Tony Babcock	Team 5	22 pts
Eric Stansbury	Team 8	22 pts
Shane Kelly	Team 3	21 pts
Jim Trepanier	Team 2	20 pts

Week Five Results

B. Sprague	100	A. Sprague	74
E. Pierson	100	G. Lambert	63
J. Gibson	67	K. Swinton	59
G. Kopke	65	A. Vasquez	39
E. Pierson	97	A. Vasquez	37
(# make-up week four)			

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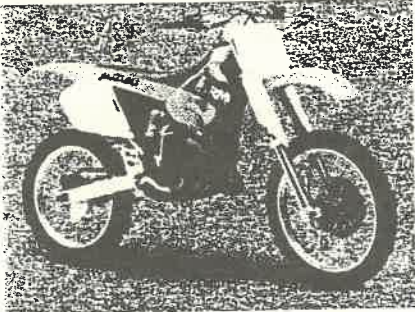
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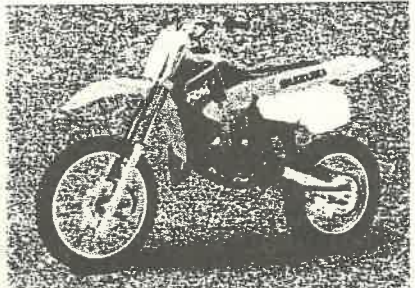


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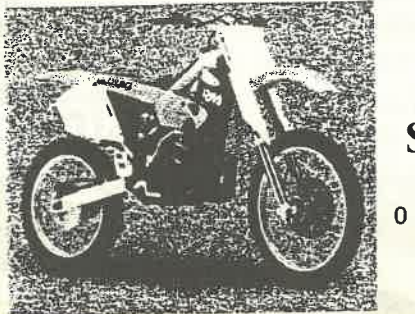


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- Top End Kit, Chain Lube
- Performance M/C Wash

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Observer photo/Judy Whitman

Lyle James displays one of his works, a white buffalo statue currently being offered for sale at the Nanooshke Gallery inside the Soaring Eagle Casino & Resort.

Accomplished Anishinabe artist contributes to Tribal community

By Judy Whitman
Staff Writer

Everyone call him "Leonardo."

He's Lyle James, a Grand Traverse Band member whose professional artistic endeavors have spanned more than 20 years, including drawing, painting, leather work and sculpture.

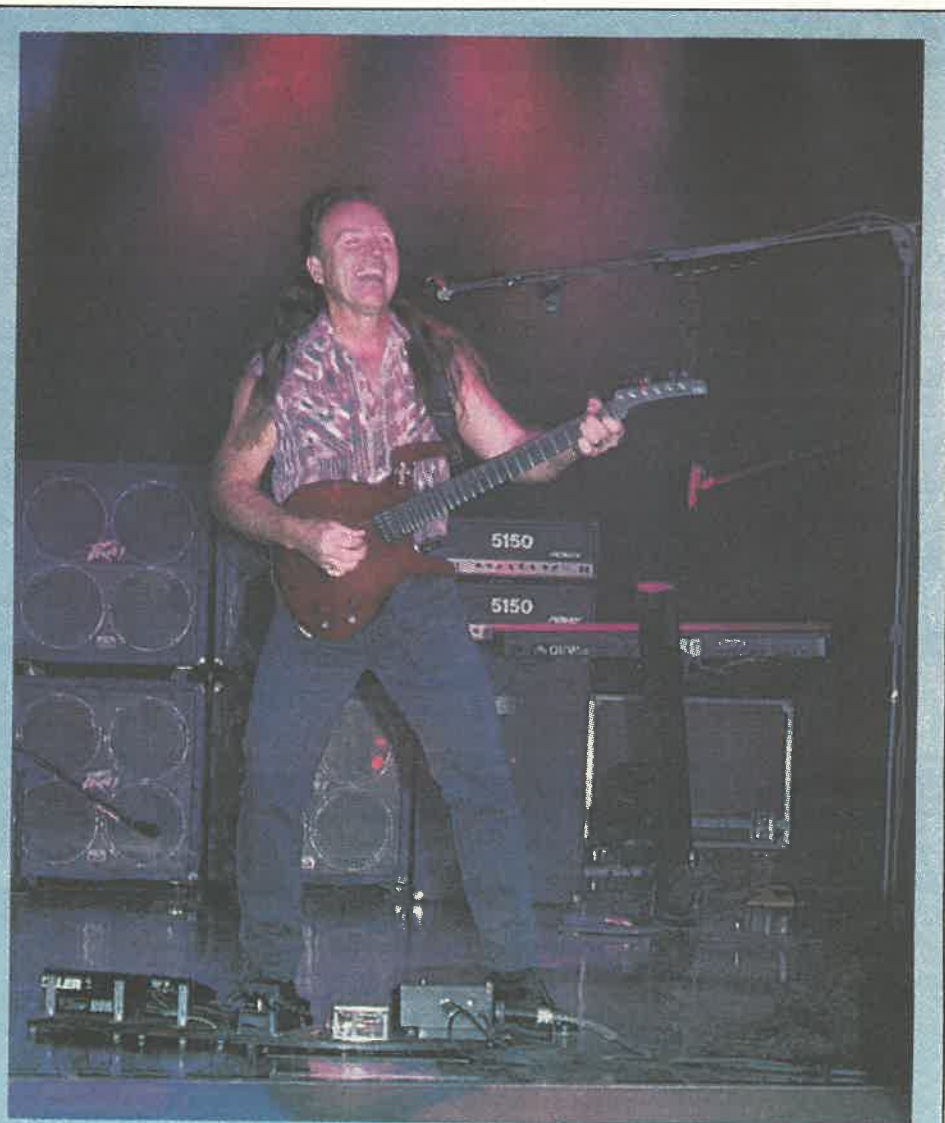
James, 49, says he initially became interested in drawing around age 5. "When I was a kid, I would trace pictures in comic books. Everyone teased me and told me I should try to draw something." When he did, people accused him of still tracing pictures. "They didn't think I could draw that well."

As an adult, James studied commercial art for two years at Lansing Community College. He also studied sculpture at the Institute of American Indian Art in Santa Fe. He has taught art classes at the Indian center in Lansing.

His commissions have ranged from painting three large murals for the Library of Michigan to designing a new logo to replace Sexton High School's cartoonish Indian mascot. Private collectors from as far away as Japan and Nigeria have purchased his works.

James sculpts in gypsum, alabaster and pipestone, and paints in oils and watercolors. He says people—mainly Native Americans—are his favorite subjects. "I'm not very good at scenery pictures," he admits, adding, "Everyone says 'faces are the hard part,' but they're easy for me."

One of James' sculptures is currently displayed at the Nanooshke Gallery inside the Soaring Eagle Hotel. He also designed the logo for the Seventh Generation Program's October Freedom Walk.



Observer photo/Scott Csernyik

Grand band

Mark Farner cranks out another one of Grand Funk Railroad's many hits during the Oct. 28 show at Soaring Eagle Casino & Resort. Known as one of the first American power trios, the Flint-based group has sold over 25 million records. They are best known for their singles, "We're an American Band," "Closer to Home," "Locomotion" and "Some Kind of Wonderful." As far as leaving their mark on rock music, Farner said, "I think we'll be remembered as 'The People's Band.'"

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Fall into composting practices

By Monica Borgman

Recycling Education Specialist

Composting and household hazardous waste collection are two ongoing solid waste management issues that traditionally have a stronger emphasis in the autumn.

As the leaves begin to fall, residents hustle to complete projects and clean-up the landscape as well as their garages and basements before the cold weather sets in. The Recycling Office receives numerous calls on how to manage the resulting yard waste and household hazardous waste that has accumulated as a result of projects. Following are some ideas and information on what you can do:

Composting

Compost your fallen leaves. Choosing to compost benefits you, your yard and the earth. Composting is a semi-controlled decomposition process in which microscopic organisms break down organic waste materials (leaves, grass clippings, vegetable and fruit scraps) into a dark, rich crumbly substance called humus.

Compost applied to your garden and flower beds helps the soil retain nutrients and minerals essential for healthy plant growth and slowly releases them throughout the growing season, which provides a free soil additive and natural fertilizer.

Another benefit of compost is reducing the amount of trash you discard, which can result in lower disposal costs. You do not need a compost bin to get started, although many individuals prefer to use one. Compost bins are available at the Material Recovery Facility at 4208 East River Road, Mt. Pleasant. Currently, there are two styles available at a cost of \$10 and \$15. Detailed literature describing how to compost is available from the Recycling Office.

I think of composting as an art; everyone has their own individual style and way of doing it. There is no such thing as failing at composting when you follow the basic guidelines. Your involvement can be as passive or active as needed to suit your lifestyle. The result of your efforts is still the same—compost happens, although timing and quantity will vary.

Yard waste

For those not ready to explore the art of backyard composting, yard waste may be brought to the MRF for a fee. Leaves and grass clippings are assessed at \$1 per bag, while brush and branches are \$12.50 per cubic yard.

Household hazardous waste

Thursday, Nov. 12th will be the last collection date for 1998. Collections will resume in March 1999. Residents interested in bringing their household hazardous waste to the collection should call the Recycling Hotline at (517) 773-9631 to schedule an appointment.

A list of the most commonly-collected materials and a flyer of alternatives to using household hazardous products are available by calling this number.

Collections are by appointment only. Isabella County homeowners may participate in collections for free. Fees are assessed for out-of-county participants; call the hotline for details.

Agricultural waste is collected as part of the Michigan Clean Sweep Program in conjunction with the household hazardous waste program. Clean Sweep is a free, non-regulatory program to help you safely dispose of banned and/or unusable pesticides. In its first year, the program collected over 5,000 pounds of materials, of which 4,230 were actually deemed hazardous. During the second year, numbers increased dramatically, with 117,115 of hazardous waste properly disposed of out of the over 24,000 pounds collected.

Any Michigan homeowner, farm, greenhouse, nursery, golf course or other end user of pesticides can use this service. (Dealers or persons who apply pesticides for hire are not included.) There is no fee for those who qualify for the Clean Sweep collection program. An appointment is necessary to participate.

Why participate? Because the improper use, storage, and disposal of some household and agricultural products may pose safety and environmental hazards. Certain chemicals, if mixed together, can explode or cause a fire. Some chemicals that are thrown in the trash, poured down the drain or dumped on the ground can contaminate surface and groundwater supplies. Some products may cause severe injury or even death to children or pets who accidentally swallow them. Waste haulers and other waste disposal workers may be injured by the hazardous materials thrown away.

Participation in these collections provides us a chance to manage our solid waste properly. Everyone's time and effort will make a difference. The result is a preserved, protected and safer community.

Think globally, act locally.

Letter

To the Editor:

I attended the meeting at the Horizon Center in Saginaw on Oct. 23 to address members of the constitution reform committee.

I know you realize that you are not going to please everyone. At times it probably seems you can't please anyone.

I would just like to offer a word of gratitude and encouragement to the people who are giving of their time and effort.

I appreciated the opportunity to ask questions and give input for consideration. I pray that God grant wisdom and guidance to you all, to do what's best for the Tribe as a whole.

Sincerely,

Gloria Narvaais



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Chair

(Continued from page 6)

Those officials went to federal court several years ago to try to block the Tribe from adding land to its Reservation. The court case has been closely watched by public officials from around the country, and a decision is expected soon.

Hayward's authority

began weakening more than a year ago when persistent pressure from Reels forced longtime Foxwoods President G. Michael "Mickey" Brown to resign.

Reels has served on the Tribal Council since January 1992. He first went to work for the Tribe in 1987 as a property purchasing and contracting officer.

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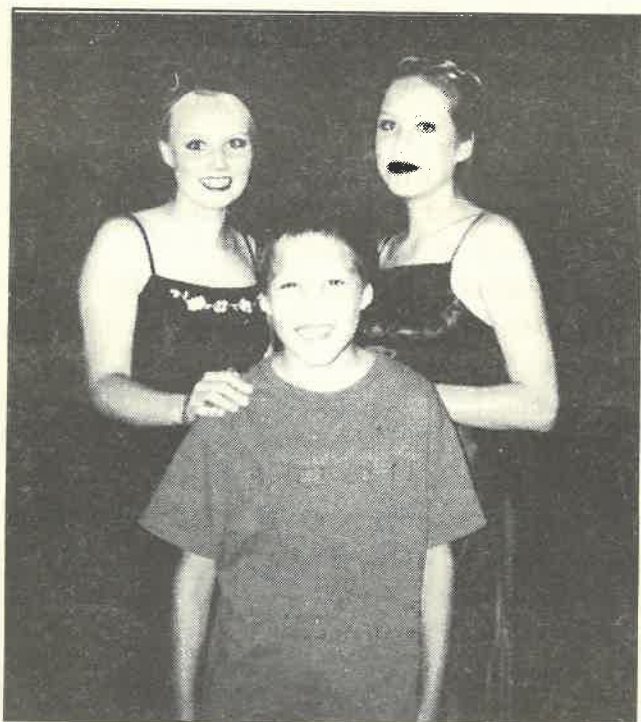
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Observer photo/Courtesy

**JACKIE JACKSON, LEFT, NOELLE ISHAM
AND TERENCE ISHAM**

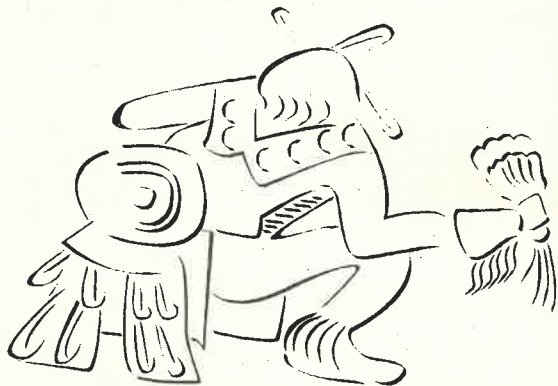
Model youth compete

Jackie Jackson and Noelle Isham were selected on Oct. 18 with a group of about 100 girls to take modeling classes with the Mannequin Modeling Center in Eastpointe.

The event took place at the Mt. Pleasant Holiday Inn and Terence Isham was picked out of the audience to announce it. Jackie is the daughter of Orville and Michelle Jackson. Noelle and Terence Isham are the daughter and son of Michelle (Otto) Dayson and Ed Isham.

"It was exciting to see our girls compete in an event like this," stated Michelle Dayson. "Michelle, myself and their brothers were there rooting for the girls and we tried to get all the pictures we could during the event. They demonstrated a tremendous amount of courage."

Dayson added the modeling classes began on Oct. 24 and last 12 weeks. She also wanted to thank Saginaw Chippewa Parks and Recreation for their help in sponsoring the girls' endeavor.



Observer photos/Scott Csernyik

Ready for reading

Binoojiinh Montessori Toddler Teacher Gail McDonald reads "The Wide-Mouthed Frog," a pop-up book by Keith Faulkner, during Reading Rainbow activities on Oct. 27 at the Tribal Center. Pictured to the left of McDonald is an attentive Christopher Wiggins. Jeff Colwell helps his daughter, Breanna, paint a pumpkin during the evening's festivities, which also included making treat-or-trick bags and harvest necklaces. The goal of the monthly activity is to get books into the hands and homes of the children. About 50 people attended the event.



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Collection captures identity transition among Native Americans

The most famous photograph of Geronimo shows the Apache leader kneeling with a rifle in his hand, staring fiercely into the camera, the embattled defender of Indian life and lands.

Another, lesser-known photograph shows a transformed warrior, better known among his people as Goyathlay, posing with his wife and three young children in a melon patch.

Both pictures demonstrate the power of the photographic image, and, taken together, they help tell the story of a time of intense transition among Native Americans, when photographers raced to document the continent's supposedly vanishing indigenous peoples.

Approximately 90,000 such images are held in the photo archives of the Smithsonian's National Museum of the American Indian, one of the world's most significant collections of images of Native American peoples.

Two hundred of the most compelling of these

photographs are brought together in "Spirit Capture: Photographs from the National Museum of the American Indian," the first book to feature photographs from the collection.

The photos are accompanied by essays from Native American historians, anthropologists, and curators.

And because so few historical photographs were taken by Natives, the book includes galleries of photos by Horace Poolaw (Kiowa, 1906-1985) and other contemporary Native American photographers, many in color and most commissioned for the book.

Edited by Tim Johnson (Mohawk), the NMAI's deputy assistant director for community services, "Spirit Capture" is intended to heighten public awareness not only of the archives' vast holdings but also of the depth and breadth of the Native American experience.

Historical photographs of Indians often reveal the photographers' particular points

of view and contribute to a definition of attitudes towards Indians over the decades.

Photos of Indian leaders posing with weapons, such as the one of Geronimo, reinforced the image of the fierce lone warrior. When he posed with his family in the melon patch, Geronimo was savvy to the power of the photograph, writes Laura Nash in her essay "Transitions and Tribulations." That photograph shows a less threatening side of Geronimo, but such family portraits have rarely been published.

Questions linger about the impact of the photographers' intrusions into traditional community life. Initially, some Native peoples feared the camera, believing it might capture their spirits or provoke illnesses.

At other times, photos were taken without respect to Tribal customs, of sacred sites or ceremonies not normally open for public documentation. No such ceremonial images are reproduced in the book, but they are available for

viewing at the NMAI by Tribal representatives.

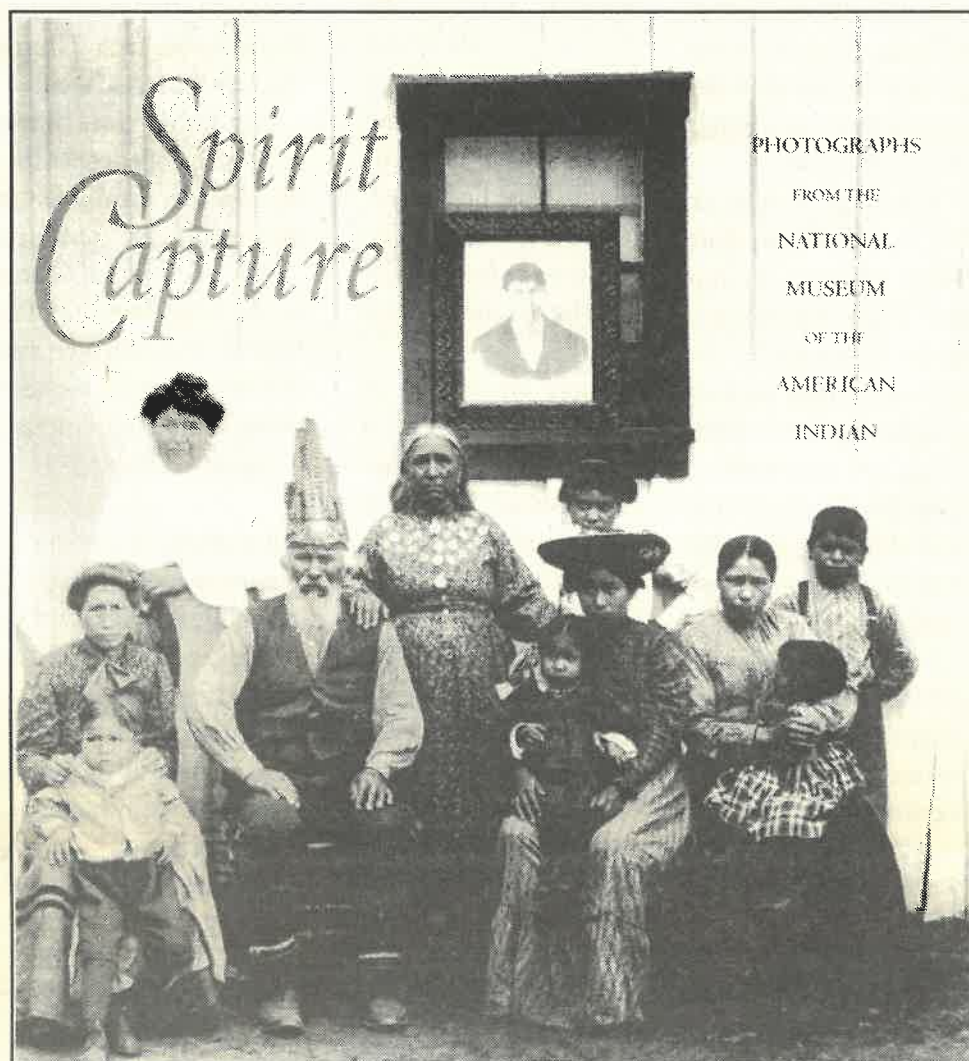
Tim Johnson writes, "The histories, outcomes, and continuing issues of the Indian-European encounter are still being played out and are still very much in debate. These photo-

graphs indeed 'capture' the origins of much of the debate, the stark impact of the encounter, and the 'spirit' or will of Indian peoples to continue to be who they are as they adjust to their changing realities."

Whether depicting

runaway Wyandot girls being returned to their boarding school, a Seminole woman sitting at a sewing machine, or a Yaqui man sporting a pair of bandoliers, the photographs in "Spirit Capture" attest to the

(See BOOK page 14)



"Spirit Capture: Photographs from the National Museum of the American Indian" contains 200 compelling photographs from the Smithsonian's National Museum of the American Indian.

Concerns

(Continued from page 4)

outcomes of those interpretations are often hard to swallow. Yet, would we want our U.S. Constitution written in a way that does not allow future generations to interpret it to their best advantage? We probably would also agree that the decisions of the Supreme Court are often changed by later-day Supreme Courts. In other words, one Supreme Court will interpret the constitution differently than a previous one—a process that makes us both happy and angry at times, depending on what side of an issue we are on.

Even a diverse and

well-informed Constitutional Committee cannot think of every possible scenario when drafting a Tribal constitution. If a situation arises after the constitution is adopted that requires a change in policy, yet policy is written into the constitution, then the change cannot be made unless another Secretarial Election takes place—as already stated, a difficult and time-consuming process.

Experience has shown me that more Tribes weigh in on the side of regret when a constitution does not allow them the flexibility to change as conditions warrant. The Constitutional Committee could unwillingly lock the Tribe into an enrollment

policy that may end up creating more problems than it solves, because as previously stated, no one can possibly think of everything that might occur in the future. And that is my biggest concern.

Nevertheless, I salute the Constitutional Committee for their hard work and their great efforts. It is an enormous task with enormous responsibility that they obviously take very seriously.



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Memories of Mom: Irene Vizenor, 1903-1998

Where do I start? Mom played such a role in so many peoples' lives. Not just her family, but her community. She was a woman of her time and had dedicated her life to service. She was my role model.

Besides raising nine children and assisting in raising several of her grandchildren, Mom accomplished many things during her lifetime.

I could go on and on, but I would like to share some of those memories. These stories I have about mom are for the grandchildren so they will have some knowledge of what their grandmother was like and the struggles she had in raising a large family.

I remember various things Mom accomplished in a time when women of the world were not allowed by law to do many things and were subordinate to men.

"saved" everything she could. Old magazines, tin foil, old shoes, clothes—you name it, she saved it. She said, "You never know when we will need these things."

I remember how we use to burn things in our woodstove when she was gone. How we would clean the garage when she was gone and throw away a lot of "things" she had saved. Little did we realize those were *her* memories she was holding on to.

There are stories of the time she was a teacher in several one-room schoolhouses. I specifically recall her talking about the Goat Ranch School.

When I think of her becoming a teacher, I think about the history of women in this country, especially Indian women and the struggle it must have been for her to accomplish this

There is an Old Saying....

There is an old saying no one can deny
You'll never miss the water til the well runs dry....
I never knew how true that was til I started in to roam,
and left the dearest pal I ever had...alone at home.
When mother used to scold me, I'd get very angry then...
But I'd gladly take those scolding to be back there again
So when your mother scolds you, just listen...and don't fight
Because when she's gone, you'll realize that mother's always right.
I can remember how she use to brag to the neighbors when I was at school,
And tell them all how smart I was, but I was just a fool.
A fool who's learned a lesson, a lesson that is great.
That's why I am going back to her before its too late!
For there isn't another...another like Mother.
Oh, how I miss you tonight!

(Wilma Henry's mother, Irene Vizenor, was born in 1903. She used to recite the above poem, whose author is unknown, to her children. Wilma copied the poem for her children and grandchildren in 1995.)

She was a woman who went through the Depression era of the 1920s. That period of history left a lasting impact on her life. The shortages of supplies and material during World War II when people truly supported our government both Mom and Dad were at the forefront. She

goal she had set for herself.

I remember her substitute teaching at the kindergarten in Pine Point, when she told us to remember to call her "Mrs. Vizenor and not Mom."

I remember the years she served on the school boards. How she always stressed education

To the Saginaw Chippewa Tribal Community:

I would like to take this opportunity to express my sincere appreciation to all who expressed their condolences to our family upon the death of my mother, Irene Vizenor, who passed over to the other side on Sept. 28.

Your thoughts, prayers, kind words, cards and contributions will not be forgotten. I would also like to thank the Saginaw Chippewa Tribal College for the flowers that were sent.

It is during times like this that we realize the kindness and gentleness of the Saginaw Chippewa Tribal people. Our family has been blessed to be a part of this community for the past 12 years.

I am enclosing a "Memories of Mom" eulogy that I wrote about the life of my mom. I read this at her funeral. This will give everyone an idea of how Mom dedicated her life to the service of the Tribal people of the White Earth Indian Reservation in Minnesota.

Again, Miigwetch.

and worked for the betterment of Indian kids in the public schools.

She and Dad had many struggles with the school district. Both were political advocates and fought many battles for Indian rights.

I remember the signs that hung in the local restaurant and bars saying "No Indians allowed" and "We reserve the right to refuse service to Indians."

I remember Mom and Dad going from house to house to take people to the polls at the township hall to vote on national election days. They instilled in the people how important it was to vote no matter who they voted for.

I remember her 15 years as the post mistress of Ponsford Post Office. The many lives she touched during this time, always encouraging people to be the best they could be. I remember her encouraging Louie Henry to take a civil service test, which resulted in his family moving to Germany for many years. Clifford King told me that it was Irene who encouraged him to go into the service.

There are many other stories that are out there. She wanted so many things for her fam-

Letter

window waiting for Dad to come home from off a binge. The struggle and disappointment of living with an alcoholic. Mom did not drink or smoke or have too much fun during these years, she was too busy working and raising a family. A marriage ending in divorce after 25 years was the direct result of alcoholism. The affect all this had on her life and the life of her children. She carried on....

I could go on and on. Mom was always there for her family, friends and community, and will continue to be with us through the spirit of her children, and her many, many grandchildren.

As I remember Mom's life, I look at the many lessons we can all learn from her years of service to people.

Mom taught us as children to treat everyone the way you would like to be treated. The world would be a much better place to live in if we could only follow that message. Through her actions, we, her children and grandchildren, can learn through the legacy she left us.

How important family is. How we need to treat each other with respect

Wilma Henry

ily and for her people. She would give her last dollar to anyone who came to her door. She helped people sign up for the draft; did income taxes for anyone who asked. She wrote letters when people needed them written; she shared her little house in Pine Point with people who needed a place to stay overnight or if we had relatives come for longer visits, there was always enough to feed one more person.

I remember her life with Dad, her alcoholic husband. Standing at the

Book

(Continued from page 12)
adaptive strength of Native Americans in the face of more than a century of profound economic, political, social, and spiritual change.

The book accompanies an exhibition by the same name that will open in the fall of 1999 at NMAI in New York City.

Spirit Capture (224 pages, \$29.95 paperback, \$55 hardcover) is available at bookstores, museum shops, or directly from the Smithsonian Institution Press.



This 1887 portrait of Goyathlay (Geronimo), a Chiricahua Apache, appears in the new book.

Tribal Observer Classifieds

Classified rates are \$2.50 for the first 15 words and 20 cents for each additional word. All ads must be prepaid. To place your ad, visit office #31 in Tribal Operations, call (517) 775-4011, fax (517) 772-3508, or write: Tribal Observer, 7070 East Broadway, Mt. Pleasant, MI 48858. Deadlines are the 10th and 25th day of each month.

100 Thank you
105 Special notices
110 Personal
115 Employment
120 Vehicle Sales

125 Household items
130 Misc. sale
135 Garage sales
140 Pets
145 Services

150 Real estate sales
155 Real estate rentals
160 Wanted to buy

115 Employment

Catering and Convention Service Manager

Wage: Commensurate with experience
Supervisor: Director of Catering
Qualifications: Associate's degree with the minimum related two years experience required; or combination of three to five years catering, event planning and food service experience.

Sales Secretary

Wage: Per wage scale
Qualifications: High school diploma required. One to two years secretarial experience. Must be proficient in Microsoft Office Applications. Must be able to maintain strict confidentiality. Must present a positive, professional demeanor and image at all times.

Training and Development Director

Wage: Depending upon experience
Qualifications: Bachelor's degree or equivalent combination of education and experience, with at least two years in the training and development field. Previous training and management experience required, preferable in a hospitality and entertainment environment. Must be able to define, implement and lead all training and development programs. Must possess excellent leadership, organizational, written and verbal communication, and customer service skills. Must have excellent knowledge of computer, video, and other media based training strategies. This is a "KEY" position.
Job Description: Develops, oversees, directs, and provides leadership for a Tribal-wide training and development program designed to achieve both our professional and Tribal growth objectives.

Banquet Server

Wage: Per wage study

Qualifications:

The Soaring Eagle Resort is committed to providing our customers with an outstanding resort experience. Our customers expect friendly, conscientious treatment, and extraordinary service. Applicants interested in the professional operation of the hotel should possess the following personal attributes in addition to the listed duties and responsibilities: High School diploma or equivalent. One year previous server experience in customer service. Demonstrated strong customer focus. Desire to provide guest focused service, proven work ethic and previous experience with Micros POS service systems. Exceptional "people" skills, high level of enthusiasm and professionalism, excellent communication skills and demonstrated strong verbal and written skills. Strong problem solving skills, team players who are committed to customer satisfaction.

Bartender

Wage: \$5.00 + tips
Qualifications: Must be 18 years of age. Bartender experience preferred. Must be able to deal with the public in a courteous and professional manner. Team worker, and be able to work flexible hours. Be able to work any shift, weekends, holidays and adjust to changes.

Bingo Floor Worker (Pool)

Wage: \$8.00 per hour
Qualifications: Must be at least 18 years of age. Must be able to handle money accurately and work well with the public. All applicants must be willing to work all shifts, weekends, and holidays. Must be able to work when called on short notice. This is a "KEY" position

Legislative Affairs Administrative Assistant

Location: Legislative Affairs Department Washington, D.C.
Wage: Per wage study
Supervisor: Legislative Af-

fairs Officer

Qualifications:

Must have High School education or equivalent. College degree preferred. Coursework in business English. Secretarial training, and/or similar experience with administrative and secretarial functions required. Strong organizational, communication and writing skills preferred. Ability to handle multiple tasks under pressure. Knowledge of computer software programs and Internet communication (Windows, Pagemaker, Photoshop and other desktop publishing software). Experience with newsletter or other media design and production is required. Experience in Washington D.C. environment a must.

Policy Research Assistant

Location: Isabella Federal Reservation
Wage: Per BGI wage study
Qualifications: High School education or equivalent. College degree preferred. Related experience required. Experience in working with research software. Internet experience a must. Legislative experience recommended. Washington, D.C./Capitol Hill experience extremely helpful.

Compensation Director

Wage: Dependent upon experience
Qualifications: Bachelor's degree or equivalent, or five years of related work experience, or equivalent combination of education and experience, with at least two years of relevant experience in the compensation field. Previous management experience and strong leadership skills required, preferable in a Hospitality and Entertainment environment. Must have excellent attention to detail. Must have skills regarding PC software applications such as spreadsheets, word processing, and presentation software. Excellent written and verbal communications required. Must have strong understanding of federal compliance regula-

tions regarding wages and salaries and position classifications. Must have excellent project management and the ability to manage around changing priorities. This is a "Key" position.

Gaming Commissioner

Wage: BGI wage study
Qualifications: Must be an enrolled member of the Saginaw Chippewa Indian Tribe of Michigan. Must be at least eighteen years of age. Must be eligible to be licensed in accordance with the highest standards for gaming employees under Tribal and federal law and submit to complete background investigation and periodic background review. Must be drug free at all times and submit to initial drug screening and random drug testing. Must have own transportation and a valid driver's license.

Aabizikaawin Alternative and Adult Education Teacher

Wage: Per wage scale
Qualifications: Must have a Bachelors Degree and State of Michigan Teaching Certification. Prefer candidate with certification and/or experience in one or two of the following areas: life management, child development, health or counseling; but any candidate seriously interested in alternative and experiential education is encouraged to apply. Prefer experience in childcare. Prefer experience in teaching alternative education. Prefer experience in teaching and/or working with Native Americans.

Ojibwe First Language Teacher for the Ojibwe Language Program

Wage: Per wage study
Supervisor: Education Director
Qualifications: Must be fluent in teaching

Tribal and Soaring Eagle Job Posting Information

Preference: In accordance with the Indian Preference Laws.

Location: All positions are located at Soaring Eagle Casino & Resort or Saginaw Chippewa Tribal Entities.

Submit applications/resumes to: The Employment Center, 6131 E. Pickard, Mt. Pleasant, MI 48858. Fax: (517) 772-3915.

Call the Job Hotline at (517) 775-0062 for a list of current positions or to talk to a representative.

and proficient in writing Ojibwe language. Must have prior experience in teaching the Ojibwe language, high school completion and should possess teacher certification for the Ojibwe language. Must possess excellent communication skills and be able to work with students of all ages (Pre-Kindergarten to Adult). Word processing skills highly preferred.

Banquet Chef

Wage: Per wage study
Qualifications: Candidate must have been certified by or graduated from a recognized Chef training program. Must be a member of the American Culinary Federation or able to receive membership. Candidate must have two years experience as a Banquet Chef in a Premiere Hotel or Resort. Proven communication and management skills.

Banquet Cook

Wage: \$8.77 per hour
Qualifications: One year restaurant cooking experience. Proven communication and teamwork skills. One year customer service experience. High school diploma or equivalent.

Legislative Affairs Assistant

Location: Legislative Affairs Department Washington D.C.
Wage: Per BGI wage study
Supervisor: Legislative Affairs Officer
Qualifications: High school education or equivalent. College degree

preferred. Related experience required. Strong organizational, communication and writing skills preferred. Able to use good judgement and communicate effectively and succinctly, orally and in writing. Washington D.C./Capitol Hill experience required. This position will be located in Washington D.C.

Inventory Control Clerk

Wage: \$8.75 per hour
Qualifications: Must be 18 years of age. Experienced in general warehousing. Familiarity with office supply products. Ensures that all inventory items are properly identified and readily accessible, thus enabling the Director of Food & Beverage to pull a huge volume of items in the shortest possible time. Needs general spread sheet knowledge, ability to lift 70-90 pounds, and be able to work any shift, weekends and holidays.

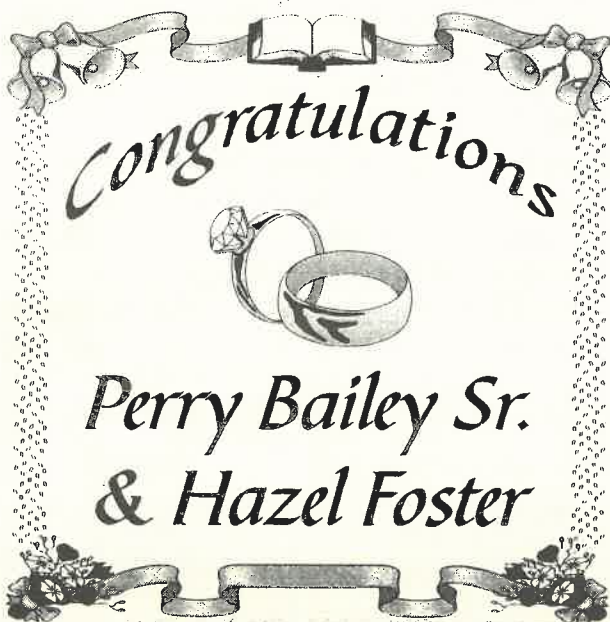
Other positions are available. Contact or see the Employment Center for more information. Some of the jobs available are:
Cashier-Food/Beverage
Cocktail Server
Craps Dealer
Housekeeper-Pool
Occupational Health Nurse
Title 31 Clerk
Assistant Executive Steward
Banquet Server
Bar Back
Bell Captain
Beverage Supervisor
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Nov. 21-22 Sixth Annual Native American Festival and Powwow in Novi at the Novi Expo Center.

Dec. 31 "Nimkodaading" New Year's Eve Sobriety Powwow in Sault Ste. Marie at the Big Bear Arena on the Sault Tribe Reservation. For more information, call Cindy at (906) 635-6075.

Jan. 2-3 Tecumseh Lodge Mid Winter Powwow in Tipton, Ind. at the 4-H Exhibit Building. Contact Barbara Scott at (317) 773-4233 for more information.

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Change

(Continued from page 7) overdue, according to Jackson. She recalled an incident about 10 years ago when crossing Broadway Road at Nish-Na-Be-Anong while pulling a red wagon with four children.

"Justin was about four at the time and we were coming from housing to an aunt's house," Jackson said. "I checked both ways and saw a vehicle down the road near the Tribal Center. By the time I got across, that vehicle flew by us."

"No matter how many fences we put up or how many times we say 'do this' or 'don't do that,' a child is still going to over to their cousin's or a friend's house to play. That means they will have to cross a road or street. And these roads and streets need to be safe."

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