75¢

NOV. 16, 1997 VOLUME 8 ISSUE 22

BAASHKADODIN-GIZIIS (Moon of the Freezing Ground)

The Saginaw Chippewa Indian Tribe...working together for the future of Mid-Michigan



Observer photo/Scott Csernyik

Astronaut activities

Lt. Cmdr. John Herrington (Chickasaw) demonstrates how to build a paper rocket fueled by Alka Seltzer on Nov. 1 during the Halloween party in the gymnasium at the Tribal Center. Herrington, the first Native American person to be selected for NASA space shuttle missile training, helped kick off Central Michigan University's celebration of Native American month during November. Prior to meeting with the youth in the afternoon, Herrington gave a presentation for Tribal members and CMU visitors at the Soaring Eagle Casino & Resort.

Detroit mayor delays casino decision

By Judy Whitman Staff Writer

Mayor Dennis W. Archer has delayed his announcement of the three developers who will be selected to build casinos in Detroit.

At a Nov. 7 press conference, Archer narrowed the field of seven proposals to four, eliminating Trump Motor City Hotel Casino, Paradise Valley Rio and Barden Detroit Casino.

He drew fire from critics over the exclusion of the latter, which would have made businessman Don Barden the only black majority owner of a Detroit casino.

Remaining in the running are the MGM

Grand Detroit; MCD Gaming, a subsidiary of Mirage Resorts, Inc.; Detroit Entertainment, a combination of Atwater Casino Group and Circus Circus Michigan, Inc.; and Greektown Casino, an endeavor of Greektown businessmen Ted Gatzaros and Jim Papas and the Sault Ste. Marie Tribe of Chippewa Indians.

Casino licenses end 8 percent obligation

By Judy Whitman Staff Writer

The licensing of up to three Detroit casinos will end Michigan Tribes' obligation to pay 8 percent of gaming revenues to the state of Michigan.

The Saginaw Chippewa Tribe is among seven Michigan Tribes whose 1993 gaming compacts call for the 8 percent payments to the Michigan Strategic Fund.

The Tribe joined the six others in a motion brought in federal court arguing the obligation to make the payments ended upon the effective date of Proposal E, which was Dec. 5, 1996.

(See PAYMENT page 10)

Archer cited the need for more time to review the proposals before making his final selection. "Even though an extraordinary amount of work has been done to analyze all seven proposals within the past three weeks, issues remain which require clarification to my satisfaction," he stated.

Among his concerns are the financial status of the developers, the way the casinos will be integrated into the existing downtown area, and site concerns.

Three of the four developers' proposals call for building on the same site, Michigan Avenue bounded by the Lodge (See DELAY page 10)

Protests filed over election

On Nov. 10, Tribal Council authorized an investigation on the Nov. 4 general election following the receipt of two protests.

A protest of District I election results was filed with the Tribal Clerk's Office by members Faith Montoya and Delores K. Jackson.

The pair alleged that two Tribal members not residing in the district knowing cast ballots in the District I election.

"We are asking that the Tribal Council investigate as to whether or not these Tribal members knowingly voted out of district in the last election," stated the petition. "If so, how does the Tribal Council plan to remedy such an important wrongdoing? Such behavior is not simply childish, it is both extremely costly and against our Tribal election code."

Noting that one vote can alter election results, the petitioners speculated the out-of-district voters may have placed the entire election in jeopardy. "As a result...the Saginaw Chippewa Indian Tribe may have incurred several thousand dollars in reelection

(See PROTESTS page 12)

Craps, roulette coming to casino in December

Dec. 15 is shaping up to be a big day at the Soaring Eagle Casino & Resort.

That Monday will see craps and roulette added to the casino's lineup of games. Live poker in a new poker room will return as well. "Our slot club will also open at that time," confirmed Alison Calkins, the casino's public relations manager.

"Lots of training is going on right now for craps and roulette dealers," said Calkins, adding the configuration of the gaming floor has also been altered to accommodate the new games.

Watch the Dec. 1 *Tribal Observer* for a comprehensive look at these casino developments!

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Observer photo/Scott Csernyik

Fun fruit

Bobbing for apples, a traditional Halloween activity, took place at the Halloween party for area youth in grades K-6 on Nov. 1 at the Tribal Center gymnasium. The event was sponsored by the Tribal Education Department, Ojibwe Substance Abuse Service and Saginaw Chippewa Parks and Recreation.

Students to partake in cultural exchange

By Scott Csernyik Staff Writer

An upcoming activity on the Isabella Reservation will serve as a cultural exchange for students at a Mt. Pleasant alternative school.

The Harvest Feast will take place Nov. 26 from 9 to 11 a.m. at the Elijah Elk Cultural Center. The event is one of many collaborative efforts between the Seventh Generation Program and Oasis High School.

"The idea was to confirm and share with the outside peoples the fact that the Reservation is a living group of people that have different programs which work in collaboration with the schools," stated Seventh Generation Program Coordinator Beaver Pelcher. "Activities like this will strengthen and create more respect between our children, the school system and non-Native students."

Oasis teacher Marsha Biggs said she hopes the Harvest Feast will create a stronger sense of friendship among the students—regardless their cultural background.

"It's camaraderie through the shared experience of just having fun," she said. "The staff here certainly has a respect for the Native culture with

(See HARVEST page 9)

Tribal judge part of Indian law symposium on Nov. 4

By Damian Fisher Staff Writer

The old joke goes, "What do you call a ship full of lawyers at the bottom of the ocean?"

The answer is, "You'd call that a good start!"

But what would you call an auditorium full of lawyers discussing Indian Law?

You would call that a good start, too. And that's exactly what most of the attendees were saying following the first-ever Indian Law Symposium, which took place Nov. 4 at Thomas M. Cooley Law School

in Lansing.

The event was sponsored by the Thomas M. Cooley Law Review and the Michigan Indian Law Center. It featured



presenters from across the nation who spoke on topics ranging from the uniqueness of Tribal Courts and the implications of recent United States Supreme Court decisions to in-depth discussions about how Tribal Nations are viewed by U.S. courts.

Tribal Court Chief Judge Bruce Havens presented a paper entitled "Tribal Court Practice in Indian Reorganization Act Courts," which pointed out many important differences between these types of Tribal Courts and state and federal courts.

One recurring theme among the presenters was a continuing discussion about the perception of Indians held by

(See LAW page 8)



Observer photo/Damian Fisher

Speakers at the Indian Law School symposium at the Thomas M. Cooley Law School in Lansing speak with attendees following a full day of discussion. Pictured are, center, Saginaw Chippewa Tribal Court Chief Judge Bruce K. Havens, flanked by Chief Judge Frank Demolli of the Pueblo of Pojoque in Sante Fe, left, and pueblo Gov. Jacob Viarrial.

tribal observer



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All comments and suggestions are welcomed. The Tribal Observer is also a proud member of the Native American Journalists Association (NAJA).



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Boozhu! Welcome to the Nov. 16th issue of the Tribal Observer. The semi-monthly paper is a free service to enrolled Tribal members and employees. Submissions from the Tribal community are encouraged and can be sent to:

Saginaw Chippewa Indian Tribe c/o Tribal Observer 7070 East Broadway Road Mt. Pleasant, MI 48858

Phone (517) 775-4011 Fax (517) 772-3508 Subscription rates are \$15 per year. Contact the Tribal Observer for rate information on advertisement sizes from business card to full-page. Story ideas, photographs and advertisements are also welcomed from the community. Deadline for copy each month is on the 10th and 25th.



Genealogical update

By Kay Davis **Genealogist Consultant**

Meeting with many of you, the Tribal members of the Saginaw Chippewa Tribe of Michigan, has been extremely rewarding for me, and hopefully for you.

Many of you found that you were related to many that you were unaware of before our meeting. Many of you had more information on your families that helped us to more clearly identify your ancestors. The project needed your input and my explanations to you as to how the research was accomplished. I truly appreciate it all.

One of the main concerns of the majority of the members who met with me was the inequity of enrollment, blood quantum, and assurance that this project will be completed accurately, honestly and with unbiased eyes. Be assured that it has been, is and

will be.

The Tribal Council has extended my contract until June 30 to enable me to complete the project. I truly had intended to have it completed by now, but it is physically impossible to accurately complete the project in this amount of time. The really hard part, the analysis of the historical documents to align with the families, is ahead, and will be on my shoulders alone.

Most of the research has been completed, with only a few families in counties that we did not survey needing to be verified. Many of you brought in documents from those counties and they will shortly be verified. The Gruett and Durant lists will be added to your families as well, bringing them into sharper focus. And then the annuity and land documents will complete the list to enable us

(See UPDATE page 14)

photos/Scott Csernyil

Lockup low down

Above, MIS Secretary Karen Follette, left, and Accountant Ed Hare solicit donations for the Oct. 22 Muscular Dystrophy Association's Lockup on Oct. 22 at the Mt. Pleasant Holiday Inn. Below, Legal Secretary Sherron Haggart and Maintenance/Janitor Robert Bennett show off their warrants after being plucked from the jobs for phone duty. Not pictured is Medical Director/Family Nurse Practitioner Nancy Tupica.



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Tribal Matters-

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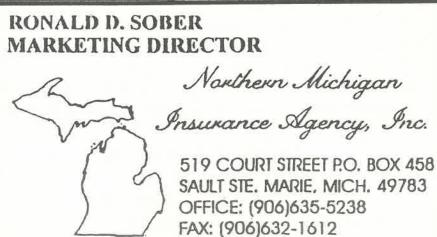
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Basket making a cultural tradition

By Damian Fisher Staff Writer

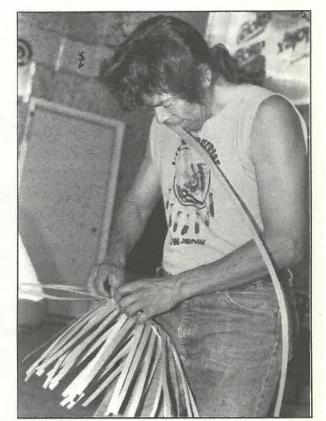
Basket making is a distinctive part of Anishnabe culture. Although other Tribes also make baskets, black ash baskets have long been associated with the Great Lakes Anishnabe.

Made from the onceabundant black ash tree, these baskets show how closely woven this traditional activity is with the natural world.

Baskets are used today just as they have been used in past. On the desk of At-Large Director Amy Alberts is a custom-made basket that not only keeps a supply of business cards handy but also holds one card up for display. While it's true that not many Anishnabe had offices or business cards in the old days, they did use baskets for everyday purposes like storing household items or personal gear.

It would seem that as far as baskets are concerned, at least one element of Anishnabe heritage is keeping things organized, and doing it with style!

Today, baskets are made as beautifully as ever although they are usually smaller and made for decoration or light-duty jobs. Plastics have replaced natural materials in constructing large durable containers and black ash trees are harder to find because



Observer file photo/Scott Csernyik

LARRY SPRAGUE

builders are draining Michigan's swamps for housing, highways and golf courses.

The few remaining skilled basket makers are known for their very distinctive and beautiful styles of basketry. Makers usually distinguish themselves with a special curl design or weave pattern, and even the colored splints or handle design can indicate someone's own

personal style.

Many artisans sell their works on the powwow trail and some have their baskets included in public and private art collections. Portions of the Saginaw Chippewa Tribe's own basket collection is on display in the E'aawiyaang exhibit located along the public corridors of the Soaring Eagle Casino & Resort.

Basket weaving classes like the one offered last month at the Seventh Generation Farm are small and informal and provide an opportunity for Tribal members to experience a tradition that is uniquely Anishnabe.

Class teacher Larry Sprague, who learned basket making from his grandfather and others, didn't just talk about making baskets, he skillfully demonstrated the different tasks and shared the whole experience of basket making.

"I can remember getting yelled at when I was a kid for stepping on the splints there in the living room. Back then, my grandfather was making baskets to sell and every splint was important," he said.

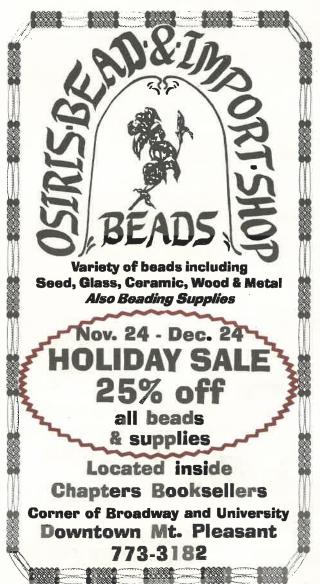
Everyone got a whack—literally—at (See BASKETS page 14)

Letters

To the Editor:

We would like to thank everyone who participated in this year's Halloween Party/Dance activities. We had over 150 participants at the afternoon party and around 85 participants at the teen dance later in the evening. A special thank you to all those who helped (from bagging the goodic sacks, preparing the food and cakes, to decorating and chaperoning) make the parties a success!

Parks and Recreation Committee



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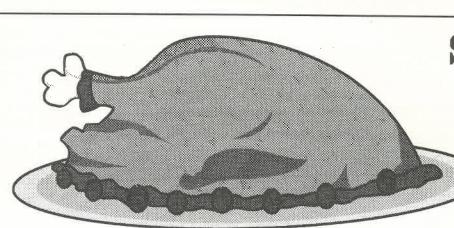


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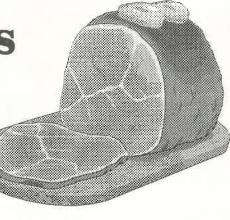


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Health-

Annual activity links women to breast cancer awareness

By Laurie Nelson Staff Writer

During October, the Tribe sponsored two events in recognition of Breast Cancer Awareness Month.

On Oct. 16, a Breast Cancer Awareness workshop was offered for Tribal employees.

Breast and Cervical Cancer Control Program Coordinator Margaret Steslicki explained the various warning signs of breast cancer.

BCCP secretary Judy Davis and Maternal-Child Services Coordinator Kathe Martin also helped with the workshop. They had several models to demonstrate how to examine the breast for unusual lumps.

Employees were enticed by refreshments including cider, bagels and candy corn. Games of bingo were played using definitions of terms involved with breast cancer.

On Oct. 21, the second annual Feather Link Women's Tea took place. It was a lovely event with tables covered in pink tablecloths and decorations including pink flowers and balloons. There were all sorts of snacks—sandwiches, fruit, chocolates and tea.

The tea activities included a prayer, singing, a smudging ceremony and a unity circle.

The song was led by the powerful voice of Geneva Mackety. The smudging was performed by Virginia Pigeon with help from Dorothy Dale.

There was also a Feather Link Unity Basket completed during the event that had been started at last year's tea. The basket was signed by each woman who has come to Nimkee to be screened though the BCCCP.

Numerous health tips were provided. For instance, if you are between the ages of 18 and 39, you should:

•Perform a self breast examination every month.

•Have a clinical breast exam at least every three years.

•Have a baseline mammogram between the ages of 35 and 39 years.

If you are age 40 or over, you should:

•Perform self breast examination every month.

•Have a clinical breast exam every year.

•Have a mammogram every year.

Breast self-examination should be done monthly. Start from the outer area of your breast near your armpit, and using the pads of your three middle fingers, press firmly in small circles. Be sure to cover every area of your breast. Also, be sure to include under your arm and your upper chest area, all the way to your collarbone.

Be aware of the following signs and symptoms:

•A change in the shape of the breast.

•One breast is larger than the other, unless this is normal for you.

•Nipple discharge.

·A breast lump or



Observer photo/Scott Csernyik

Minnie Jackson finishes making a Unity Basket during the Feather Link Women's Tea on Oct. 21 as Rita Redman looks on. The basket is then signed by each woman who participates in the BCCCP Screening Program at the Nimkee Memorial Wellness Center.

thickening.

•Swelling or redness of the skin.

•Dimpling or puckering of the skin.

•Enlargement or your lymph nodes.

If you find something during your breast self-exam that worries you, see your health care provider. Don't let your fears keep you from being checked out. Most breast lumps are not cancer. Even in the

event of cancer, early discovery could save your life!

Who is at risk? The major risk factors for developing breast cancer are being female and getting older (women age 50 and older are at highest risk). Women with a family history of breast cancer are also at a greater risk for developing breast cancer.

Breast cancer is the most commonly-

occuring cancer in women in this country. The statistics are startling! One of every eight women will be diagnosed with breast cancer.

Although the actual incidence is lower, Native American women have a higher death rate for breast cancer than Caucasian women, Steslicki said. This is because the

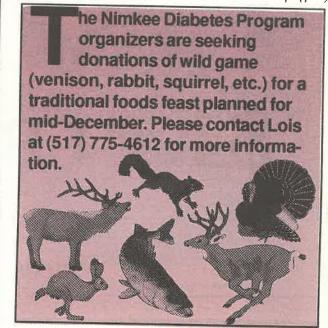
(See LINK page 13)

November is a good time to think about diabetes

November is Diabetes Month, which makes it a good time to review whether you are at risk for the disease and what you can do about it.

Diabetes means having too much sugar in the blood. Your body changes the food you eat into blood sugar. Body cells and muscles use blood sugar for energy.

Some people cannot get the blood sugar into cells and muscles. The blood sugar builds up in the (See MONTH page 7)





Farewell to Fern

Tribal Health Administrator Gail George, center left, and other Nimkee staff said goodbye to retiring nurse practitioner Fern Natzel, holding plaque. "I've retired three times, so I'm getting used to it," quipped Natzel, fondly known as "The Grandma Doctor." Besides being a registered nurse and practitioner, Natzel has a bachelor's of science degree in nursing. She spent over 19 years with Central Michigan University's health services, then worked for a private physician before joining the Nimkee team almost four years ago. Having been a nurse for over 40 years, she concluded, "I think I've worked long enough."



Month

(Continued from page 6)

blood. People with high blood sugar have diabetes.

Diabetes is a serious disease that can cause problems with the heart, eyes, kidneys, feet and gums.

Are you at risk for getting diabetes? This test will help you find out your risk for getting diabetes. Read each statement, and if it is true for you, write in the number of points next to the statement. If the statement is not true for you, write in zero points. When you are done, add up your points.

•My weight is the same as or above the weight listed in the chart below. Yes 5 points____

•I am under 65 years of age and get little or no. Yes 5 points ____ exercise during my day.

•I am between 30 and 64 years of age.

Yes 5 points

•I am 65 years of age or older. Yes 9 points_ •I am a woman who had a baby weighing more Yes I point___ than nine pounds at birth.

•I have a sister or brother with diabetes

Yes 1 point

•I have a mother or father with diabetes.

Yes 1 point

If your total is three to nine points, you may be at low risk for having Type II diabetes. But don't just forget about it! Learn about what you can do to prevent diabetes.

If your total is 10 or more points, you are at high risk for having Type II diabetes. Talk with your doctor. There is a simple blood test to check for diabetes.

For more information, contact the Nimkee Diabetes program at (517) 775-4612.



Check your weight

Extra weight on your body can increase your risk for getting diabetes. Find your height, then look at the listed weight for a woman or man. If you weigh the same or more than what's listed on the chart, vou may be at risk for diabetes.

Height	Weight	Weight
(feet/inches)	(Women)	(Men)
4'9"	134	
4'10"	137	
4'11"	140	
5'0"	143	
5'1"	146	157
5'2"	150	160
5'3"	154	162
5'4"	157	165
5'5	161	168
5'6"	164	172
5'7"	168	175
5'8"	172	179
5'9"	175	182
5'10"	178	186
5'11"	182	190
6'0"		194
6'1"		199
6'2"		203

The weights shown are 20 percent heavier than what is recommended for people with a medium frame. If you have questions about your weight, talk with the Nimkee Clinic staff.



Healthy Halloween

Shelly O'Brien and Lois Peicher donned costumes for the Oct. 28 Health Fair sponsored by the Tribe and Nimkee Memorial Wellness Center.

NORTH AMERICAN IND IAN STUDENT ORGANIZATION NATIVE AMERICAN MONTH EVENTS SCHEDULE

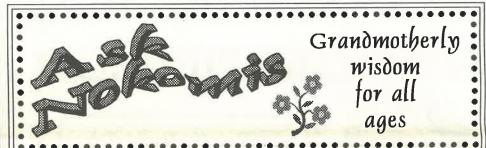
Remaining events during Native American Month are:

NOV. 18 - Anishnaabe dance exhibit in the CMU Bovee University Center Rotunda Room from 7 to 9 p.m, with NAISO and Saginaw Chippewa Tribal members demonstrating Anishinaabe forms of dance.

NOV. 20 - Native American Art Expo in the CMU Bovee University Center Rotunda Room from 7 to 9 p.m. Great Lakes-area Native American artists will display their crafts and explain their unique styles.

NOV. 20-23 - American Indian Science & Engineering Society national conference in Houston. Members of NAISO will attend this event to wrap up the Native American Month celebration.

For more information about the above events, contact Martin Reinhardt, director of Native American Programs, or Robert Bressette, student intern, at (517) 774-2508. Events are co-sponsored by Native American Programs, the Saginaw Chippewa Indian Tribe, Multicultural Programming, Minority Student Services, the Student Budget Allocation Committee and the Cultural Diversification Funding Committee. Individuals with 🗗 disabilities requiring an accommodation to participate in any of the above activities should call Native American Programs prior to the event.



Webster defines a biopsy as "the removal and examination of tissue, cells or fluids from the living body."

After having a mammogram test, there was found a small lump in the X-ray pictures of my breast. The first thing that entered my mind was the dreaded word "CANCER." The next fear was death. I asked myself, 'Gee why did I get a mammogram? I would have never known or maybe it would have gone away.' Many thoughts came to my mind. Should I make a will, or should I prepare my family for the eventual?

I decided on second thought that maybe it is a blessed thing to find out; then I can be sure, maybe yes or maybe no.

Anyway, a nurse told me to get a biopsy. Bow howdy, I sure hated that! They told me the time and date to be at the hospital. Being very nervous, I walked into the hospital and found a room that said "Outpatient," because they told me I would be an outpatient. The office personnel took the information they needed—such as work, insurance if any—for the second time. I wondered why, again, but being naive... The office clerk told me to sit in the next room and someone would call my name. Well, my appointment was at 8:30 a.m. I waited and waited, and no one called for me. Friends and relatives came into the waiting room with problems of their own to be attended to. About 10 a.m., someone came in and called my name. They feared something had happened to me so they started looking for a lost person in the waiting room and found me.

They prepared me, I put on a gown and got in a wheelchair and off we went down the hallways and byways. Went into another room where questions were asked about allergies and things. Out into the hallway again, waiting for the operating room, and finally into the operating room I went.

When I woke up the world was wonderful. The beauitufl nurses gave me coffee, toast and juice. Feeing better, although a little sore where the biopsy was taken, I got dressed and went home.

After a a few days I went back to work as usual. A few days later the doctor checked and found I was just fine. The lump they took out was BENIGN, which means I was clear, nothing wrong, no CANCER or anything.

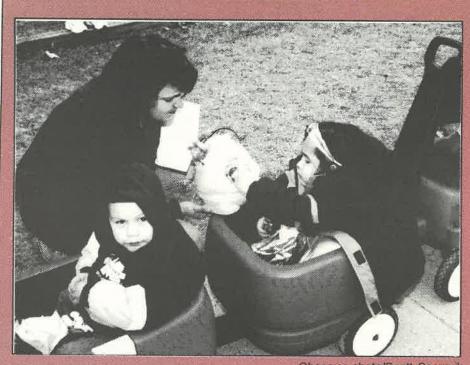
What a relief, nothing to it, piece of cake. I'm just glad I had this done, so now I know.

A person is never too old to learn.



Nokomis





Observer photo/Scott Csernyik

Crazy for candy

Vehicle maintenance building receptionist Bridget Fairchild has plenty of treats on Oct. 31 for Parent Child Center student Alicia Kahgegab as David Merrill looks on during the visit to Tribal Operations.





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Law

(Continued from page 2)

the U.S. judiciary.

This is important because laws are defined, in part, by court decisions made in the past. Therefore, if past decisions can be shown to have been made based on incorrect information about Indians, or even on no information at all, then the validity of those decisions can and should be questioned.

For example, in some court decisions that have taken away Indian property or jurisdiction, the Indians have been portrayed as incompetent or like "wards of the court."

Yet when public policy changes to reduce the obligation of the government to serve Indian people, such as the policies of the "self-determination era" of the 1970s, the implication is

that Indians are suddenly competent selfgoverning people.

The paradox is that Indians seem to be perceived as both competent and incompetent at the same time, which burdens the courts with conflicting precedence.

Those who practice Indian Law today are working to change these discrepancies.

The growing importance of Indian law and the many Tribes in Michigan led to the establishment of the Michigan Indian Law Center in 1995.

Cooley Law School's involvement in the center and in Indian law is significant when you consider that over 3,400 Cooley Law School graduates are in Michigan.

Events like this symposium create much public interest in Indian Law and provide a forum for educating both

lawyers and future lawyers about the special relationships that exist between Indian Tribes and their neighbors.

Leadership Program student Consuelo Gonzalez, was one of the Bay Mills Community College Tribal law class students in attendance.

Commenting on the relevance of the symposium, she said, "This is what Tribal Law is and the way it's being practiced. Culture plays a major part of what the law is going to be and how the system works."

The At-Large Program also took a small group to Lansing. They were among the many people who attended the symposium from around the state.

As Tribes today struggle to retain their sovereignty against constant attack, events like this help to begin the dialogue upon which good law is built.

The things we 1 CENTRAL MICHIGAN UNIVERSITY UNIVERSITY

No matter what our backgrounds, we all share many common values.

We recognize the importance of family and the roles we play in leading our young to adulthood.

We cherish the traditions that grow from our many cultures, providing us a unique sense of identity.

And we place value on education—education that helps us reach our potential and provide for future generations.

We at Central Michigan University also hold these beliefs and recognize that our shared traditions and cultural differences blend to build a richer and stronger community.

This strong community is an asset that we all value.

CMU (an AA/EO institution) encourages diversity and resolves to provide equal opportunity regardless of race, sex, disability, sexual orientation or other irrelevant criteria.

Native American Heritage Month November



In memory of Cordell Crampton

By Susan J. Houvener

When I first met Cordell Crampton we were both volunteers at the soup kitchen in Mt. Pleasant. This is where our friendship started. We were both students working on getting our degrees, his in journalism and mine in sociology. After getting to know Cordell I-became his math tutor and he became my partner in research.

Along the course of time Cordell decided that my lack of knowledge of the outdoors needed to be corrected and took it upon himself to educate me. He taught me how to fish and to track a deer. I believe that we explored every park and trail in Isabella County. can still hear him laughing and asking me if there was a reason I was walking through poison ivy. I told him that it was a scientific experiment. After our days of walking in the woods we would sometimes unwind by watching videos. He picked where we would walk and I picked the movie. The last movie we saw was "The Misfits." I had made the comment that it was Marilyn Monroe's and Clark Gable's last movie. I had no idea that it would also be Cordell's.

Cordell thought that it was important that I learn to make a basket. His mother was kind enough to teach me. He told me that you never know when you are going to need a basket. He was right. We used the basket to put grapes in. Cordell gave me the most wonderful gifts. Usually it was a rock, leaf or a particular interesting weed. These were the things that were most important to him, the things he found on his walks. But mostly he gave me his friendship. He was my best friend and I miss him so much.

I can still see the pride on his face after he had been working on the burial site in Midland. It made him feel good to bring his ancestors home. The cemetery by the campground was one of his projects. We spent a lot of time there. Cordell had said that he was a warrior. He looked at life through the eyes of a warrior. He had a lot of battles to fight. Some he won and others he did not. But the problem with warriors is, they die.

(A memorial service honoring the late Cordell Crampton was scheduled to take place at the Isabella Community Soup Kitchen on Nov. 12.)

Harvest

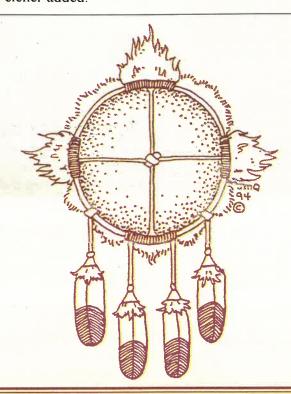
(Continued from page 2)

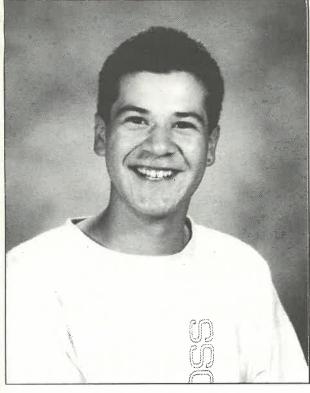
varying degrees of understanding it.

"We teach in a holistic way here. A number of our students will take these cultural practices of Native Americans very seriously."

Besides song from the High Spirit Singers, the Oasis Percussion Ensemble—led by Central Michigan University student teacher Lorne Watson—will also perform at the Harvest Feast.

"We just want to bring people together," Pelcher added.





MARK BENJAMIN HERON

Miigwetch,

I would like to say thank you to everyone for their prayers and support of myself and family. I really appreciate everything everybody did to support me during the initial shock of losing Ben. Words cannot express how much the cards, the flowers, words of support and all the hugs, helped all of us through the difficult times. I especially appreciate all the kids who came to the funeral and those who let me know how Mark touched them, because they are the ones who especially knew his uniqueness. I know Ben will be missed by all his friends, his co-workers at Ziibiwing, the friends he grew up with and the friends he went to school with. Thank you again everyone, I a million.

Waves of missing you

Your life became my life tragically Your Songs became my memories waves of missing you With every breath I take, Isigh

for every day, no different. accepting not my child at my side Listening to 16 years of memories I begin to cry

Every day I pray for HE comforts me in part listening to 16 years of memories breaking my heart

I keep on listening though so "unique" his spirit we all know, as he touches each his friends deep within the soul

Waves of missing you, with every breath I take

come gentler, until by faith by trust I am beholding to God's Will

The guilt we feel, we live, no joy but, understand at last if he were here to have a say our future's full of happiness My boy His heart knows no other way for us

The peace I seek, I feel is crucial due in part to those 16 years of memories I hold close to my heart

Still, missing you each day with every breath Itake with every move Imake Every time I pray

I'll be missing you!

-By Patty Kequom

Finally, please those in the community who would feel so lucky to have such a great group of friends buy for a minor if asked, please picture Mark Ben in because they were so close: Mark Ben, Carrie, and and to be part of a very special community, it's one in your mind and make a commitment to yourself that Trisha. you will never buy for a minor again. Miigwetch!

This poem is for my son and daughters,

Patty Kequom





Observer photo/Scott Csernyik

Cool costumes

Four-year-old twins Zachery and Wayne Young enjoy treats given to them during the Halloween Party on Nov. 1 at the Tribal Center gymnasium. The youth are pre-primary students at the Saginaw Chippewa Academy.

Delay

(Continued from page 1)

Freeway, Bagley and Third. "We need to determine the willingness of each of the proposers to develop on a site different than it has proposed, if necessary," Archer said. The city retains final site approval for casino developments.

While pledging to se-

lect three developers no later than Nov. 24, Archer hinted his final decision may be delayed even beyond that date. "If I do not receive satisfactory answers to the questions which I intend to raise that permit me to select three finalists, then I will select only two finalists for negotiation of development agreements, and I will defer the third development opportunity," he said.

The Atwater and Greektown groups enjoy a legal preference due to their role in backing Proposal E, the 1996 statewide referendum which opened the doors for casino gaming in Detroit.

Once Archer's four selections are announced, final development agreements must be hammered out and voted on by the Detroit City Council. The casi-

nos must then undergo licensing by the Michigan Gaming Control Board.



(Continued from page 1)

In turn, the state argued Tribes should continue making the payments until a casino is actually operating in Detroit.

On March 17, the federal court issued its decision. "The court chose a middle ground, ordering that the Tribes must continue to make the 8 percent payments until some person or entity is actually issued a license...pursuant to Proposal E," explained attorney Frank R. Jozwiak at the time.

However, the licenses for the Detroit casinos will probably be withheld until construction has been completed, said Pat Leen, compliance manager for the Michigan Gaming Control Board.

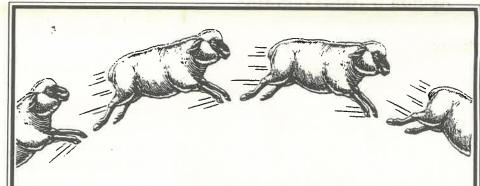
Instead, following the receipt of certified develnos will probably be withheld until construction has been completed, said Pat Leen, compliance manager for the Michigan Gaming Control Board.

Instead, following the receipt of certified development agreements and the successful completion of background checks, casino developers will be granted a "finding of suitability" allowing them to proceed with construction.

Leen compared the finding of suitability to a contract allowing developers to build within the parameters of their development agreements.

The contractual agreements give the state greater leverage in insuring developers will live up to their obligations, and also eliminates the problems that could ensue if a developer who has already been

(See PAYMENT page 14)



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Observer photo/Scott Csernyik
Games for ghouls

Shepherd Middle School seventh grader Eric Bailey and Shepherd High School sophomore Amber (Princess Leia) Scott assist a member of the Gene Simmons Fan Club with one of the many games at the Halloween party on Nov. 1 in the Tribal Center gymnasium.



At-Large

TRIBAL COUNCIL REPRESENTATIVE DISTRICT III (AT-LARGE)

Ronald Jackson 8570 N. Hubbardston Rd. Hubbardston, MI 48845 (800) 225-8172 (800) 884-6271 Out-of-State messages (517) 775-4020 NO COLLECT CALLS (517) 981-6610

AT-LARGE BENEFITS COMMITTEE

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John York 5451 Pine St. Harrisville, MI 48740 (517) 724-5473 NO COLLECT CALLS

Region 2 Representative

Rod Crampton 11028 Radcliff Ave. Allendale, MI 49401 (616) 892-6267 NO COLLECT CALLS

Region 3 Representative

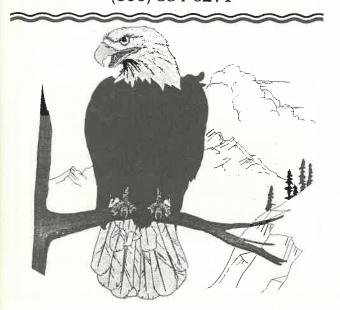
Thelma Henry-Shipman
(Benefits Committee Chairperson)
6044 Pte. Tremble
P.O. Box 703
Pearl Beach, MI 48001
(810) 794-9272
NO COLLECT CALLS

Region 4 Representative

Neuel E. Denman 2237 Pero Lake Road Lapeer, MI 48446 (810) 664-4885 NO COLLECT CALLS

AT-LARGE ADVOCATE

Amy F. Alberts 7070 E. Broadway Mt. Pleasant, MI 48858 National Direct Line (800) 884-6271



Committee representative sought

The election of Thelma Henry-Shipman to Tribal Council has created a vacancy on the At-Large Program's Benefits Committee.

A member from Region 3 is being sought to serve on the commit-

community gatherings around the state. They may also be asked to serve as advisors on any subcommittees developed by the At-Large Program

Committee members receive a stipend

Scive off the Continue of the

Region 3 encompasses Michigan's southern Lower Peninsula, shaded, and also the entire out-of-state area.

tee, which reviews policies and procedures for the program.

Region 3 encompasses state's southernmost 24 counties as well as the entire area outside Michigan's borders.

The committee meets regularly once a month and for special meetings as needed. Members are also required to attend all four quarterly

equivalent to the per diem rate for Mt. Pleasant and are also reimbursed for mileage to required meetings.

"We're currently in the process of establishing bylaws for the At-Large Program to determine what the term, qualifications and duties of committee members will be," noted Director Amy F. Alberts. Members who wish to serve on the committee are encouraged to send a letter of interest by Dec. 8 to the AtLarge Program Office, 7070 East Broadway, Mt. Pleasant, MI 48858.

Members needed for managed care team

District 3 members are still being sought to serve on the At-Large Program's managed care team.

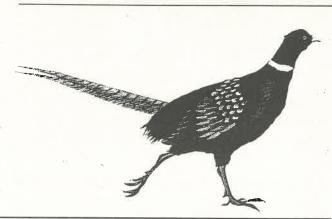
Approved in the 1998 budget were funds to provide up to \$10,000 per year in assistance to At-Large members with potentially life-threatening illnesses.

The managed care team is needed to establish the way in which the funding will be administered. This will mean developing policies coinciding with IHS priorities, including defining which illnesses will qualify members for catastrophic services.

"It is important for the community to be the one to determine who is going to be eligible and who isn't," emphasized At-Large Director Amy F. Alberts.

Implementation of services will be delayed until the managed care team is assembled to set guidelines.

A member from each region who has a medical background is needed to volunteer for this team. The deadline has been extended to Nov. 30. If interested, please send a letter including information about your medical background to the At-Large Program Office, 7070 East Broadway, Mt. Pleasant, MI 48858.



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Protests

(Continued from page 1) costs including such costs and staffing and

labor expenses."

"Council does feel there is enough evidence to warrant an investigation," stated Tribal Chief

Kevin Chamberlain.

He indicated the investigation would be civil and criminal, conducted by the Tribe's

The top 10 finishers in the contested District I primary, along with their vote totals, were: William Federico (198), Tim Davis (182), Kevin Chamberlain (162), David Otto (156), Phillip Peters Sr. (152), Shelly Foster (151), Thomas Kequom (149), Lanette House (147), Sue Durfee (147) and Julius Peters (144).

The remainder of the candidates received the following votes: Delmar Jackson Sr. (143), Ben Hinmon (135), Josephine Jackson (135), Jeanette Leaureaux (135), Clinton Pelcher Jr. (135), Alvin Chamberlain (133), Angel Quintero (131), Mary Lynne Chippeway (128), Maynard Kahgegab Jr. (102) and Dorothy Davis Dale (95).

Running unopposed in District II, Arlene Molina garnered 14 votes. The District II election was not contested.

In the contested District III election, vote totals were: Thelma Henry-Shipman (166), Bonnie Ekdahl (163), Roderick Crampton (74), Paul Johnson (59) and Gerald McDonald (43).



Observer photos/Laurie Nelson

Costume contest

Winners in the Soaring Eagle Casino & Resort's costume contest on Oct. 31 include: pictured below (Main Casino), left to right, coat check administrator Mary Burford (witch), first place; Bingo floor worker Mary Ann Walker (flapper), second; and Bingo floor worker Janice Cole (Marilyn Monroe). Above, (C-Side), left to right, slot technician Susan Logan (Medusa), first; slot attendant Lori Zuker (cow girl), third; and cage cashier Angie Bunker (puppy), second.



legal counsel and Tribal Police.

Section 5 of Ordinance No. 4 of the Tribal Code requires voters to have registered in person or in absentee for the district in which he or she resides at least 30 days prior to the date of the election. Section 25 states that violation of election laws may result in a fine of not more than \$500 and/or a penalty of six month in jail, with costs.

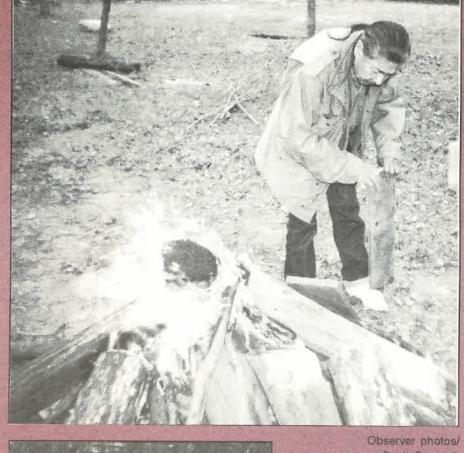
In District III, a protest was filed by members Joan Myers and Michele Stanley.

"We know of several registered voters who did not receiver a ballot to vote," the pair stated.

"We are also concerned about receiving our absentee ballots in a timely manner allowing us the necessary time to mail them back in to be counted as our vote. We know of one registered voter who received her ballot just three days prior to the election," continued the protest.

Stanley and Myers also alleged that a registered voter who did not receive her ballot in the mail approached the Tribal Clerk's Office to request on and was refused.

Tribal Secretary Ben Hinmon said the investigation would begin with verifying that all incidents alleged in the protests took place. "We're covering all the bases," he stated.





Scott Csernyik

Fall fun

Above, Tribal Elder Loren James gets the "grill" going during the Fall Cook-Out Bonfire at the Saganing Outreach Center on Oct. 24 as Dan Flynn Jr., left, gets a couple hotdogs ready for the flames

In addition to the protest investigations, Chamberlain said a separate inquiry would be conducted to determine the eligibility of four candidates whose heritage had been questioned earlier.

On Oct. 13, Tribal Council had unanimously approved investigating the qualifications of candidates Dorothy Davis Dale, Sue Durfee, Josephine Jackson and Phillip Peters Sr. A fifth candidate in questions, Gerald Slater, did not advance following the primary election.

In the wake of the protests, Tribal Council member Shelly Foster emphasized the need for a comprehensive review of election procedures.

"We need to stop as a Council and look at our whole election process," said Foster. "We need to get updated into the 1990s, that would really decrease in the errors of the counting procedure. The system isn't updated to what we need. We've allowed room for error.

"The election process should be taken more

seriously than it has over the last few years," said Foster. "These protests may not have taken place had the issue of voter eligibility been checked."







Choose products with recycled content when shopping

Recycling reminder

This is a reminder to empty your small re-

The following locations have every day

cycle bins into the blue, 55-gallon barrels. If

the container becomes overfilled before sched-

pick-up: Tribal Center, Nimkee Clinic, Mont-

essori School, Parent Child Center, Adult Edu-

cation, Shipping and Receiving, Broadway

School, Gaming Commission at Pickard

Square, Ziibiwing Cultural Society, Elijah Elk

Cultural Center (Seventh Generation), Com-

puter Lab, Public Safety Building, Helping

Hands, Petro Plaza, Management Information

Systems, Sagamok Shell, Housing Authority,

Bay Mills Community College and Sowmick

Your participation is needed if our Recy-

uled pick-up call me at (517) 276-2648

By Monica Borgman Recycling Education Specialist

In 1995, the average American generated 4.3 pounds of trash each day, creating a total of 208 million tons of waste requiring disposal in the United States that year.

While these figures are certainly daunting, they're actually good news. Why? Because more Americans than ever are recycling.

The amount of waste generated in 1995 declined more than a million tons from 1994. This means the steel cans, glass jars, plastics and paper we place at the curb or in drop-off facilities are making a real difference in reducing our nation's waste.

However, recycling alone isn't enough. By

purchasing recycledcontent products, we are building markets for finished products made from the recyclable steel, glass, paper, plastic and aluminum materials we recycle.

Buying recycled is easy to do. Whether at the grocery store or office, recycled products are everywhere. There are thousands of recycled-content products, including everything from bicycles and appliances to laundry detergent bottles and carpeting.

Recycled content products are equal in quality and cost the same as products made from non-recycled materials. Buying recycled helps conserve resources, reduce waste and create opportunities for economic development.

Close the recycling loop. When shopping:

•Read product labels!

By Joe Breiter

Senior Center.

Recycling Coordinator

Look for product packaging that contains the highest percentage of post-consumer recycle content. (This informa-

tion is printed on the label or package itself.)

•Choose products that are packaged in materials acceptable through your local recycling collection program. "Safe bet" packaging (which means a statewhether a product is made from recycled materials, check the label for the manufacturer's phone number. Call the manufacturer and tell them you would feel better buying their product if it



ment regarding postconsumer recycled content may not appear of the label, but is likely part of the manufacturing process) is aluminum, glass, and "tin" (steel) cans.

•If you are unsure

were packaged with post-consumer recycled content material.

The Environmental Defense Fund has a "Buy Recycled—An Everyday Shopping Guide" available. Call (See RECYCLE page 14)

Link

(Continued from page 6) of later detection. A women's chance of surviving breast cancer is greatly improved with early detection and treatment.

Awards were also given at the Feather Link Tea. Geneva Mackety received a Caring Award Certificate and basket for her outstanding volunteer service to the program and community.

The following people or organizations received Appreciation

awards: Standish Community Hospital, Central Michigan Health Care Systems, Dr. Sandra Howell and staff, Nimkee Nurse Practitioner Fern Natzel, Central Michigan District Health Department and Nimkee Memorial Wellness Center.

"Everyone has been just wonderful. Without their support, the program would not be successful!" said Steslicki.

"This is our message: we want to stress the importance of annual screening. Through early detection, there is a better survival rate."

The Angel Tree is back!

cling Program is to succeed

Due the great success we had last year, Tribal Social Services will be sponsoring the Angel Tree

project again. The tree
will be set up on Nov. 17 in the old Seniors'
Room of the Tribal Center. We would like
all gifts returned on Dec. 15. Thank you for
all the support last year and we hope all
stockings get chosen again. Questions?
Please call the Social Services office,
(517) 775-4025, or Vicki Yazzie at (517)
775-4021.

Davis joins insurance staff

Stella Marie Davis of Rosebush has joined Farm Bureau Insurance as a new agent serving



STELLA DAVIS this area.

Davis recently completed an extensive career development program for new agents, which prepared her for nation and provided instruction in all areas of property/casualty and life insurance.

Prior to joining Farm

the state licensing exami-

Prior to joining Farm Bureau Insurance as an agent, Davis was employed as a benefits representative by Soaring Eagle Casino.

Davis will be working out of the Farm Bureau Insurance office located at 1290 East Broomfield Road, Mt. Pleasant.

She joins a statewide force of 400 Farm Bureau Insurance agents serving nearly 350,000 Michigan policyholders.

McCarthy's

DOWNTOWN DRUGS



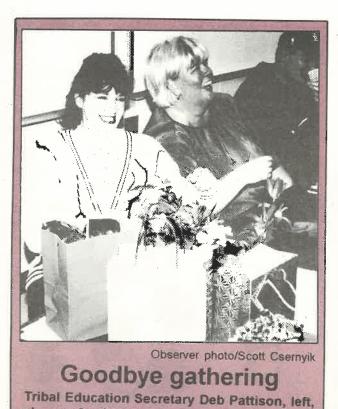
Janet, Deb, Bill, Mary, Jackie

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shares a few laughs with co-workers during her

farewell luncheon for her on Oct. 24.

Update

(Continued from page 3)

to look at blood quantums.

We met with approximately 180 families, ranging from an individual to 36 family members. In addition, we had phone contact and exchange of documents with four out-of-state families. Each meeting gave me a chance to better know you as members. For the most part, you were wonderful, kind and courteous, and gave me not only your time, but help and reassurances. All were concerned about the Tribe, its cohesiveness and its

Recycle

(Continued from page 13)

(800) CALL-EDF or write: Buy Recycled, **Environmental Defense** Fund, 257 Park Avenue South, New York, NY 10010.

Buy recycled and help our community and nation to realize recycling's environmental and economic benefits. Pledge to buy recycled and you could win the American green Dream House. Call the Recycling Hotline at (517) 773-9631 for more details on the contest or if you have questions on buying recycled products.

future. Hopefully, the upcoming genealogical concerns will be implemented once the Tribal Council has some definite numbers. I am planning to have those ready by March at the latest.

Once more, thank you all.



The basket making

Payment

(Continued from page 10)

granted a license goes bankrupt or otherwise fails to complete its project within the agreed-upon parameters, said Leen.

The contractual agreements also eliminate the need for public hearings and an appeal process that would be required if a casino developer who failed to deliver on his promises had already been granted a license. "We want to have the right to say 'No, you didn't fulfill your contract.' ... That is our primary consideration," said Leen.

He vehemently denied the withholding of licenses until the Detroit casinos were built is intended to maximize the amount of revenue the state will receive in 8 percent funds from the Tribes.

The Saginaw Chippewa Tribe alone has paid over \$45 million to the state since 1994.

"That was never included in the decision-making process in any of the meetings I've been in," said Leen, adding that as the he has been involved in the process since the beginning. "It was never said, 'We'll issue a finding of suitability to prolong the payments from the Tribes."

"The bottom line is, [the payments] are going to end. We have to make more considerations than that," he stated.

Leen estimated the findings of suitability would be issued four to six months after the state receives certified development agreements, which are expected to be completed by February or March.

Baskets

(Continued from page 4)

the black ash log used for the splints, then pulled splints through a splitter that Larry's grandfather Eli "Little Elk" Thomas had passed down to him.

The class was not like a school class, it was more like being invited into Larry's workshop for a visit and to do some fun work, like in the old days when basket making was an activity that brought people together for a common purpose.

Class participants made baskets but they also caught up on old times, made new friends and of course they talked about everything from old stories to hot politics. The lunch breaks and snack times allowed people to mingle even more. When it came time to leave everyone had a basket they'd made themselves and the memories that went with

classes are jointly sponsored by the At-Large

and Seventh Generation programs and are offered monthly both at the fulfill prophesy." Elijah Elk Cultural Center, also known as the Farm, and at locations

dates and locations. Both sponsors acknowledge the great importance of keeping the tradition alive. "This needs to continue," said Alberts, adding, "Basket making is a tradition different from dancing or singing and the continuation of these trade

throughout the state.

Please watch the Tribal.

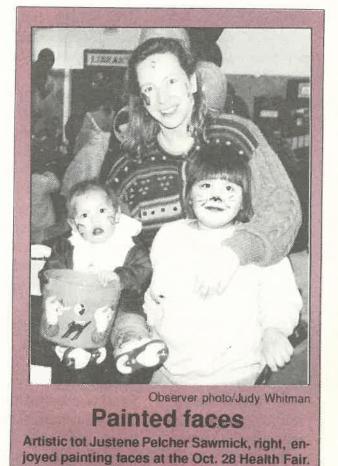
Observer for future

skills is vital." "Basket making is part of what we've done on the Reservation. It's part of our history and how many made a living," said Seventh Generation Program Coordinator Milton "Beaver" Pelcher.

Pelcher also stressed the importance of passing this heritage along.

"It's an original art and keeping it alive helps to

People taking time to learn and others taking time to teach helps to keep the community whole and reminds us what it's like to be Anishnabe.



Among her subjects were Terri Christy, center,

and little Christopher Benz.



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140 Misc. Sale

145 Garage/Yard Sales

150 Pets

155 Business Services

160 Real Estate Sales

165 Real Estate Rentals

125 Employment

Investment Money Manager or Apprentice

(3 positions available)
Location: Isabella Federal Reservation, Mt.
Pleasant

Wage: Negotiable depending on experience and education

Supervisor: Investment Committee

Preference: In accordance with the Indian Preference laws

Posting Date: Sept. 23 (open until filled)

Qualifications: Enrolled member of the Saginaw Chippewa Indian Tribe. Bachelor's degree, or its equivalent, from an accredited academic institution in one of the following areas: economics, finance, accounting and/or marketing. Previous experience in this area preferred. Three letters of recommendation required from either the professors in the areas of education/ qualifications or from the places of previous employment.

For more information about this position, please contact the Tribal Personnel Office.

Submit resume and letters to:

Personnel Office Saginaw Chippewa Indian Tribe 7070 E. Broadway Mt. Pleasant, MI 48858

Community Education Research Specialist

Location: Saginaw Chippewa Indian Tribe, Ziibiwing Cultural Society Wage: Per BGI wage scale

Supervisor: Director, Ziibiwing Cultural Society Posting Date: Oct. 8 (open until filled)

Preference: In accordance with Indian Preference laws

Qualifications:

Bachelor's degree or higher preferred; must be able to demonstrate teaching experience. Should possess knowledge about researching and gathering historical

information from many institutions. Must have keen understanding and respect for Anishinabe culture; a belief in the philosophy of the program, understand the relevance of cultural preservation from the Anishinabe perspective. Must demonstrate extensive experience in public speaking and workshop development for all ages of people. Ability to present Tribal historical information in a workshop setting. Computer skills a must as all collections are maintained on computer.

For more information about this position, please contact the Tribal Personnel Office.

Submit application/resume to:

Tribal Personnel Office Saginaw Chippewa Indian Tribe 7070 E. Broadway Mt. Pleasant, MI 48858

Secondary Education Teacher

Location: Isabella Federal Indian Reservation, Aabizikaawin Alternative and Adult Education Program

Wage: Per wage sched-

Supervisor: Alternative and Adult Education Program Coordinator

Posting Date: Oct.8 (open until filled)

Preference: In accordance with Indian Preference law

Qualifications:

Bachelor's degree in education with Michigan secondary teaching certificate. Prefer minimum of two years teaching experience, experience teaching/working in alternative education program and knowledge of Saginaw

Chippewa Indian Tribe. For more information about this position, please contact the Tribal

Personnel Office. Submit application/ resume to:

Tribal Personnel Office Saginaw Chippewa Indian Tribe 7070 E. Broadway Mt. Pleasant, MI 48858

Carpenter

Location: Soaring Eagle Casino & Resort Wage: \$10.67 per hour Supervisor: Director of

Maintenance

Qualifications:
Must be 18 years of age;
Must have fifth year college or university program certificate; or two to four years related experience.
Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference and volume.
Ability to apply concepts of basic algebra and geometry.

Preference: In accordance with Indian Preference Laws.

Posting Date: Oct. 31 (open until filled)

Physical Demands: While performing the duties of this job, the employee is regularly required to stand; use hands; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds.

For more information about these positions, please contact Human Resources.

Send Application to: Human Resources

Soaring Eagle Casino & Resort

6800 Soaring Eagle Bvld. Mt. Pleasant, MI 48858

Electrician

Location: Soaring Eagle Casino & Resort Wage: Depending on

experience

Supervisor: Director of Maintenance

Qualifications: Must be 18 years of age. Must be a certified electrician. Must have at least two years experience in the electrical trade including completion of apprenticeship. Must have valid Michigan driver's license and permit to operate electrician's cart and forklift truck for installation jobs. High degree of precision working with minimum tolerances required. High degree of attention

and care required to prevent injury to others when responsible for flow of electrical power. Exposed to high voltage electricity. Ability to climb in overhead structures, to work beneath machines and in close quarters performing analysis and repair work.

Preference: In accordance with Indian Preference laws

Posting Date: Oct. 31 (open until filled)
For more information, contact Human Re-

sources at the Soaring
Eagle Casino.
Please apply to:
Human Resources

Soaring Eagle Casino & Resort 6800 Soaring Eagle Bvld. Mt. Pleasant, MI 48858 Contractual
Licensed
Librarian

(Part-Time, One Year) Location: Isabella Federal Reservation

Wage: Per wage study Supervisor: Library Program Coordinator Posting Date: Nov. 7

(open until filled) **Preference:** In accordance with Indian Preference.

ence Law **Qualifications:** Must be a licensed librarian in the

state of Michigan.
For more information
about this position, contact the Tribal Personnel
Office.

Submit resume/application to:

Tribal Personnel Office Saginaw Chippewa Indian Tribe 7070 E. Broadway Mt. Pleasant, MI 48858

140 Misc. Sale

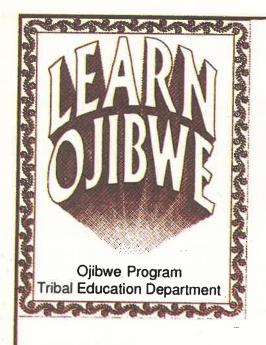
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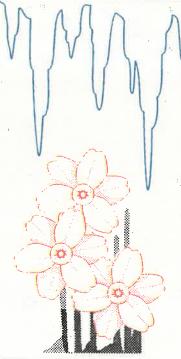
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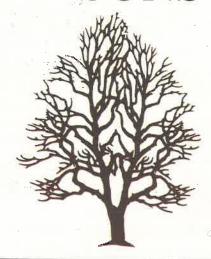






ngo-bibon e-zhiwebag THE FOUR SEASONS





MINOKAMI "IT IS SPRING

mino

+ aki

+ mi

= minokami

In the springtime, the earth is good. It's a time when the flowers start budding and the trees and grass begin turning green.

"IT IS SUMMER"

niibiish (leaf) + in (state it is in)

= niibin ("a time of leaves")

In the summertime every plant is green, the green comes from the sun shining so brightly.

DIGWAAGI "IT IS AUTUMN"

digogin (it grows together) + waagi (state it is in) = digwaagi

("it grows back into the earth")

Autumn is the season when the leaves fall and everything begins going back into the earth.

BIBON

"A TIME OF REST"

nibon (he does not have life anymore)

+ "b" in front (making it inanimate—it is not alive)

= bibon

In the wintertime, the animals go into hibernation. There are no leaves on the trees. Everything is covered with snow.

Sounds Consonant sounds are the same as in the English language. The "g" will always have the harder sound as in "geese" and not the softer sound as in "giant". "Zh" is pronounced like the "s" in "casual", while "nh" is a nasal sound like the "n" in "point". Vowels are pronounced as follows:

'aa'' like the "a" in "ball" • "ii" like the "ee" in "seem" • "E" like the "e" in "bed" • "a" like the "u" in "bus"
"OO" like the "oo" in "book" • "i" like the "i" in "sit" • "O" like the "o" in "so"



1996 CHEVY TAHOE 4 DR.

1997 FORD CLUB

15 Passenger, V-8, Auto., 5 Speed, Air, Low Mileage, V-8, Auto., Air, Cruise, Pwr.

Miles, #VU367... \$27,900 Loaded, #VU350...\$21,250 Metallic......\$10,988 Seat, #VU343....\$11,698 Miles.....\$22,488



1995 GEO



1995 FORD CROWN TRACKER 4x4 2 DR. VICTORIA LX 4 DR.

Fully Loaded, V-8, 25,000 Dark Green Metallic, Fully Sharp Vehicle, Dark Blue Locks/Windows/Driver's Ivory, Fully Loaded, 21,000



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A-X & Z Plan Headquarters



*Price and payment 0 down plus tax and plates and approved credit. All vehicles subject to prior sale