



General election scheduled Jan. 27

By Judy Whitman
Staff Writer

The Saginaw Chippewa Tribal Council has set a general election date of Jan. 27 for Districts I and III. The announcement came following nearly four hours of discussion on Dec. 3 by the Council, Tribal Clerk's Office and Caucus Committee on ways to improve the election process.

The Nov. 4 general election for Tribal Council members in Districts I and III had been invalidated on Nov. 25. An election protest in District I cited the fact two members residing in District III had voted in the District I election. In the District III election, some registered voters did not receive ballots, and some who attempted to obtain ballots from the Tribal Clerk's Office were refused.

Election procedures were established at the Dec. 3 meeting to ensure the January election will be valid.

In District I, emphasis will be placed on making sure members are voting in their correct district. Voters will be required to show valid identification including an address that matches the one on the Tribal Clerk's voter registration list. A large map

(See *ELECT* page 11)



Observer photo/Scott Csernyik

Crafty Christmas

Residents and visitors at the Sowmick Senior Center have been getting into the festive holiday spirit with a wreath making activity on Nov. 21. Pictured from left to right are Fran Fisher, Laverna Swasho, Connie Sprague, Betsey Hall and Theresa Falcon. For more pictures of the event, see page 8.

Alternatives sought

Winter classes cut

By Damian Fisher
Staff Writer

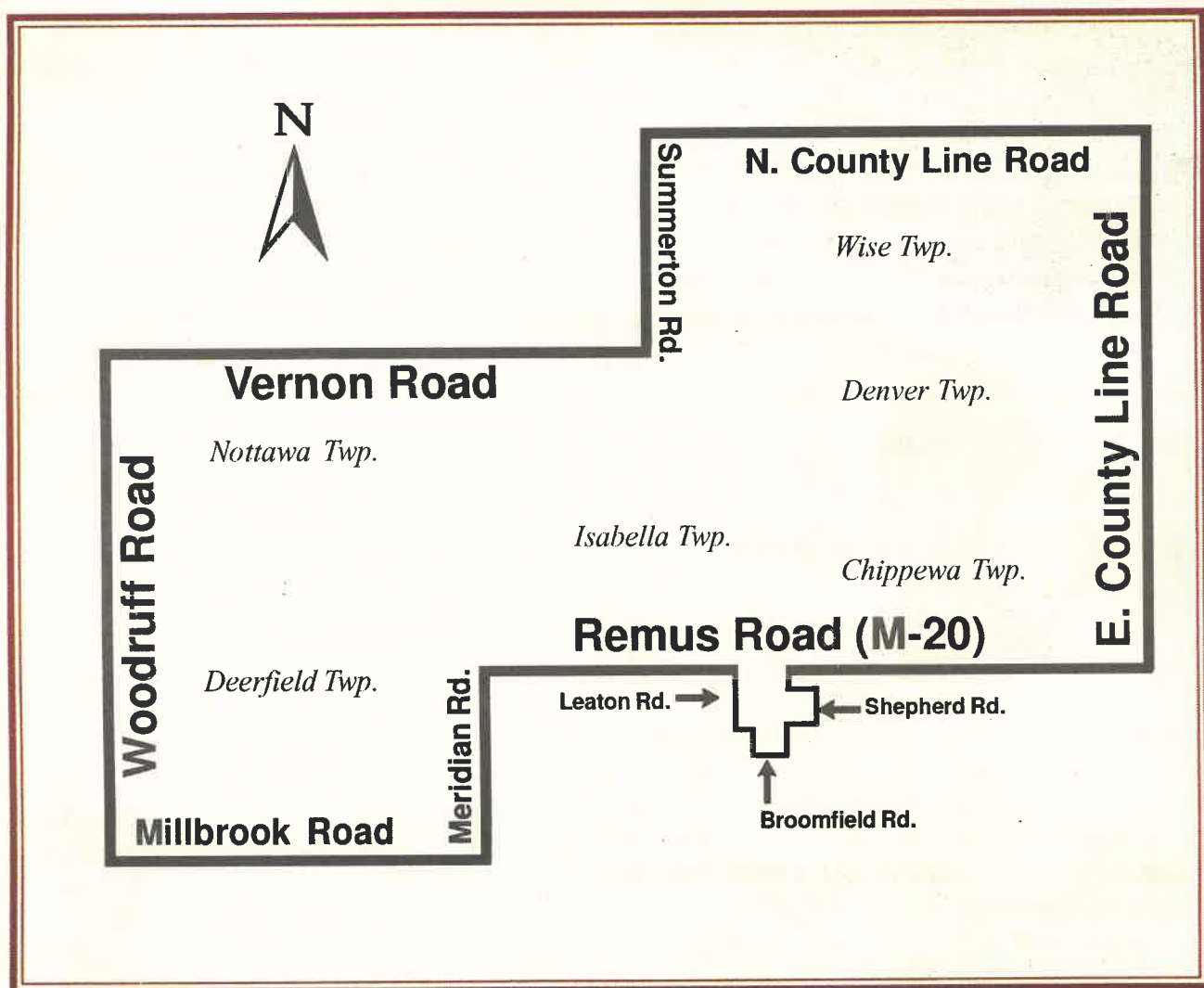
Students attending the Bay Mills Community College satellite campus on the Isabella Reservation were surprised to receive notices that the college has suspended winter semester classes.

Sources close to the

program indicate the cancellation is related to the fact Bay Mills is currently seeking to reaffirm its accreditation from the North Central Association of Colleges and Schools.

"The accreditation process Bay Mills goes

(See *CLASSES* page 3)



The bold lines on the above map show the boundaries of District I.

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Academy students in the money with new 'business'

By Scott Csernyik
Staff Writer

Saginaw Chippewa Academy lower elementary students count on having fun while they learn during a current classroom activity.

Once a week, the students take turns running the "Pets-R-Us" store in teacher Kim Price's class. The exercise helps them grasp money counting skills.

Today in the Broadway School classroom there's a special on dogs and cats for five cents. Customer Joey Kennedy isn't interested in furry friends. He opted to purchase a snake, turtle and fish for the \$5 he had to spend.

"How much are they?" asks teacher's assistant Sherrie Anderson.



Niibin Sprague, left, and Gizhep Pego get right down to the business of learning while taking part in a money counting exercise at the Broadway School. The "Pets-R-Us" store has been open for over a month and the lower elementary students take part in the activity once a week.

Observer photo/Scott Csernyik

"Eighty cents," replies Levi Barton as he writes out the sale on a receipt.

Clerk Nicole Chip-

pewa punches in the \$2.55 purchase and readies the \$2.45 in change for Joey. After the transaction, the

three trade places and take turns at being the clerk, bagger and shopper.

"The kids voted on

what type of store they wanted," explains Price. "They decided on a pet store and some of the students

designed business cards and pamphlets for advertising.

"The purpose of the activity is getting them familiar with money, counting and giving change back by using a hands-on method rather than worksheets. Obviously it's more fun for them to use real [play] money."

Price adds the business will probably change to a restaurant in the next few weeks. None of the plastic pets from the previous business will be on the menu, she jokingly reassures.

Ericca Peters says she likes working the cash register during the pet project. The purpose of the counting lesson is very clear to her.

"We made the store because we could have fun while learning to count," she says.

Genealogist using myriad sources for research purposes

By J. Kay Davis
Genealogist Consultant

I have been trying to update you on what I have been doing, but realized that some of the terms and rolls that I have used may not be as familiar to you as they are to me. Thus, this update will explain some of them to you.

First, I have used the term "Saginaw Tribe," not including the entire name, because the historic Tribe lived in the Saginaw Valley.

They included at least 13 bands of Indians who signed treaties as the Saginaw, Black River, and Swan Creek Bands of Indians. These bands included some intermixing of Chippewa, Ottawa and Potawatomi.

In 1807, a treaty was signed that placed the

peoples of the Saginaw on some 36 Reservations. Prior to that, they roamed freely throughout the Saginaw Valley. It is from this time that I began bringing the Tribe down through time until the 20th century.

In doing this, I have used other treaties such as the 1837 treaty that many of the chiefs and headmen signed. Records show 1859 was the first year's annuities (money and goods promised by the treaty, given to Tribal members individually) that listed families and then only the name of the father with numbers for wife and children were given. Prior to then, only the chiefs were listed.

Thus we researched vital records that sometimes listed births, deaths and marriages earlier than the 1859 date, historical books written about mid-19th century that gave family information, and cemetery

records.

Each record gave a bit more information. In 1857 to 1859, after the 1855 treaty, some of the Saginaw peoples began their move to Isabella County.

If a person was 21 years old prior to the 1855 treaty, they were given 80 acres of land, either in Isabella County, Isabella City, Saginaw County, Bay County or Saganing.

If they were under age 21, but at least born by 1855, they were given 40 acres of land. In both cases, they were not given title or patent to the land until 1863 and 1864.

When we were in Washington, D.C., we copied the patent receipts for that land. From the receipts, we have been able to identify and put at least

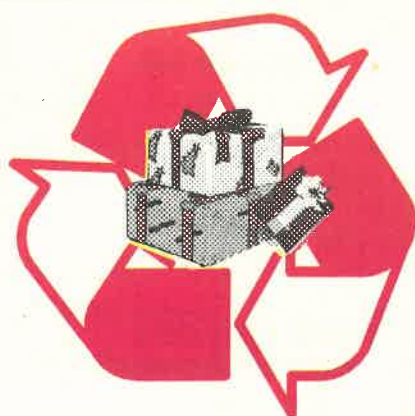
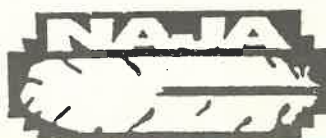
(See UPDATE page 7)

*tribal
observer*



The Tribal Observer is published semi-monthly by the Saginaw Chippewa Indian Tribe of Michigan, 7070 East Broadway, Mt. Pleasant, MI 48858. Being a Tribal-owned publication managed under the supervision of the Tribal Council, the newspaper is subject to an editorial review process.

All comments and suggestions are welcomed. The Tribal Observer is also a proud member of the Native American Journalists Association (NAJA).



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Boozhu! Welcome to the Dec. 16th issue of the Tribal Observer. The semi-monthly paper is a free service to enrolled Tribal members and employees. Submissions from the Tribal community are encouraged and can be sent to:

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c/o Tribal Observer
7070 East Broadway Road
Mt. Pleasant, MI 48858

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Subscription rates are \$15 per year. Contact the Tribal Observer for rate information on advertisement sizes from business card to full-page. Story ideas, photographs and advertisements are also welcomed from the community. Deadline for copy each month is on the 10th and 25th.



Classes

(Continued from page 1)

through involves periodic review by North Central every two to five years, and they'll be back in the spring," confirmed Martha McLeod, the school's vice president of operations.

An internal audit of accreditation requirements, which was performed in advance of North Central's visit, raised red flags regarding the satellite campuses' operations.

McLeod said the process involved being able to provide North Central with information such as what classes were offered in Mt. Pleasant, who taught them, what the teachers' credentials were, what books were used and

what the outcome of the class was. "When we did it, we said, 'Oh dear!' And that's one of the reasons we're very conscious of the fact that this is what we have to do," said McLeod regarding the temporary suspension of classes.

McLeod emphasized no single person was to blame for the problem. She cited the fact four different coordinators worked at the satellite campus over a single year, resulting in some loss of continuity and increasing the need to double-check everything. "We have to make sure that it's right. So we'll do the planning next semester. We'll meet with everybody down there and get it set up. We'll get the policies and procedures down

and we'll be back in business. This is a temporary stop and it will make the Mt. Pleasant site better," she said.

Bay Mills Community College Coordinator Wilma Henry expressed her concern for the welfare of students who are close to completing their degrees. "About eight students were expecting to graduate," she said.

She was disappointed over the effect the disruption will have on students who have come to rely on the services a local community college provides.

Henry cited the long history of higher education on the Isabella Reservation, which started long ago with GED classes for bingo employees.

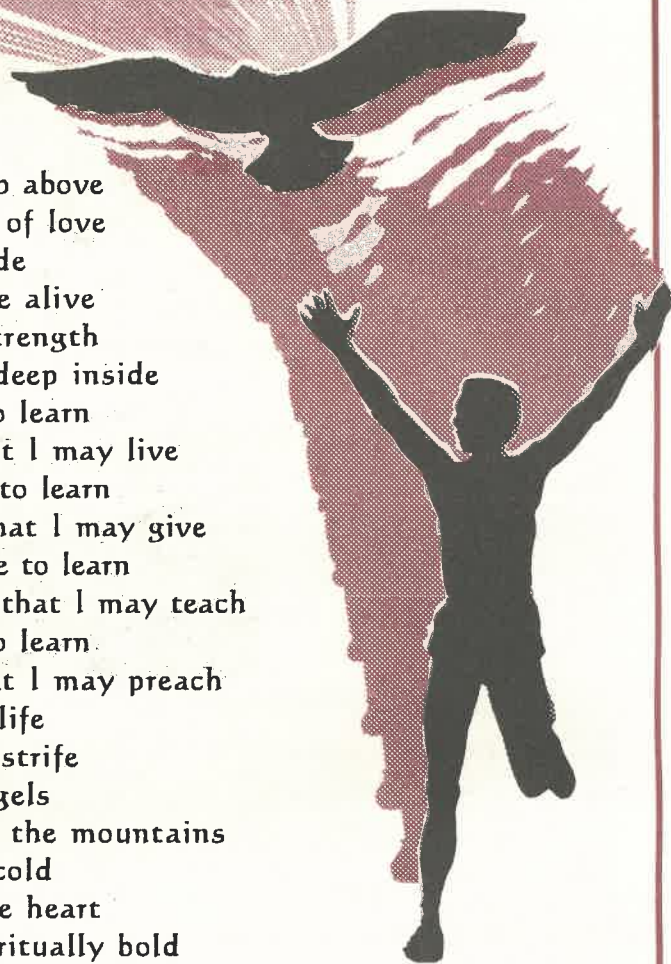
(See CLASSES page 7)

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Sept. 25, 1997
By Chip Neyome



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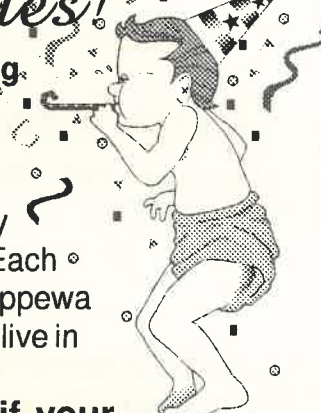
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The Emergency Relief Program is looking for the 1997 Christmas Baby and 1998 New Year's Baby.

The Christmas Baby must be born on or before Christmas Day. The New Year's Baby is the first born on or after New Year's Day. Each baby must be a member of the Saginaw Chippewa Tribe by either its mother or father, and must live in Isabella County.

Call Jean Pego at (517) 775-4073 if your baby is the Christmas or New Year's Baby!

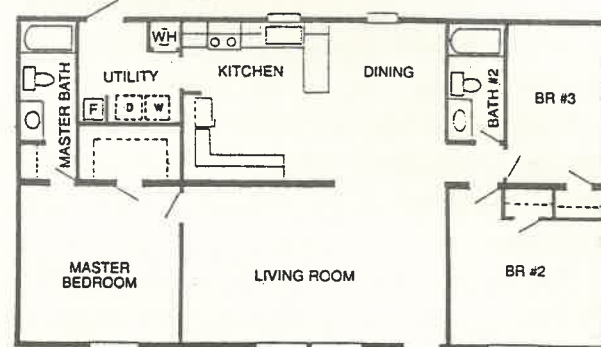


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Volunteers needed for victims program

Three volunteers are needed to assist Tribal Court officials with the Victims of Crime Program by fulfilling clerical, filing, transportation, notification and general support needs.

"It's a matter of being there for the victim and supporting them as their matter goes through the court system," stated Victims Advocate Robert Pego. "The reward comes from just being able to help your people."

Pego added referrals come to him directly from the prosecutor's office and there is an increased awareness of the services being offered for victims.

"We've helped a lot of people," Pego said. "It's important there is a support system in place for victims. We give them a step-by-step explanation."

(See HELP page 14)

Three Fires repatriation effort delayed

By Judy Whitman
Staff Writer

A Three Fires repatriation effort that Ziibiwing Cultural Society officials had hoped would take place in November has been delayed due to a paperwork problem.

The Jesse Besser Museum in Alpena houses a small number of Native American remains, which it

was willing to return to the Tribe through the Native American Graves Protection and Repatriation Act. The museum had originally classified its collection with the National Parks Service as "culturally identifiable."

However, it was unable to provide the federal agency with supporting documentation, which means the collection will have to be reclassified as unidentified.

"They have very little information on this group of remains, which came from all over Michigan," said Ziibiwing NAGPRA Coordinator Kayle Crampton. "That is why we contacted all Michigan Tribes and got their permission to proceed with the repatriation effort, making this a Three Fires repatriation."

Complicating matters, the Tribe will be the first group to obtain culturally unidentified objects through NAGPRA. "The National Parks Service doesn't have a procedure in place for this kind of claim," Crampton said.

As negotiations continue, it is hoped the remains can be returned and reburied in the Tribal cemetery next spring.

Reburial conducted

Reburial of the human remains unearched in Midland took place Dec. 2 at the Tribal cemetery.

Ziibiwing Cultural Society officials were consulted following the discovery of ancient human remains during excavation at a construction site on Sept. 16. Remains were sifted from disturbed earth at the burial site, and additional mounds of dirt that had already been excavated from the site have been transported to the Tribal cemetery.

The reburial took place following traditional cleansing ceremonies.

Nana-boo-shoo goes out on a limb for a buck

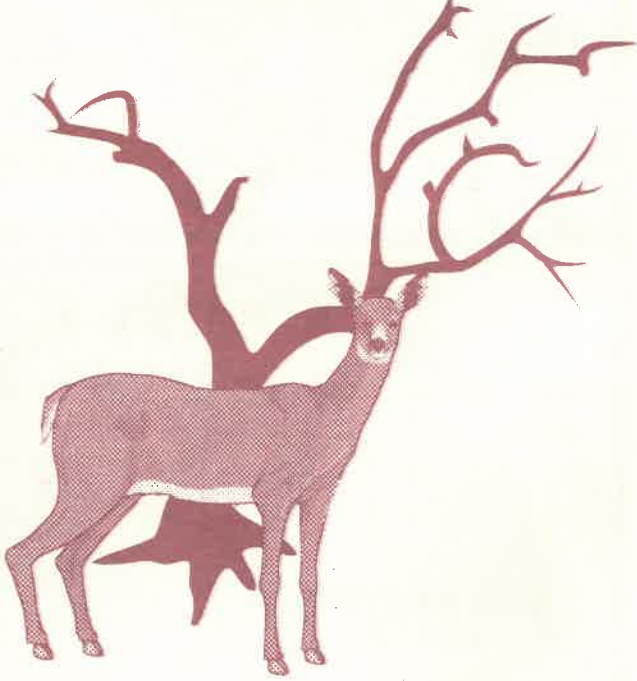
By Simon Otto
Contributing Writer

Deer season! When man seems to go crazy in the pursuit of deer. His goal seems to be the largest set of antlers, each hunter hoping that his kill will have the largest. But it wasn't always that way.

Long before man was around and only animals roamed the Mother Earth, the Great Spirit was still creating the animal brothers. Each one was different and each had its purpose. Now one of these animals was the deer. The creator took his time and made it one of the more graceful animals on the Mother Earth.

When the Great Spirit was finished, he sat back and looked at the deer. He was satisfied with his creation. Deer could run fast and their color was a beautiful reddish brown, a color no other animal had at that time.

As time went on, life was fine. The deer paired off, but they couldn't tell one from another. The bucks



"One day, Nana-boo-shoo saw a buck and doe standing beside each other in the bushes. He noticed the buck was standing near a bush and the branches from a tree looked as though they were on the buck's head. That gave him an idea."

looked the same color as the does. Some does went to Nana-boo-shoo and told him they couldn't tell their mate apart from the others until they neared him. It was only then that she would recognize him. Nana-boo-shoo told them he would have a big think about it.

One day, Nana-boo-shoo saw a buck and doe standing beside each other in the bushes. He no-

(See BUCK page 12)

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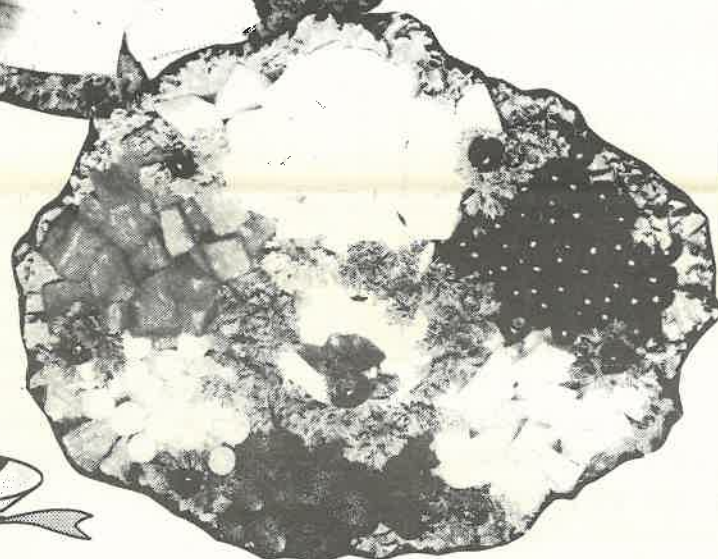
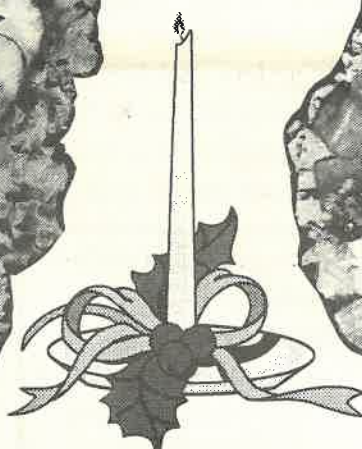
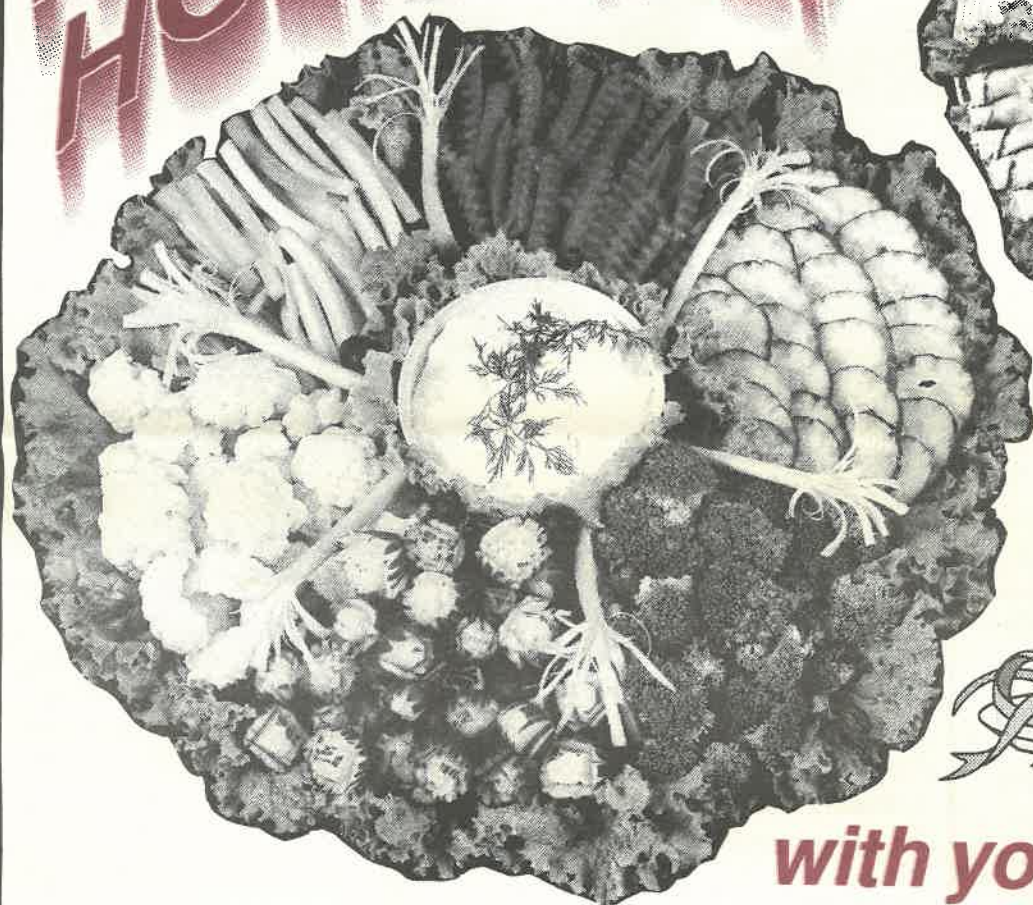
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Cultural center in the works

By Damian Fisher
Staff Writer

The Ziibiwing Cultural Society is working diligently on the Anishnabe Cultural Resource and Learning Center.

The Cultural Center Planning Committee for the project was appointed by Tribal Council in July and has been working on the important task of organizing a mass of Tribal community input.

Part of the task has been to make the necessary modifications to Ziibiwing's mission and vision statements to accommodate the growth and expansion of services that the Anishnabe Center will allow Ziibiwing to provide.

For example, an excerpt from the draft mission statement document states, "The center will promote the society's belief that the culture and history of the Saginaw Chippewa Indian Tribe and the Great Lakes Anishnabe people must be recognized, perpetuated, communicated and supported."

ZCS Director Bonnie Ekdahl acknowledged that although this type of work may be tedious for the Planning Committee members it is important that the project have clear direction from the

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very start. "Tribal members need to be involved in the process," she said.

The committee is made up of two members from each of the three districts and includes members from the Ziibiwing Board of Directors and Tribal Council.

The new and relevant mission and vision state-

ments provide a philosophical foundation for the center and create a message that is clear.

All who will work on the project, from the architects and contractors who will build the center to the program directors and administrators who will run it, should be able to rely on these statements to provide

(See CENTER page 7)

Vehicle maintenance building accommodates growing demands

By Judy Whitman
Staff Writer

Chris Pego doesn't have to repair cars in the rain anymore.

The motor vehicle supervisor now has a spacious vehicle maintenance building equipped with a 9,000-pound hoist as well as a host of tools and tune-up parts. "I've got everything I need," he said.

Located adjacent to the Tribal Public Safety Building, the new facility will be used for performing light repairs, tune-ups and oil changes on Tribal vehicles.

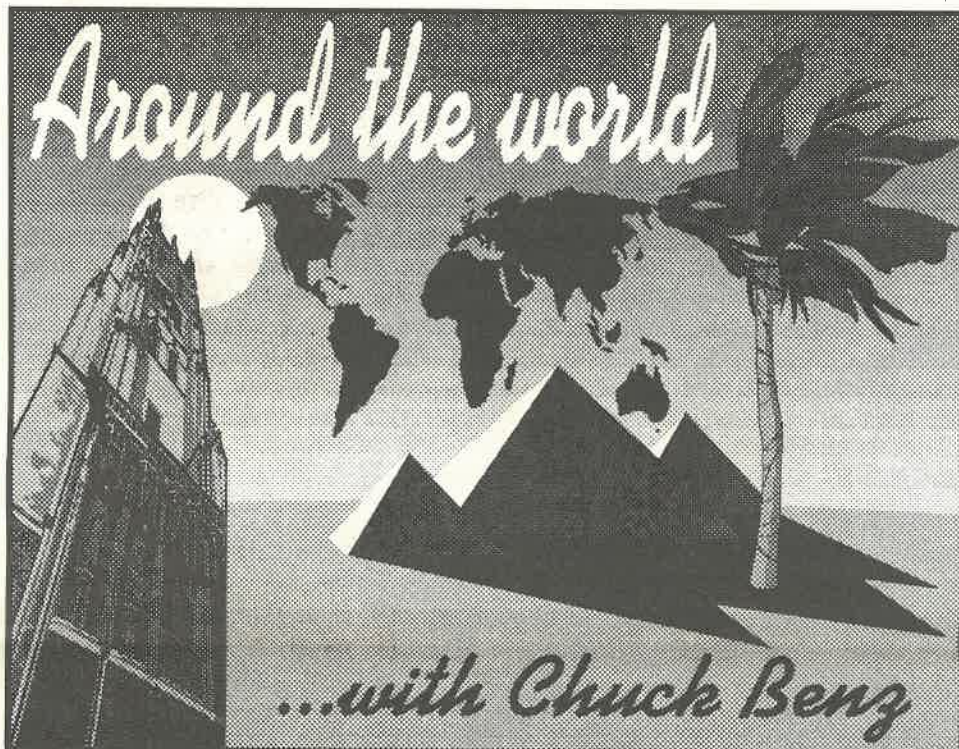
The community was invited to view the new building during an Oct. 30 luncheon open house.

Over 100 police cars,

fire engines, security vehicles and patient transport vans are included in the Tribal government and casino's fleet. Pego said the Tribe will save money over the long run by doing its own upkeep. "It's certainly cheaper to change the oil here than in town."

Pego has been joined by a secretary, Bridget

(See CARS page 14)



Tribal member Chuck Benz is a traveler. When he was a child, his father was a sergeant in the Army, and he and his siblings lived in many countries as well as all over the United States.

Chuck graduated from the University of Michigan then did a two-year stint in the Peace Corps in the Dominican Republic, helping people dig wells and raise produce and livestock. Then he visited all the national parks in America. Finally, he moved to San Francisco, where he lived and worked for many years.

A few months ago, Chuck quit his job to travel around the world. He corresponds with his sister, Charmaine Benz, via the Internet. With their permission, a few excerpts from his letters will appear in the Tribal Observer.

November, 1997

I finally found a place to send e-mail from here in San Jose, Costa Rica. I have been on the road for five months now since I left San Francisco. Since I last wrote you from San Cristobal, Mexico, I have done many things and gone to many places.

In mid-September I flew to La Habana, Cuba, from Cancun, Mexico. Cuba is a very interesting country to visit. The U.S. economic blockade is really having an effect on their economy. They only use U.S. dollars for currency and they are desperate to have it. The stores and shops are basically empty with nothing to buy or sell—unless you have dollars, then you can buy almost anything. But the problem is, the ones who have dollars are tourists and those who are fortunate enough to have family in the U.S. who send it to them.

The actual city of Havana is beautiful although it looks like it hasn't been painted in 40 years. The buildings are quite ornate and although faded in their present glory they must have once been very beautiful and you can tell that they once had money there. Time has stopped in Havana in 1959 since the revolution. The cars are all old U.S. models: Chevys, Fords and Dodges from the 1950s. It's a wonder they even run. But although it's prohibited to go there, neither Mexico nor Cuba have any restrictions. After all, WE are FREE citizens. And until either Jesse Helms or Fidel Castro dies, things are not going to change there. Fortunately they cannot live forever.

Next time: Chuck Benz visits the rainforests of Guatemala.



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Observer photos/
Judy Whitman

Fifth grade fun

Students from Mrs. Nerbonne's and Mrs. Bissard's fifth grade classes at Fancher Elementary enjoyed a tour of the Reservation on Nov. 7. The children visited the Tribe's Public Safety Building, Broadway Montessori school and Tribal Operations building. Above, Public Relations employee Dorothy Davis Dale show the students traditional crafts including baskets and beadwork from her personal collection. Left, student Sara Dean, who is blind, reads a Braille sign on an office wall in the Tribal Fire Department.



Update

(Continued from page 2)

a general age to the Saginaw Tribal members at that time.

From that time, there were other lists to use. In about 1867, Gruett identified Tribal members, put them into families and at least identified many of the wives and daughters, sometimes who they married, and at other times listed their Indian names.

Indian Agent Leach used this information for the 1871 land list that was later declared fraudulent, but showed familial makeup and is important as a genealogical tool.

Indian Agent Betts also made up a list, also declared fraudulent for land purposes, but again, helpful in genealogical research.

In between times, there were federal census returns from the Census Bureau taken every 10 years to help identify families.

In 1870 and 1880, families were identified in the Federal Census, and for the most part Saginaw peoples were identified as Indian.

The 1890 Federal Census was destroyed by fire, so from 1880 until the 1900, the vital records were extremely helpful. Obituaries and newspaper articles, historical books written about that time and family reminiscences were also sought out. The

U.S. Census Bureau did retain some of its information in book form about that destroyed census, however, and it was examined for information.

In 1900, a special Indian census was used, identifying by Tribes and Indian names were listed many times. It has been extremely useful when accurate.

All of these lists have better helped to identify families, but not one source is ever used to concretely identify a Tribal member or their ancestry, but rather, all are used whenever possible.

It is precisely this collection of records that can better identify your ancestral families and give a clearer picture of Tribal identity. All of these records will be accessible to you at a later date. This project is for your benefit. The next update will tell you more.

Now I need to add a personal note. I am presently researching and compiling out West. Salt Lake City holds the largest collection of genealogical records in the world.

I will also be researching a bit in the Seattle National Archives and at the University of Washington's Native American records. Both have large collections and may have some pertinent data. I will also be spending some time with my family who live in the West for the holi-

days. I hope you and yours will find joy and peace at this time of year. Until next issue...

Center

(Continued from page 6)

clear direction.

The next step in the planning process for the committee is to begin the task of choosing a firm with the proper qualifications and credentials to begin building the center.

Over a year's worth of information gathering, community input meetings and strategic planning meetings have provided the committee with enough information to compile a preliminary description of the project for the purpose of soliciting the qualifications of those firms who may be willing to take on the Anishnabe Center Project.

These "Requests for Letter of Qualifications" are expected to be sent out early next year and represent a big step in the journey of this project.

An innovative process for the selection of contractors, called a Quality Based System, is being used to ensure that the firm chosen will have the qualifications to complete the Anishnabe Center to the satisfaction of the Tribe, as opposed to just selecting the lowest bidder.

This QBS method has been used all over the (See CENTER page 14)

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Classes

(Continued from page 3)

For several years Bay Mills has been offering classes in computer science, electronics and hospitality. to current gaming employees.



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Tribal employees toy around with Christmas spirit

By Judy Whitman
Staff Writer

The Saginaw Chippewa Tribe and Soaring Eagle Casino & Resort are making it easy for Tribal members, employees and patrons to donate to Toys for Tots this year.

The Bingo Hall offered a special discount through Dec. 14. "Bingo players who brought in a new, unwrapped gift received \$5 off the cost of their packet," explained Interim Bingo Director Adelaide Davis.

In addition, the casino is sponsoring a "Blue Jean Day." Employees who donated a new, unwrapped toy will be allowed to trade their usual working attire for blue jeans for one day, Dec. 19.

A letter in last week's pay envelopes also encouraged employees to drop off their new, unwrapped toys in the familiar Toys for Tots barrels place at each of the casino's employee entrances.

Casino General Manager Jess Hinkle, a former Marine and Korean War veteran, was among the many attendees from the Tribe at the official kickoff of the annual toy drive, sponsored locally by the Marines as well as Isabella County, Clare County and Tribal law enforcement agencies.

"The Marines have been doing this for 50 years this Christmas, and it just keeps getting bigger and bigger," said casino shuttle bus driver Dick Barz. Like Hinkle, Barz served in the Ma-

rines during the Korean War. He has coordinated the local Toys for Tots effort for over a decade.

In September, the Tribe announced its plans to take its commitment to the organization to a new level by providing a permanent location for the holiday toy collection.

The building the group current uses—the former Giant store headquarters on the north end of Mt. Pleasant—is for sale, making its future availability uncertain.

The Tribal Council has pledged to build a warehouse-sized facility that could be used by Toys for Tots in December and by the Tribe for the rest of the year.

The Planning Department is currently studying issues like siting, traffic management and parking, which means a building won't be ready until the 1998 holiday season.

The 1997 Toys for Tots Christmas party has been scheduled for



Observer photo/Judy Whitman

Taking part in the official Toys for Tots 1997 kick-off were, not pictured in order, Tribal Council member Alvin Chamberlain and his wife Cathy, an employee of the Tribal Police Department; Soaring Eagle General Manager Jess Hinkle, a former Marine and Korean War veteran; local Toys for Tots Director Dick Barz, who also served in the Marines during the Korean War and currently works as a Soaring Eagle shuttle bus driver; Casino Administration Supervisor Alfreda Moses, Table Games Supervisor Mary Jackson, Finance Supervisors Sandy Sprague and Julie Chippeway, Security Managers Al Jackson and Bernard Wright; Security Supervisor Ron Phillips, valet Beth Block, employee dining cashier Tamyra Bruce, shuttle bus driver Kathi Hahn, Bingo worker Beverly Kihn, casino employees Carol Ward and Don Ward; Lt. Joseph Kequom of Tribal Police; Tribal Public Relations receptionist Dorothy Davis Dale, a former Marine; medical secretary Jody Cantu, Capt. Marty Trombley of the Mt. Pleasant City Police Department, Capt. Ron Williams and Alan McArthur of the CMU Police Department, Jim Somerville of WCEN, Clare County Sheriff Jeff Goyt, Dawn Mitchell of Hafer Hardware, Lucinda Clark, manager of the Microtel Inn and Super 8, Tribal Court Judge Bill Ervin, Gary Mann and Bonnie Sweet of the Clare City Police, Isabella County Undersheriff Bill Burns, retired Marine James Dickerson, and a number of active duty Marines.

Dec. 19 from noon to 8 p.m. at the Giant building on Industrial Avenue. For more information, call the Toys for Tots hotline at (517) 772-1330.



Winter Haiku

By Saginaw Chippewa
Academy students

Reindeer on the roof
Santa is coming with gifts
Here comes Santa now
-Erin Sprague

Santa is coming
Down the chimney Santa falls
Lots of gifts for me
-Amanda Hunt

Santa is coming
Santa is coming to town
Santa is happy
-Naomi Trefatter

Snowflakes are falling
I stay inside in winter
I play Nintendo
-Chris Pelcher



Observer photos/
Scott Csernyik

Wreath project

Gerada Leaux, left, shows about a dozen people at the Sowmick Senior Center how to make the Christmas wreaths on Nov. 21. Above, Rose Wassegijig shows a nearly completed holiday decoration to Emily Kahgegab.





Merry Christmas

From the Tribal Observer Staff

Christmas activities

Community Children's BINGO PARTY

Date to be announced!
in the Tribal Gymnasium
Play Bingo with Santa!
Snacks · Drinks · Prizes
For youth aged kindergarten
through 6th grade

Christmas Elder's Breakfast

Dec. 22 at the
Sowmick Senior Center

Both events are sponsored by the
Shepherd Anishinabe Youth Council
& Mt. Pleasant Saginaw Ojibwe Anishinabe
Youth Leadership Council

Holiday Waste Reduction Guide

Each year during the
Thanksgiving and
25 million tons of
by Americans. Why
a Christmas gift—use

the amount of waste generated in your household. Call the Recycling Hotline at (517) 773-9631 for more information.

1. If each family reduced its holiday gasoline consumption by one gallon (about 20 miles) we would reduce greenhouse gas emissions by a million tons.

•Plan ahead. Making your list and checking it twice will save time and money. Consolidate your shopping trips. Spending fewer hours driving to malls and shopping centers (and trying to find a parking place) means less wasted gas, time and stress.

2. Eliminate unwanted "wish books." In 1981, the average household received 59 mail-order catalogues. By 1991, the number had more than doubled, to 142.

•Calling the toll-free numbers and cancelling 10 mail-order catalogues you don't want will reduce your trash by 3.5 pounds per year. (If everybody did this, the stack of cancelled catalogues would be 2,000 miles high!)

3. If each family reused just two feet of holiday ribbon each year, 38,000 miles' worth would be saved. That's enough to tie a bow around the entire planet!

•Make your own personalized, festive gift wrap using materials you already have around the house: the comics page or other sections of newspapers, reusable fancy shopping bags or material scraps. A new blanket, tablecloth or towels can serve as wrapping "paper" which is also part of your gift!

4. It is estimated that last holiday season, gifts worth as much as \$1 billion were unwanted and doomed to the attic, basement, garage or oblivion.

•Keep it simple. Less can be more. Think carefully about what friends and family really need and want. Consider opening a savings account or giving savings bonds to children who are already deluged with gifts. Senior citizens with fixed incomes and limited space may appreciate gifts certificates to a favorite restaurant, styling salon or other business.

five weeks between
Christmas, about
trash are generated
not give Mother Earth
these strategies to cut

Ask Nokomis

Grandmotherly wisdom for all ages

Speaking of hard times, we've had them many times, especially at Christmas when the snow is flying around the the temperature is below zero.

Years ago, at about this time, we would think of making Christmas presents for the family—Mom, Dad, sisters, brothers and Grandmother, who lived with us. One year Mom took an old Band-Aid can, painted it white, then painted upon it a beautiful cardinal sitting on a pine tree branch. She gave it to one of the boys, but I don't remember which one. The box could hold a pack of cigarettes neatly and coincidentally it fit into a shirt pocket. It was beautifully made and pretty.



Mom always had a handkerchief in her purse, so, wanting to surprise her, I made a handkerchief out of a soft linen blouse, hemmed it all around, washed, pressed and gave it to Mom for Christmas. She was so happy and I was so pleased when she carried it around. I was about eight or nine years old at the time.

One fond memory I had was when we kids were little and Mom said, "Tonight after the sun goes down we will open the door and one at a time, we'll go outside and yell out loud and tell Santa what you want for Christmas."

One brother yelled, "I want a big red truck!" Another brother wanted a red sled. Sister wanted a doll. Another sister wanted a big red truck like her brother. I wanted a pair of ice skates. After supper we hurried to bed thinking of Christmas.

Well, little did we know the neighborhood milkman was just around the corner of the house listening to everything we yelled for and writing down a list.

Sure enough, on Christmas morning all of the gifts we'd wanted were on the porch. Even my pair of tan and brown skates was there. I fell down many times while skating but it didn't hurt—I was too happy to hurt. To this day, I think I could still skate. And oh yes, the family got a big basket full of food and good stuff. I think there was even a fat turkey for dinner.

This reminds me of another Christmas when the Salvation Army came to our house and told Mom to bundle the kids up. Off we went to a Christmas party. We came to a tall building that had a huge auditorium and on the stage was the biggest tree I'd even seen, all lit up with lights, bulbs, tinsel and all the works.

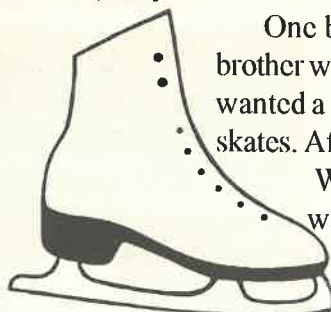
It was about noontime and we were given hamburger buns with real ham inside. Boy, were they ever good! Then the program started, which was about the Nativity. After the program each child was allowed to go up to the tree and get one toy. When my turn came, I marched right up and saw a baby doll as big as a month-old baby. Right then and there, I fell in love with that baby doll. No one knew that day was my birthday, Dec. 24, so many years ago.

On other Christmases we would go to the North Branch Indian Church on Meridian Road. It isn't there anymore, and in fact, I still get lonesome for that church as it was part of our growing-up period. We would put on the Nativity scene, sing Christmas songs and then the nice big, fat brown bags were passed around, each containing one red apple, one navel orange, nuts of all kinds, some chocolate candy and some hard candy. What a treat that was.

A long time ago we were poor in material things but rich, I mean *RICH*, in love and appreciation for our fellow Indian people. Thanks to our Great Spirit or God for our good health.

Have a happy Christmas and a merry New Year. *Oops!* Be happy—
Love,

Nokomis





Health



A personal reflection by Damian Fisher

The Great Mystery honors the mutual respect that a man and woman can have for one another with the gift of children. The bond of respect and honor between that man and woman is strengthened when gwiizensag and kwezensag join their family and kin.

Aside from the great joy of a small, round face looking upon you and calling out 'mama' or 'dada,' aside from the great satisfaction of a

child who honors his or her family by showing compassion and tolerance for others, and aside from the incredible lightness that a bright little smile brings to the world, a child is the greatest gift Gitchi Manito may give to a family.

But the Creator seldom gives for no reason nor does the Great Mystery present just one face. Along with the joy and privilege of children, the Creator gives us the

responsibility for their care and upbringing.

Overtime, parents gain wisdom from the Creator's actions as their children grow to adulthood. But always the responsibility for the children's well being belongs to that man and woman as it has been since the beginning and as it shall for all time.

My wife and I both share in the joy that our three little children bring to our lives. Our shkidaagan, our youngest child, is now six months old and together we faced the serious question of whether or not to have more children.

For us, three children fill our hearts and our home with much love and excitement. The holiday season is a time for family and kin, and we have family visiting from out of town which will complete the circle of family.

I have a son from a previous marriage, giving

me four beautiful kids altogether. It is when I consider my oldest son that I remember our children have needs that may only be met by their parents; and for him that would be me!

My wife and I considered the possibility of

ing them into this world? Is a gift received from the Creator to be squandered or abused for the purpose of self indulgent gratification?

If we consider ourselves blessed to have the children we have and if we seek to give those

respectfully decline any future acceptance of these precious gifts.

When my wife's doctor explained to us our options for active contraception we weighed the risks. She could have an invasive procedure such as tubal ligation (having her tubes tied) or I could have a relatively less risky and less invasive procedure—a vasectomy. After much debate, discussion and time, we decided that I would have the vasectomy.

I visited three different physicians and spoke with a fourth about having the vasectomy. In the end, I chose the one physician who inspired within me the most confidence, both in his abilities as a surgeon and in the relevance of the procedure I had chosen. I scheduled the procedure.

Although my anxiety increased as the day approached, I felt com-

(See GIFT page 16)

"My wife and I both share in the joy that our three little children bring to our lives. Our shkidaagan, our youngest child, is now six months old and together we faced the serious question of whether or not to have more children."

-Damian Fisher

having more children, and although we recognize the added joy future children may bring to us, we also recognize the responsibility that we owe the children we have now. Should we stress our resources, both financial and emotional? Should our children sacrifice anything for the costs we incur for bring-

children the best of ourselves, our attention, and our care, then perhaps we may take it upon ourselves to thank the Creator for these gifts and say gratefully that we will not accept any more so that we may care for those which we have.

We thought so, and as a result we sought the most practical way for us to



New Year's with Sobriety

The second annual New Year's A.A. celebration will take place Dec. 31 from 7 p.m. to 1 a.m. at our new A.A. location, 3548 South Shepherd Road, Mt. Pleasant (on the Reservation).

Sue Ives from Grand Rapids will be the keynote speaker.

Food and beverages will be served. Talking circle and ongoing A.A. meeting will take place.

Everyone is welcome, bring family and friends.

For more information, please call (517) 775-4599 or contact Gene Salgat (517) 773-6937.

Optical program guidelines



Guidelines for exams: Adults: every 2 years. Diabetics: every year with medical referral. Children: every year until age 18. Seniors: exam every year.

To use the Tribe's optical program:

1. You must be a Saginaw Chippewa Tribal member.
2. You must be eligible for Contract Health Services.
3. If you have an alternate resource (health insurance, Medicaid) these must be used first.
4. You must contact Shelly Foster or Terri Christy in Contract Health, (517) 775-4635 or 775-4636 before making your appointment, to get approval and referral.



Observer photos/Laurie Nelson

Giveaway gifts

Giveaway items for the Nov. 20 smoking cessation workshop included a Thanksgiving turkey, won by Gloria Marshall, left, and stuffed reindeer held by Clinic Nurse Twila Schrot and Leadership Program nursing student Stephanie Kingbird, who conducted the workshop.



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Elect

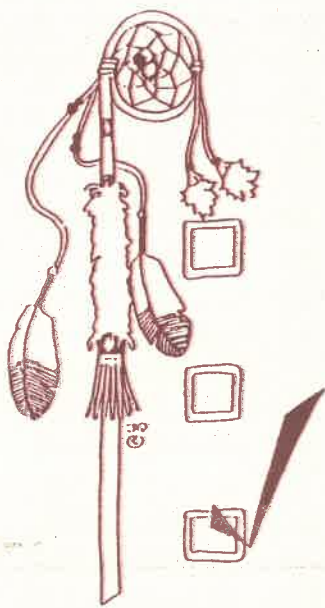
(Continued from page 1)

showing district boundaries will be displayed at the polling place. Voters will also be required to sign an affidavit stating they live within District I, and will be apprised of the penalties for violating election laws by voting out-of-district, which include a fine of not more than \$500 and/or six months in jail. A list certified by Tribal Council of District I registered voters will be published in advance of the election. Other District I changes include moving the polling place from the Tribal Operations building to the Public Safety building. No campaigning will be permitted within a 100-foot radius of the building. No one will be allowed to use power of attorney

to cast a ballot for another person. The Tribal Clerk's Office will also explore the possibility of using automated voting equipment to further standardize the election process. Changes to District III election procedures were designed to ensure no member fails to receive a ballot. District III ballots will be sent by certified mail to all registered voters, included in their January per capita payment checks. Ballots must be returned to the Tribal Clerk's Office in the enclosed return envelope not later than 8 p.m. on the day of the election. Members who return their ballots by UPS or Federal Express, where the return envelope is obscured by a mailing envelope, must send the ballot to the attention of "Tribal Election" in order for it to be

valid. District III members who wish to vote in person at the polls must bring their ballot with them. Tribal Chief Kevin Chamberlain encouraged members to vote in the Jan. 27 election. "We have done everything we can do to ensure the integrity of the election. If something does wrong, it won't be our fault. We've done all we can do," he stated. Candidates in the District I election are Alvin Chamberlain, Kevin Chamberlain, Mary Lynne Chippeway, Dorothy Dale, Tim Davis, Sue Durfee, William Federico, Shelly Foster, Ben Hinmon, Lanette House, Delmar Jackson Sr., Josephine Jackson, Maynard Kahgegab Jr., Thomas Kequom, Jeanette Leauteaux, David Otto, Clinton Pelcher Jr., Julius Peters, Phillip Peters Sr.

and Angel Quintero. Candidates in the District III election are Roderick Crampton, Bonnie Ekdahl, Thelma Henry-Shipman, Paul Johnson and Gerald McDonald.



EXERCISE
YOUR
RIGHT
TO VOTE
JAN. 27

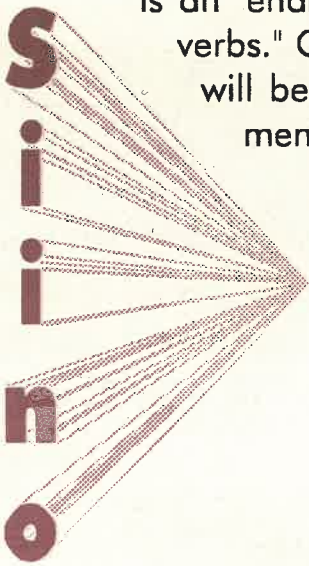
Obituary

Ida Mae Wheaton Strong
Nov. 21, 1940 - Nov. 20, 1997

Ida Mae Wheaton Strong, 56, of Mt. Pleasant died Thursday, Nov. 20, 1997, at Central Michigan Community Hospital. She was born Nov. 21, 1940, in Mt. Pleasant, the daughter of Henry and Marie Joseph (Wawbegezchick) Wheaton. She married James Orville Strong on March 24, 1977 in Mt. Pleasant. He preceded her in death on Jan. 30, 1996. Ida Mae Strong was a homemaker. She belonged to the Faith Indian Church of the Nazarene and the Saginaw Chippewa Indian Tribe. She made Indian crafts and was known for her beaded medallions, as well as her sense of humor. She was survived by a son, Ronald (Judy) Johansen of Mt. Pleasant; two grandchildren, Dayna and James Johansen; sisters Louise Ramos of Mt. Pleasant and Ursula Hall of Oil City; and a niece Marie Kequom of Mt. Pleasant. She was preceded in death by her husband, both parents, brothers Richard, Elmer, Clarence, Joseph, Cecil, Ronnie and Henry Jr., and a sister, Rosaline. Funeral services took place on Monday, Nov. 24 at 2 p.m. at the Faith Indian Church of the Nazarene with the Rev. Robert Pego presiding. Burial was at Denver Township Cemetery, Isabella County. Memorial contributions may be made to the Faith Indian Church of the Nazarene. Envelopes are available at the Helms Funeral Home.

LEARN
OJIBWE

Ojibwe Program
Tribal Education Department



is an "ending" that is used in a NEGATIVE statement with these "inanimate verbs." Of course gaawiin will still be the first word in that sentence. The "d" will be dropped from the from the ending migad in the "negative" statements below.

Also, an "on" is added to the singular word to make it plural.
An "n" is added to the singular negative word to make it plural.
AND both the verb and subject have to be plural. For instance:

the bookS are red
(mskwaandemigadON mziniganan)

the boxes are NOT red
(gaawin mskwaandemigasiinoN mziniganan)

it is cold
(ksinaamigad)

it is NOT cold
(gaawin ksinaamigasiino)

it is hot
(gizhidemigad)

it is NOT hot
(gaawin gizhidemigasiino)

the book is red
(mskwaandemigad mzinigan)

the book is NOT red
(gaawin mskwaandemigasiino mzinigan)

the box is big
(mchaamigad mikak)

the box is NOT big
(gaawin mchaamigasiino mikak)

the porridge is hot
(gizhidemigad nenaabigaanh)

the porridge is NOT hot
(gaawin gizhidemigasiino nenaabigaanh)

Sounds Consonant sounds are the same as in the English language. The "g" will always have the harder sound as in "geese" and not the softer sound as in "giant". "Zh" is pronounced like the "s" in "casual", while "nh" is a nasal sound like the "n" in "point". Vowels are pronounced as follows:

"aa" like the "a" in "ball" • "ii" like the "ee" in "seem" • "e" like the "e" in "bed" • "a" like the "u" in "bus"

"oo" like the "oo" in "book" • "i" like the "i" in "sit" • "o" like the "o" in "so"



JOE CHAMBERS

Employee "cops" out

Community police officer Joe Chambers will be leaving his position with the Tribal force to work as a conservation officer for the Grand Traverse Band.

"I'm going to miss this place, but being a conservation officer is something I've wanted to do all my life," he said.

His new position will involve enforcing the Band's conservation laws on ceded lands to which it has retained hunting and fishing rights. "It covers a lot of Michigan, clean up to the U.P. That's why they're hiring three new officers," he said.

Chambers also worked for the Band's police department for over four years before joining the Saginaw Chippewa Tribe's force.

In conjunction with his duties with Tribal Police, Chambers has served as director of the summer youth program. He is also a full-gospel, nondenominational minister and accomplished guitar player.



Big Dave and Baby Dave

he wears his identity
where ever he goes
brown skin, dark eyes, pony tail

in town at the white grocery store
it says, "yes, I'm an Indian"

in a
regalia draped
bearskin he looks a
little out of place

from another planet

his son is
cinnamon colored
just like his dad.....

they came to buy
groceries
I think

maybe a new identity or
fuel for the
spaceship.....

written by charmaine m benz
august 6, 1997

Buck

(Continued from page 4)

ticed the buck was standing near a bush and the branches from a tree looked as though they were on the buck's head. That gave him an idea.

He went quickly to the Great Spirit and told him his idea. Why couldn't bucks have something like branches on his head so they would be different than the does? The Great Spirit thought it was a good idea, so he told all the bucks to line up and then he took some branches and stuck them on their heads. He then blew lightly on them and they turned into a hard

bone-like substance. These he called antlers. He made each one different from the other. That way a doe could look at the antlers on the bucks' heads and recognize her mate. Now the bucks were proud of their antlers. It seemed that everything was solved.

But wait, something happened. One day a buck decided that he wanted to have another buck's mate. They started to argue over her and soon they were fighting, butting each other with their antlers. They kept on fighting and soon the stronger one came out the winner. He claimed his prize and soon took more does by fighting. Soon he had a

harem of does.

The bucks made so much noise when they were fighting that the Great Spirit heard them and cautioned them about fighting. But the bucks didn't listen to the Great Spirit. So one day when the bucks were fighting, the Great Spirit came along and saw them. He told them that because they wouldn't listen to him, they would be punished. He raised his arms and as he did, their antlers fell off. Now again they looked like their mates, the does. The bucks felt ashamed that they hadn't listened to the Great Spirit. How could they get their antlers back?

They decided to go to Nana-boo-shoo and

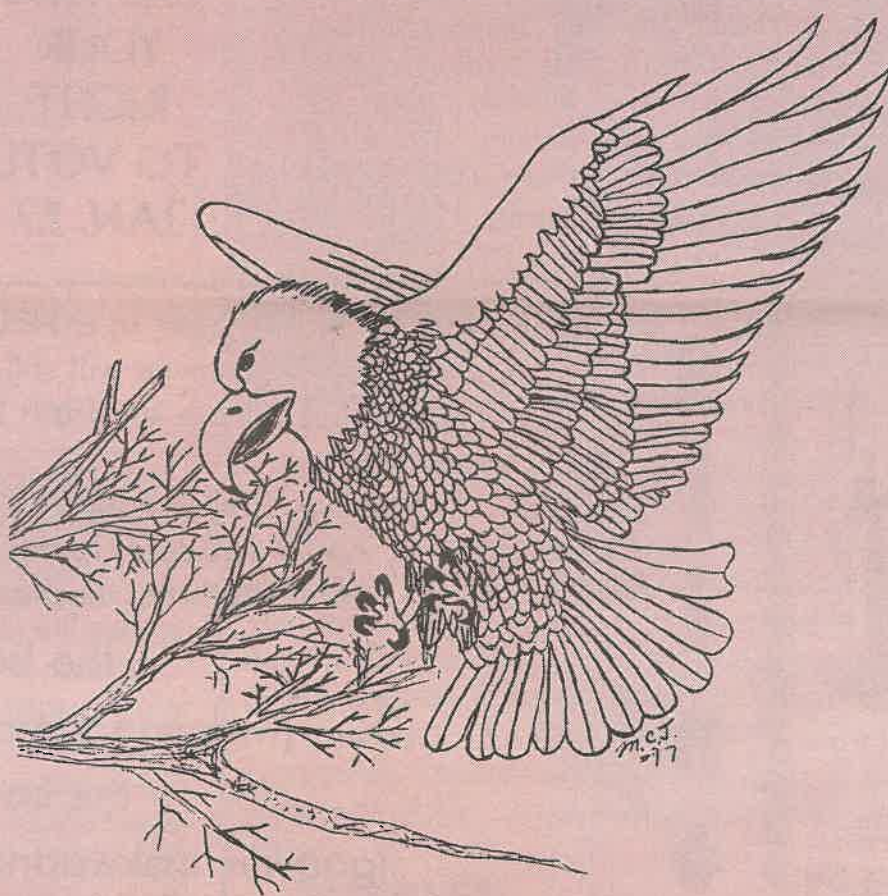
show him what the Great Spirit had done. They told Nana-boo-shoo their story and asked if he would go to the Great Spirit and ask for their antlers back. Nana-boo-shoo told them, "You should have listened to the Great Spirit. I'll go to him, but I don't think it will do any good."

Nana-boo-shoo went to the Great Spirit and talked to him. He told him, "Why not just let them have antlers only at a certain time? That way they would remember what had happened before. Maybe they would learn their lesson."

The Great Spirit said, "It's a good idea. From now on, they will only have antlers during certain times. Like all the plants and trees that have new branches, the deer will grow new antlers, but as a reminder for fighting with each other, their antlers will drop off and everybody will look the same again. From this day on, the bucks will lose their antlers and be without them for awhile, until new ones are grown. This shall be their punishment for not listening to me." So all was peace and harmony among the deer family, they had learned their lesson.

Let us heed this lesson. We are all the same underneath our clothes. Beautiful clothes do not express what is in your heart and mind.

"Walk in peace."
Copyright 1997



"Freedom Is Not Free"

By M.C.J.



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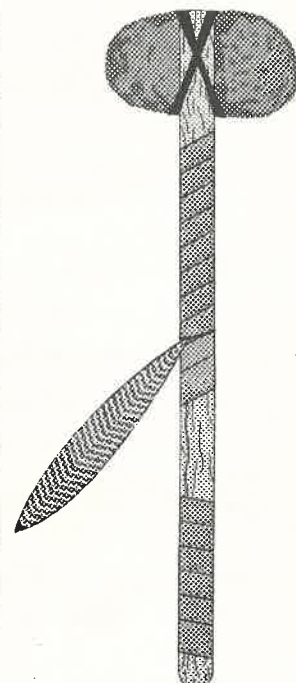
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Hubbardston, MI 48845
(800) 225-8172
(800) 884-6271
Out-of-State messages
(517) 775-4020
NO COLLECT CALLS
(517) 981-6610

AT-LARGE BENEFITS COMMITTEE

Region 1 Representative

John York
5451 Pine St.
Harrisville, MI 48740
(517) 724-5473
NO COLLECT CALLS

Region 2 Representative

Rod Crampton
11028 Radcliff Ave.
Allendale, MI 49401
(616) 892-6267
NO COLLECT CALLS

Region 3 Representative

Thelma Henry-Shipman
(Benefits Committee Chairperson)
6044 Pte. Tremble
P.O. Box 703
Pearl Beach, MI 48001
(810) 794-9272
NO COLLECT CALLS

Region 4 Representative

Neuel E. Denman
2237 Pero Lake Road
Lapeer, MI 48446
(810) 664-4885
NO COLLECT CALLS

AT-LARGE ADVOCATE

Amy F. Alberts
7070 E. Broadway
Mt. Pleasant, MI 48858
National Direct Line
(800) 884-6271

Community gathering dates scheduled

The At-Large Program has announced tentative dates and locations for its 1998 quarterly community gatherings. They are:

First quarter

Region 1 - Jan. 17 in West Branch
Region 2 - Jan. 24 in Cadillac
Region 3 - Jan. 18 in Detroit
Region 4 - Jan. 25 in Saginaw

Second quarter

Region 1 - April 18 in Pinconning
Region 2 - April 19 in Grand Rapids
Region 3 - April 25 in Kalamazoo
Region 4 - April 26 in Owosso

Third quarter

Region 1 - July 18 in Hale
Region 2 - July 25 in Traverse City
Region 3 - July 19 in Lansing
Region 4 - July 26 in Caro

Fourth quarter

Region 1 - Oct. 10 in Grayling
Region 2 - Oct. 11 in Muskegon
Region 3 - Oct. 17 in Detroit
Region 4 - Oct. 18 in Flint

Watch the Jan. 1 *Tribal Observer* for more details and maps for the first quarter gatherings!

Tribal descendant is pageant contestant

By Laurie Nelson
Staff Writer

Shanna Henry, a Saginaw Chippewa Tribal descendant, has been selected to compete for the title of Miss Michigan USA.

If she wins, she will advance to the prestigious competition for the coveted title of Miss America.

Shanna, the daughter of Peggy and Tribal member Gary Henry, makes her home in Byron. She is currently a sophomore studying interior design at Michigan State University. Her mother indicated the family is investing Gary's per capita payments into Shanna's education.

Shanna works at Pier 1 imports and is interested in computers, rollerblading and travel. She went to France two years ago with other students. "I loved Paris, especially the Italian ices. Everything was so sophisticated," she said.

The group travelled on to Rome, where she and her friends got lost in the Vatican. "We couldn't find

(See *CONTEST* page 16)



SHANNA HENRY



Observer photo/Judy Whitman

Book bag bonus

Tribal youth Brooke Kequom was especially grateful for the At-Large Program's book bag gift. Her mom Marje said the bottom had ripped out of Brooke's old book bag the day before the new one arrived in the mail. The eight-year-old daughter of Tribal member Joe Kequom decided to send a letter of appreciation. "Dear At-Large People, I want to thank all of you for remembering me with this nice bookbag. P.S. I can use this a lot. Thanks very much," she wrote.

Benefit for Tiffany Ritter Kanouse, terminal cancer patient (Wayne Ritter's daughter)

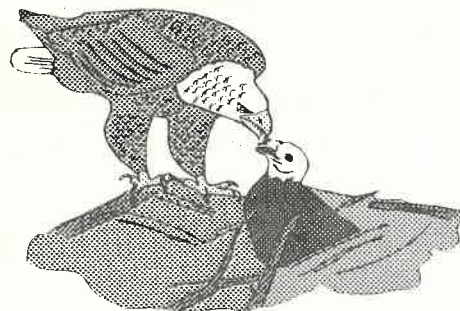
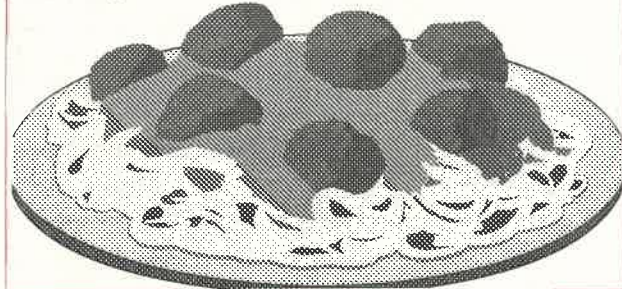
Date: Dec. 21

Place: Old homestead, 4814 Old Grand Haven Rd., Norton Shores

Time: 12:30 p.m. to 5:30 p.m.

**Spaghetti dinner \$5 per person
Door prizes & raffle**

Donations can be sent to: Old Kent Bank,
4300 Grand Haven Rd., Muskegon, MI
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Help

(Continued from page 4)

-nation of what's going to happen, which helps eliminate some of the fears of not knowing what is taking place. It's just important to be

there for them."

For more information, contact Pego or Assistant Pamela Wade at (517) 772-1964, ext. 54810.



**See page 6
for a
description
of services
of the
Victims of
Crime
Program**

Center

(Continued from page 7)

state on many different public projects such as schools and libraries. The results have been superior to cost-based selection methods because cost is merely one factor to consider. QBS

places value on a firm's ability to communicate with their clients to identify special needs and to find creative solutions to those needs.

On a project as special and unique as the Anishnabe Center, these skills are especially valuable.

The Cultural Center

Planning Committee will be working well into 1998. If you wish to be kept informed or to participate, Ziibiwing has this and many other committees that active-minded community members may become involved in. Call Ziibiwing at (517) 775-0110 for more information.

Cars

(Continued from page 6)

Fairchild, and plans are underway to hire a master technician as well.

While the final touches are being put on the

building, Pego is already busy inside. "I've worked on a lot of vehicles already.

"I've been doing this for two years now, mostly out in the cold," he said, adding, "Cars don't ever break down

when it's warm out.

"It's nice being in a building."



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Winter survival camp planned

The American Indian Communities Leadership Council will host a winter survival camp at Camp Ohiyesa in Holly.

The camp will take place Feb. 6 to 8 for students in grades two to five. High school, college or former camp survivalists interested in being workshop facilitators or counselors are also welcome to attend.

Cost is \$65 per person, which includes lodging, meals, workshop materials and the Snakesnake Tournament. Arrival time is 7 p.m. on Friday. A snack will be served at 9 p.m. On Sunday, there will be workshops in the morn-

ing followed by lunch, evaluation and clean-up. Campers will be dismissed by 2 p.m.

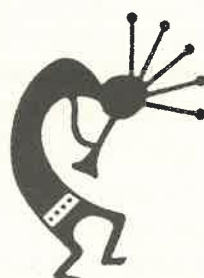
In order for the camp to take place, the council must have 80 registrations. Students and chaperones selected to attend must be interested in the outdoors, the American Indian culture and the environment. All participants will be expected to bring appropriate winter clothing. A list of clothing and other needs will be provided.

Chaperone-to-student ratio should be four- or five-to-one. Each program is responsible for their

group's behavior and making sure they participate in the scheduled activities, mealtimes and duties.

The AICLC has been conducting survival camps for 18 years. We have found a great spot to teach the next generation survival skills that can also be used in everyday life. In order for us all to participate and learn, campers that are selected must be in harmony with the program's intent.

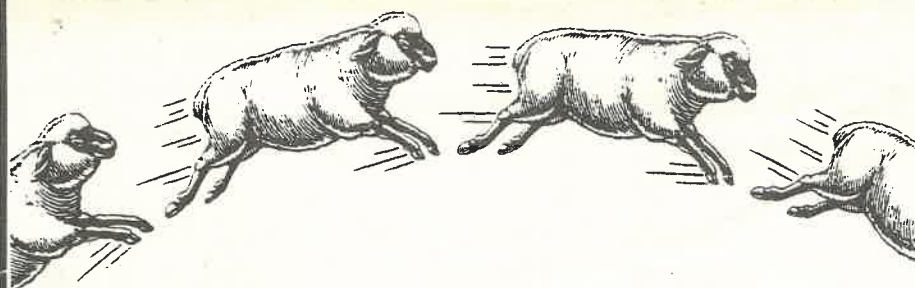
To register, contact Sharon at (810) 984-3101, Karen at (810) 598-1222 or Gina at (810) 825-2524, by Jan. 9.



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125 Employment

Central Michigan University Secretary

Compensation and Benefits. Required qualifications are high school or equivalent; two years qualifying experience; ability to type 60 wpm accurately; strong customer service skills; ability to work independently; and strong organizational skills with attention to detail. Desired qualifications are working knowledge of Microsoft Word and Excel; student supervisory experience; and satisfactory completion of clerical skills tests. Apply by Dec. 24, 1997, to Central Michigan University, 109 Rowe Hall, Mt. Pleasant, MI 48859. This is a regular full-time position, however, job sharing (two part-time positions) will be considered. If you are interested in working full-time or part-time, please apply. CMU is an equal opportunity, affirmative action institution which is strongly and actively committed to increasing diversity within its community.

Investment Money Manager or Apprentice

(3 positions available)

Location: Isabella Federal Reservation, Mt. Pleasant

Wage: Negotiable depending on experience and education

Supervisor: Investment Committee

Preference: In accordance with the Indian Preference laws

Posting Date: Sept. 23 (open until filled)

Qualifications: Enrolled member of the Saginaw Chippewa Indian Tribe. Bachelor's degree, or its equivalent, from an accredited academic institution in one of the following areas: economics, finance, accounting and/or marketing. Previous experience in this area preferred. Three letters of recommendation required from either the professors

in the areas of education/qualifications or from the places of previous employment.

For more information about this position, please contact the Tribal Personnel Office.

Submit resume and letters to:

Tribal Personnel Office
Saginaw Chippewa Indian Tribe
7070 E. Broadway
Mt. Pleasant, MI 48858

Executive Director

Location: Isabella Federal Reservation

Wage: Per wage study
Supervisor: Tribal Gaming Commission Chairperson

Posting Date: Nov. 7 (open until filled)

Preference: In accordance with Indian Preference laws

Qualifications: Bachelor's degree in business administration, accounting or closely related field is required. Two years of experience in compliance and/or related field is required. One year of experience in management/supervisory position with gaming division is preferred. Knowledge of Tribal, federal, and state laws, regulations and ordinances is required. Ability to set goals, plan, conduct and participate in meetings in which the collective resources of the group members are used efficiently using team concepts. Must have excellent communication skills, ability to inform, communicate orally and write in diverse and challenging situations. Be able to develop and maintain effective working relationships with a variety of individuals and groups in a complex, multi-cultural work environment.

For more information about this position, contact the Tribal Personnel Office.

Submit applications/resumes to:

Tribal Personnel Office
Saginaw Chippewa Indian Tribe
7070 E. Broadway
Mt. Pleasant, MI 48858

Contractual Licensed Librarian

(Part-Time, One Year Period)

Location: Isabella Federal Reservation

Wage: Per wage study
Supervisor: Library Program Coordinator

Posting Date: Nov. 7 (open until filled)

Preference: In accordance with Indian Preference laws

Qualifications: Must be a licensed librarian in the state of Michigan.

For more information about this position, contact the Tribal Personnel Office.

Submit resume/application to:

Tribal Personnel Office
Saginaw Chippewa Indian Tribe
7070 E. Broadway
Mt. Pleasant, MI 48858

Tribal College Consultant

Location: Isabella Federal Reservation

Wage: Per wage study
Supervisor: Tribal Council

Preference: In accordance with the Indian Preference laws

Posting Date: Oct. 28 (open until filled)

Qualifications: Minimum of bachelor's degree from an accredited institution of higher education and leadership experience in higher education for a minimum of three years. Must have experience in grant writing and experience working with grant making foundations and institutions. Ability to work with and facilitate programming with officials from other institutions of higher education. Excellent writing skills a must.

For more information about this position, contact the Tribal Personnel Office.

Submit resumes and/or applications to:

Tribal Personnel Office
Saginaw Chippewa Indian Tribe
7070 East Broadway Road
Mt. Pleasant, MI 48858

Assistant Clerk

Location: Tribal Enrollment

ment, Isabella Reservation

Wage: Per wage scale
Supervisor: Tribal Clerk

Posting Date: Open until filled

Preference: In accordance with Indian Preference Law

Qualifications: Must be at least 18 years of age and possess a high school diploma or equivalent: experience in records management/clerical skills; must have some experience in taking and typing minutes. Must be proficient on word processor and be able to type at least 50 words per minute. Must be able to communicate both orally and in writing, and be able to deal tactfully with the public.

For more information about this position, contact the Personnel Office.

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PHOTOGRAPH BY PEGGY BRISBANE

"Mother and Child" sculpture by Sam Pego

Olga Denison collection, Native American Gallery
CMU Museum of Cultural and Natural History

CMU is an equal opportunity, affirmative action institution that is strongly and actively committed to increasing diversity within its community



**Bulletin from the Saginaw Chippewa Tribal Police
Regarding HANDICAPPED PARKING
at the Sagamok Shell Gas Station**

Due to a large number of complaints: If anyone is found to be parked in the handicapped parking space and does not have a proper handicapped parking permit displayed on or in their vehicle, they will be issued a ticket for parking illegally in a designated handicap parking space, and subject to all fines, and/or penalties as provided by law. This will apply at all times, regardless of the length of time you may or may not need to be in the store. The designated handicapped parking area is clearly marked, and located in front of the store nearest the cashier window. There are NO EXCEPTIONS.



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Gift

(Continued from page 10)

forgettable when I remembered the commitment I had to my family and the strength I gained from my beautiful wife whose support and sacrifice over the years have demonstrated the bond of respect and love that characterizes our marriage.

The day of the surgery has come and gone. There was pain and some discomfort as well as some inconvenience, but no more than what comes with any other day.

In life we trade good and bad, joy and sorrow, pain and happiness. The Great Mystery allows us to strike a balance if we pay close enough attention to the world and people around us. My chosen path has not made me feel less of a man. In fact, I have more confidence in my mascu-

linity for taking the responsibility only a man can.

As the years go by, I will often reflect upon this

time as the beginning of a new era, a time when I chose a path for my family and led the way.



**COPY DEADLINE FOR THE
JAN. 1 TRIBAL OBSERVER
IS DEC. 19 AT 5 P.M.**



Contest

(Continued from page 13)

out way out!" she exclaimed.

The Miss Michigan USA pageant will take place at the Macomb Center Auditorium in metropolitan Detroit on May 22 and 23. About 50 contestants will compete. Shanna will be sponsored by the Tribe and Soaring Eagle Casino & Resort.

Miss Michigan and pageant winners from the 49 other states will go on to the 1998-99 Miss USA Pageant, to take place in Troy. This event has been broadcast live on CBS television since 1952. An estimated 300 million viewers in about 40 countries watched last year's production. The attendance for this year's event is expected to exceed 1,000 people.

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